



WESTERN AUSTRALIA ANNUAL REPORT 2020

A WATER LOVING NATION
FREE FROM DROWNING



ROYAL LIFE SAVING
WESTERN AUSTRALIA





ANNUAL REPORT 2020

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> THE RESULTS WE SEEK



All Western Australians have swimming and water safety skills – that no one misses out.



Train lifesavers and first responders in every community – to be on-hand when help is needed.



Eliminate toddler drowning - to protect the most vulnerable in our community.



Create safe aquatic places and spaces.



Promote safe participation and behaviours.



An adaptable, cohesive and connected organisation.



Maximise our social value and impact.

BOARD OF DIRECTORS REPORT

On behalf of the Board of Directors, it is my privilege to table this annual report which highlights key results delivered in 2019/20.

The Board formulated a new strategic plan which will guide the Society's actions over the next five years. While continuing with many activities, maximising social impact has been added as a specific strategy. This is a recognition that our water safety activities are a catalyst for achieving broader physical activity, education, youth engagement, employment and social cohesion outcomes. During this period of uncertainty, a clear vision is vital and will directly contribute to future recovery plans.

A continuity plan was developed to provide an effective response to the COVID-19 pandemic. It addressed the short term need to stabilise our operations as well as medium term actions to adapt and reorganise our services. Throughout this challenging time the Board were guided by our humanitarian ethos and a willingness to make sacrifices so that the Society, as a collective, emerges in the best possible position.

Our strategic plan includes an aspirational goal of building our Swim and Survive Endowment Fund over the next five years. It will provide direct aid to children at risk of missing out on Swim and Survive lessons. This year's operating surplus is a reflection of this strategic goal and reflects, along with an unqualified audit, the continued focus on sound financial management.

Royal Life Saving continues to maintain a strong focus on making a difference for local communities by actively encouraging membership, implementing inclusive practices and harnessing the energy of community leaders to be our ambassadors. The Society's membership totals 36,565 across all categories (Training, Supporter, Sport, Associate, Life Members and Affiliated Organisations) and includes a statewide network of 418 community trainers who deliver the vital work of sharing knowledge and teaching lifesaving skills. In total, 24 members were recognised with awards and the Board acknowledges these invaluable members.

The Board also acknowledges the significant contribution of our five volunteer steering committees (Aboriginal, Multicultural, Sport, Finance and Honours & Awards) that have actively engaged with specific communities and provided specialised expertise.

The annual Bravery Awards ceremony held at the State Reception Centre in Kings Park was a highlight. The award recipients deserve our highest recognition and their actions provide an inspiring example to all Western Australians. Another highlight was Royal Life Saving in Australia celebrating 125 years of community service. Representatives from Royal Life Saving WA were privileged to attend a reception at Admiralty House, Sydney hosted by national Patron His Excellency General The Honourable David Hurley AC DSC (Retd).

At this year's Annual General Meeting we will farewell outgoing Director Mr Mark Gubanyi after six years of service on the Board. We recognise his immense strength of character, his significant contribution as a toddler drowning prevention advocate, his leadership and remember his daughter Kaitlin. Mark embodies the very characteristics that are central to the Society's vision and while his term on the Board ends, we look forward to his continued involvement with the Society.

Ultimately all our activities are intended to reduce drowning. In 2019/20, for the first time in over 30 years Western Australia recorded zero toddler (0-4) drowning deaths. This demonstrates that our goal of eliminating toddler drowning is achievable; however, it is only a point-in-time statistic and much more needs to be and can be done.

This Directors' report is in accordance with a resolution of Directors.

On behalf of the Board of Directors

Colin Hassell
President



Image: Royal Life Saving Society WA Board of Directors (L-R) David Cummins, Justine Leavy, Vaughan Davies, Kathleen Lowry, Peter Leaversuch (CEO), Colin Hassell (President) and Carol Harper. Absent: Mark Gubanyi.



> OUR PURPOSE

Empowering our community to be safe in and around water and leading efforts to reduce the impact of drowning.

This year's annual report summarises the action taken by our members, volunteers, committees and staff to deliver on the aspirations of our new strategic plan. Their work has resulted in tens of thousands being trained and untold numbers of drownings prevented through the development of swimming and lifesaving skills. The outcomes achieved would not have been possible without the support of BHP, our Principal Community Partner, the WA Government, LotteryWest, Healthway and supporters. Royal Life Saving deeply values their support and contribution.

The COVID-19 pandemic had a direct impact on the way we operated. Pools and schools closed and our training courses and swimming lessons were suspended. The willingness of staff to adapt and the support of our stakeholders was heartening. JobKeeper was a lifesaver allowing us to stabilise our operations in the short term and we have commenced the process of adapting for the longer term. In this respect the pandemic has crystallised our plans to accelerate the use of online solutions, to assess the resilience of our operations and to build where we can by collaborating with others.

Throughout the pandemic Royal Life Saving contributed an important advocacy role by encouraging all levels of government to support the viability of aquatic facilities, to invest in the retention of the aquatic workforce and to fund strategies that would re-start swimming lessons. At a practical level we provided extensions for members seeking to renew their lifesaving qualifications and provided all our community trainers with a 50% discount on their annual fees, including a deferral of payment until January 2021.

Government restrictions meant we could not deliver all the programs and services we had planned. The most significant reductions were the number of participants in our swimming and water safety programs which fell from 239,317 in the previous year to 195,546 this year and the number of lifesavers trained fell from 28,400 to 22,310.

The understanding of our government and corporate stakeholders is appreciated and the Society remains committed to a full recovery of these statistics.

The continued generosity of our supporters, whether that support is via a donation, participating in a raffle or purchasing one of our fundraising products, has provided much-needed resources to ensure vulnerable children do not miss out on Swim and Survive lessons. While we could not reach as many children this year as we would have liked, your support will be placed in our endowment fund and used to bring forward innovative ways to help in the future.

As a management team we have been focused on creating a culture of excellence across our specialist teams in education, vocational training, risk management, research, health promotion, facility management, fundraising and membership and aligning these collective efforts to build a cohesive organisation.

We have also strengthened the connection across our organisation's three metropolitan locations, regional offices in the north west and staff living in remote Aboriginal communities. To highlight the progress being made this year's annual report includes a workforce diversity profile and summary of our occupational health and safety performance.

Finally, I thank our dedicated members, volunteers, staff and all our committees for their contribution and, in particular, the Royal Life Saving Society WA Board of Directors for their ongoing guidance, stewardship and strategic direction.

Peter Leaversuch
Chief Executive Officer

PRINCIPAL COMMUNITY PARTNER BHP

Water plays an important role in our way of life. It is a catalyst for healthy lifestyles and social inclusion.

Royal Life Saving is grateful for the continued support of BHP, our Principal Community Partner. Since 2003 we have been working together to drive innovation and positive change particularly for regional and remote communities. We know that swimming pools are not just about physical activity; they are also a place where educational, health, well-being and social cohesion outcomes are achieved.

With the support of BHP, programs have been delivered for all ages and stages of life.



Infant Aquatics

The early years, water familiarisation classes that foster parent/child bonding.



Swim and Survive

School years, foundation lifesaving skills, incentivising school attendance and healthy eating.



Bronze Rescue

Youth engagement, physical activity, sporting pathways and pre-vocational skills.



Talent Pool

Employment, transferable vocational skills, work experience and mentoring.



Cool Pool

Creating a safe, inclusive meeting place and building social capital.

Key achievements during 2019/20 include:

Empowering Western Australians

- > **14,358** children participated in Infant Aquatics programs and **7,216** bath safety packs were distributed to new parents.
- > **172,039** children participated in Swim and Survive programs to improve their lifesaving skills.
- > **4,174** participants in our regional training programs, including **312** Aboriginal Australians.

Social Inclusion

- > **125** funded Swim and Survive programs for Aboriginal and multicultural children, including **10** programs for children living with a disability.
- > **2,670** swim gear starter packs distributed to **1,000** participants.

Cool Pool

- > **56,548** visits to our remote Aboriginal community swimming pools.
- > **2,089** north west children participated in our Swim for Fruit healthy eating/nutrition program.
- > **29** obtained a pre-vocational qualification.
- > **10** Aboriginal employees.
- > **45** events including Spirit Carnival to foster social cohesion.

BHP is proud to have played a small part in Royal Life Saving's bigger story through delivering vital programs to regional and vulnerable communities, training lifesavers and creating safer aquatic places for all Western Australians.



ROYAL LIFE SAVING
WESTERN AUSTRALIA

PRINCIPAL COMMUNITY
PARTNER

BHP



> SPIRIT CARNIVAL 2019

160 children from 11 Pilbara schools gathered at the South Hedland Aquatic Centre in November last year for the 5th annual Pilbara Spirit Swimming and Lifesaving Carnival. The carnival was part of a two-day Pilbara Aquatic Festival, thanks to funding provided by Principal Community Partner BHP and the Town of Port Hedland, which also saw local children and adults take part in a variety of activities including a community BBQ, cultural awareness training and a pool lifesaving development session.

Royal Life Saving data shows that Aboriginal children are 8.6 times more likely to be involved in a fatal drowning incident than non-Aboriginal children in our state. Overall, 35.7% of fatal drowning incidents involved Aboriginal children. We're working hard to address these statistics, by focusing attention on swimming and lifesaving programs for children in regional and remote areas, with a special focus on remote Aboriginal communities.

The Pilbara Spirit Swimming and Lifesaving Carnival has significantly grown year on year since its inception in 2015 and is enabling Royal Life Saving to make inroads into drowning prevention amongst Aboriginal children in regional Western Australia. It gives the children an opportunity to get together and showcase the swimming and lifesaving skills they have learnt throughout the year via the Swim and Survive and Swim for Fruit programs, which are supported by Principal Community Partner BHP, Healthway, and the Department of Local Government, Sport and Cultural Industries.

The schools involved in 2019 included Baler Primary School, Cassia Primary School, Jigalong Remote Community School, Marble Bar Primary School, Nullagine Primary School, Port Hedland Primary School, Roebourne District Primary School, South Hedland Primary School, St Cecelia's Catholic Primary School, Tom Price Primary School and Yandeyarra Remote Community School, with the children collectively travelling more than 1,800 kilometres to attend the event!

Royal Life Saving Senior Manager Swimming and Water Safety Education, Trent Hotchkin says the hope is that the children involved in this carnival will make a real difference in the future of their communities.

By enabling these children to take part in our Swim and Survive swimming and water safety program and enjoy events like the Spirit Carnival we hope to see them lead a generational change, learning skills to become the future lifesavers in remote and regional Western Australia.

SWIMMING AND WATER SAFETY SKILLS FOR ALL WESTERN AUSTRALIANS

Teaching children personal survival skills is the most important investment the community can make to reduce drowning. In the past year we had 195,546 participants in our swimming and water safety programs.

This statistic would not have been possible without our statewide network of 418 local aquatic trainers, 139 endorsed swim schools, 46 Junior Lifeguard and affiliated Pool Life Saving clubs and the involvement of 744 schools.

The challenge we face is to ensure every new generation acquires water safety skills and that no one misses out. Currently, sectors of our community from diverse cultural backgrounds, disadvantaged circumstances and regional areas do not have the opportunity and we have acted by delivering a total of 125 funded programs.



195,546
swimming & water safety
participants



239,317
in 2018/19



21%
of primary school children
currently miss out on swimming
and water safety lessons

> Programs for all ages

14,358	Infant Aquatics
172,039	Swim and Survive
7,170	Bronze Rescue
1,952	Junior Lifeguard Club/Sport Members

> Statewide network of program providers

139	Endorsed Swim Schools
46	Junior Lifeguard & Lifesaving Clubs
744	primary schools
39	sport and school competitions

> Skilled aquatic instructors

1,163	trained swim instructors
418	aquatic trainers

> Support for vulnerable communities

32	Aboriginal programs
51	multicultural programs
10	disability programs
32	regional programs
\$9,147	Swim and Survive sponsor grants

> PORT HEDLAND IN-TERM PARTNERSHIP

Children in Port Hedland took part in school in-term swimming lessons during term four 2019, thanks to a partnership between Royal Life Saving and the Department of Education. All six Hedland primary schools were involved in the program over an eight-week period for the first time in several years.

Children in regional communities often miss out on the benefit of school swimming lessons that most metropolitan children enjoy, quite often due to a lack of swim instructors to run these programs in regional areas.

Royal Life Saving and the Department of Education have been concerned about this issue for some time – which was also raised as a key discussion point at the inaugural Pilbara Water Safety Forum in 2019 – and decided to work proactively together to find a solution.

To make the Port Hedland program a reality Royal Life Saving sent instructors to the town for two months, to work with the local instructors Abbra and Nicolette. Royal Life Saving Senior Manager Swimming and Water Safety Education, Trent Hotchkin, says it was a very important step.

“We’re pleased to partner with the Department of Education and provide our support to ensure kids in regional Western Australia have access to vital swimming and water safety lessons. No children should miss out on learning these skills due to their location, and ensuring all Western Australian children learn to Swim and Survive is one of the most important investments we can make to prevent drowning.”

A total of 1,619 children from Cassia Primary School, Cassia Education Support Centre, Port Hedland Primary School, South Hedland Primary School, Baler Primary School and St Cecelia’s Catholic Primary School took part in the program.

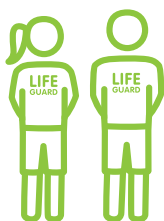
People in regional and remote Western Australia are 2.3 times more likely to drown than those in the metro area. The provision of swimming and water safety programming in these areas is therefore crucial as we work to turn these figures around.



TRAINING LIFESAVERS AND FIRST RESPONDERS IN EVERY COMMUNITY

Every community needs trained lifesavers and first responders – to be there to help. Royal Life Saving has developed a comprehensive range of training programs to engage all ages and sectors.

Importantly, to ensure all Western Australians receive this vital education, we conducted regional training programs that engaged 4,174 participants in locations from remote Kimberley communities to the Great Southern coast. Training was also provided to 21 participants living with a disability, six from multicultural backgrounds and 312 Aboriginal Australians.



22,310
skilled lifesavers to help
those in need



28,400
in 2018/19

> Trained lifesavers

9,010	participants
1,003	hours of help supplied by our lifesavers

> Trained pool operators

313	participants
6,128	hours of help supplied by our operators

> Trained aquatic instructors

1,163	participants
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> Trained first aiders

11,745	participants
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> Youth trainees

79	participants
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> Regional participants

255	Kimberley
467	Pilbara
27	Gascoyne
635	Mid West
403	Wheatbelt
237	Goldfields
2,293	Perth - North West
2,053	Perth - North East
3,214	Perth - South West
7,768	Perth - Central
2,850	Perth - South East
708	Peel
983	South West
349	Great Southern
68	Outside WA
22,310	Total



› LIFEGUARDS UPDATE SKILLS FOLLOWING COVID-19 SHUTDOWN

During Western Australia's COVID-19 lockdown the aquatic industry was placed on hold as aquatic centres across the state were forced to close. This left many of the industry's 4,150 strong Western Australian workforce without work for almost three months. With Royal Life Saving training courses put on hold due to social distancing measures lifeguards who were due to update their qualifications over this period were also unable to do so.

The National Aquatic Industry Safety Committee (NAISC) decided that renewal dates for CPR, first aid and pool lifeguard certifications and accreditations related to the aquatic industry that lapsed between 1 March 2020 and 30 June 2020 would be extended until 1 July, but with Western Australia's COVID-19 recovery happening earlier than initially thought our state's pools were re-opened sooner than this. This created a real urgency to requalify Western Australia's lifeguard staff to ensure the efficient reactivation of the industry, and to enable staff to return to work as soon as possible.

Royal Life Saving trainers took on the challenge, getting busy across the metro area and regional Western Australia conducting pool lifeguard requalification training, running more courses than usual and working flexibly with aquatic centres to complete group requalification training for their staff where possible.

Trainer Leanne Coverley-Brandis ran group requalification courses at Cockburn ARC, which has about 80 lifeguards on its books to properly staff its facility, and Fremantle Leisure Centre.

Fremantle Leisure Centre Aquatics Operations Manager Jason Houghton said the training was really appreciated by his staff. "The guys spoke very highly of Leanne. It's great to know after all the hardship of being stood down for 11 weeks without pay, the guys are doing great, again thank you, we really do appreciate it!"

Cockburn ARC Operation Team Leader Rhiannon Keel agreed that her staff also appreciated the opportunity to requalify together.

I received heaps of positive feedback from the team about it saying they really enjoyed the way Leanne taught and that they took a lot of the info as to 'why they do things' as opposed to just 'how' to do things.

ELIMINATING TODDLER DROWNING

Drowning remains the leading cause of preventable death for children under five years of age. Tragically, for every fatal drowning, eight others are admitted to hospital and another 68 attend an emergency department as a result of a non-fatal drowning incident.

Royal Life Saving is determined to address this crucial issue and we're taking action in a coordinated fashion by strengthening public awareness of our Keep Watch program while also boosting participation in our Infant Aquatics water familiarisation classes. We're also working to ensure those with home pools understand the importance of safe pool use by providing a comprehensive pool barrier assessment service and training swimming pool owners in first aid. We also provide support for families and friends impacted by drowning and assistance to victims of non-fatal drowning.

Over the last 10 years we have achieved a 46% reduction in the rate of fatal drowning. This year our health promotion team implemented several innovations to raise awareness of our Keep Watch message by:

- Targeting at-risk communities.
- Expanding the range of communication channels (media, digital, face-to-face).
- Influencing perceptions and behaviours via hands-on workshops.
- Strengthening stakeholder support provided by local governments and the Child Health Network.



14,358

Infant Aquatics participants



24,021
in 2018/19

> Vigilant parental supervision

2,187

Keep Watch TVCs

16,995

brochure handouts

84,607

face-to-face talks

> Water familiarisation and modelling of safe behaviours

14,358

Infant Aquatics participants

103

free parent workshops

118

advocate organisations

> Safe home

7,575

home barriers assessed

96%

compliance rate

7,216

Keep Watch bath packs

> Ability to respond in an emergency

4,215

CPR & Heart Beat Club participants

174

CPR & Heart Beat Club trainers

22,310

training participants

> Support for families and non-fatal drowning victims

\$40,000

annual fund for HELP Grants



#1

cause of accidental death in toddlers

› KEEP WATCH PRESENTATIONS

Keep Watch parent presentations aim to empower parents to safeguard their children from drowning. The presentations cover the four key Keep Watch drowning prevention strategies of supervision, preventing access to water, teaching children water safety skills and knowing how to respond with CPR should their child ever drown.

A total of 65 parent water safety presentations were conducted across Western Australia during 2019/20, reaching 505 parents and carers; this included 48 presentations in the metropolitan area and 17 across regional Western Australia. Most attendees were mothers, but a small number of fathers and grandparents of children aged under five also attended.

Parent presentations covered child drowning statistics, where and why toddlers drown and drowning prevention strategies. A demonstration of CPR was also included in presentations where requested by the organiser. Each attendee received Keep Watch water safety information and resources to take home from the presentation.

Child health clinics are most regularly involved in arranging these presentations, ensuring new parents receive this vital information about their baby's health, safety and development.

Our Keep Watch Program Coordinator Rachel Murray delivered all presentations in the metropolitan area and five of the regional sessions, while two new regional presenters were recruited in Carnarvon and Merredin, joining an existing presenter in Esperance, all of whom are Royal Life Saving Community Trainers associated with their local swim school. Royal Life Saving regional staff delivered sessions in the Mid West, Kimberley and Pilbara, and during the COVID-19 lockdown one online session was delivered in Karratha, the first time these presentations have gone online!

The feedback from these sessions is always extremely positive with one child health nurse saying it is something she's happy to run with her new parents on a regular basis.

I have Rachel from Royal Life Saving to speak at most of the new parents' groups I run. The new parents find the information about safety in and around water invaluable. Several have commented that it has really focussed their minds on potential risks in their own homes. There is also a resuscitation component which is very useful and popular. I would highly recommend this service and am very grateful it exists.

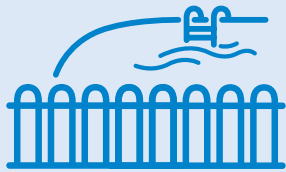


CREATING SAFER AQUATIC PLACES AND SPACES

Western Australia is dotted with pools and lakes and criss-crossed with rivers. Not all aquatic environments can be monitored by lifeguards, but all can be made safer: with better guidelines, targeted action in black spots, and greater community awareness of the risks.

Safety in public pools was a key focus. We undertook detailed research to measure the types of accidents that occur for the 11 million patrons and established safety benchmarks. Compliance assessments were provided and risk management plans created. Procedures were tested, signage solutions designed and qualified staff supplied.

Water is everywhere



170,000 home pools



140 public pools
employing 4,000+ staff and
with 11.4M visitors each year



208 major rivers
extending over more than
25,000km

> Safer public pools

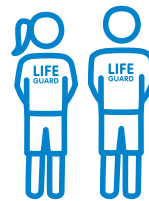
1,722	trained lifeguards
34	public pool assessments
97%	compliance rate
111	Watch Around Water pools
313	trained pool operators
75	safety guideline subscriptions

> Safer home pools

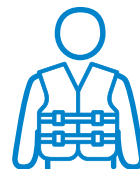
7,575	home barriers assessed
96%	compliance rate

> Safer inland waterways

9	risk assessments and safety plans
32	community events
477	Old4New lifejackets exchanged
514	Respect the River participants



1,722
trained lifeguards
↓
1,852
in 2018/19



477
lifejacket upgrades
↓
1,034
in 2018/19





› RIVER READY WITH JOONDALUP BAPTIST COLLEGE

Lake Joondalup Baptist College dedicated a portion of their Year 9 camp in late 2019 to getting river ready through Royal Life Saving. The school recognised that students were missing out on two weeks of in-term swimming lessons each year when they transitioned from primary to secondary school, and wanted to do something to ensure that swimming and water safety skills were still accessible to them.

Realising the importance of water safety, they decided that participating in the River Ready program would teach students a variety of useful skills they could take with them into real life situations. In discussing the decision to run the program Talita Butchart, Head of Christian Education, noted that “the school realises that water safety is important for students now and into the future.”

Two experienced Royal Life Saving trainers, Cathy Calleja and Isabel Franzoni, worked with 15 students both on land and in water at Potters Gorge in Collie. The students enjoyed testing their rope throwing skills, learning to use the rescue tube and participating in a relay race to demonstrate their new-found skills.

When asked about new information that was acquired, one student said she learned you “can use your surroundings to save people other than just safety equipment.”

The River Ready program is designed for environments such as rivers, lakes and streams and is an excellent way to provide students with an opportunity to acquire a new lifesaving skill set. It also teaches safe water practices, aquatic rescue techniques and survival skills.

Given the abundance of inland waterways across Western Australia, River Ready is ideal for groups, both young and old, throughout the state.

PROMOTING SAFE PARTICIPATION AND BEHAVIOURS

Royal Life Saving has developed a range of innovative safety messages to reach key audiences. In 2019/20 we made it easier for people to access this vital information by incorporating interactive content including videos, how-to information, news and interviews.

We have broadened the range of channels (media, digital, face-to-face) in order to reach our target audiences and built specific programs to:

- Motivate multicultural communities to enrol in swimming lessons.
- Improve parental supervision at public pools.
- Increase the adoption of lifejacket use.
- Reduce the number of alcohol-related drowning deaths and injuries.
- Influence the perceptions and behaviours of people aged over 65.

Importantly we undertook research to identify problems, inform policy and improve practice. We campaigned to influence policy makers and other key decision-makers on what is needed to prevent drowning and also hosted workshops and attended events throughout Western Australia.

> Awareness campaigns

136,531	TVCs (streaming and free to air)
62	print advertisements
739	radio and TV news interviews
274	print and press articles
88,170	brochure handouts

> Community events and workshops

105	workshops delivered to 2,410 participants
63	community event promotions engaging 16,589 people

> Digital transformation

245,011	website users
1,038,219	page views
11,100	social media followers
1,003,297	social media reach
31,297	social media engagement
10,920	eLearning enrolments

Promoting safe participation



Emerging Activities
Diverse Locations



Avoid Alcohol
Around Water



Always Wear
A Life Jacket

> BE A MERMATE

Young people remain at high risk of drowning in Western Australia with the overall rate of drowning increasing by 7.2% and the rate of fatal drowning increasing by 17.9% over the past ten years.

Unsafe behaviours such as drinking alcohol in and around water and a tendency to overestimate abilities and underestimate the dangers are common amongst young men, in particular, placing them at greater risk of drowning. These behaviours often occur in social or group settings, with key influencing factors including peer-pressure and the 'hope of fitting in'. In the moments of truth when young people are getting into danger, it's their mates who have the best chance of getting through to them, but it's often difficult for them to speak up in these situations.

In response to this, Royal Life Saving worked with 303 MullenLowe to develop and launch a new campaign encouraging young people to 'Be A Mermate' and lure their friends away from danger and towards safety when around the water.

While previous campaigns targeting young people have been hard-hitting and focussed on raising awareness of the dangers of mixing alcohol and water activities, this new campaign takes a more humorous approach and looks to engage young people in the conversation and provide them with the confidence to speak up when their mates are being unsafe around the water.

It speaks to young people who don't believe they will be affected by the consequences of participating in unsafe behaviours in and around the water but do believe their friends are not immune from the consequences.

The campaign was run on catch-up and streaming TV and social media channels including Facebook, Instagram and YouTube throughout summer 2019/20. The campaign received substantial engagement from the target group. Overall, campaign videos were viewed 928,211 times through streaming TV and YouTube strategies and social media posts reached 1.2 million young people and had 42,969 engagements.

The campaign provides young people with practical tips for how to talk their mates out of danger, creating a powerful way to turn peer-to-peer messaging into action.



MAXIMISING OUR SOCIAL VALUE AND IMPACT

The results Royal Life Saving achieved in 2019/20 were underpinned by a commitment to collaboration and working together with others to find solutions. Our focus has been on making a difference and transitioning our effort into sustainable change.

2019/20 innovations

- > Implementation of our Reflect – Reconciliation Action Plan and pursuit of an overarching commitment to building Aboriginal knowledge and culture into the fabric of all our activities.
- > Co-investing and sharing resources with key charities/stakeholders to create scale and additional value from our operations.
- > Co-designing our programs with local communities in the Kimberley and Pilbara.
- > Strengthening our efforts to promote inclusion for all.
- > Aligning our activities with Swimming WA and the Swimming Pool and Spa Association WA.

Better outcomes for remote Aboriginal communities

Royal Life Saving is proud to support a number of remote Aboriginal communities with swimming pools. Our efforts focus on positive change and strengthening overall community wellbeing. The outcomes of our endeavours included:

- > Increasing physical activity.
- > Improving health outcomes, in particular ear, nose and throat and nutrition through our Swim for Fruit program.
- > Incentivising school attendance through our No School, No Pool program.
- > Creating local jobs and transferable vocational skills.
- > Fostering social cohesion via a safe meeting place.

> Remote Aboriginal community outcomes

56,548	total patronage
3,334	students achieved a lifesaving award
29	pre-vocational training participants
10	creation of local jobs (employment outcome)
2,089	healthy eating/nutrition participants
85	school education classes hosted
45	events fostering social cohesion

Results we deliver



Ear, nose and throat

Supporting health services, fostering parent/infant bonding in early years



No School, No Pool

Collaborating with schools to incentivise attendance and to incorporate aquatics into the curriculum



Swim and Survive

Foundation lifesaving and survival skills



Swim for Fruit

Delivering healthy food options and incentivising physical activity



Bronze Rescue

Youth engagement, rescue and emergency care skills



Talent Pool

Creating employment, vocational pathways, transferable skills, work experience and mentoring



Cool Pool

Including local Police in activities at the pool, creating a safe and inclusive meeting place



> TALENT POOL EMPLOYMENT PROGRAM

Royal Life Saving's Talent Pool program is providing real employment opportunities for Aboriginal youth, facilitating over 200 training positions, 62 job outcomes and creating a statewide network of 28 aquatic trainers over a 12-month period.

Talent Pool is an innovative youth engagement, training and employment program, which began in 2018. It is designed for the aquatic industry, with participants completing training in first aid, bronze medallion, pool lifeguard, swim instructor and even pool operations. The aim is to see these young people gain employment in the aquatic industry, sometimes filling vital roles in their local communities to ensure the provision of swimming and lifesaving programs is possible.

Since beginning two years ago Talent Pool has now expanded its delivery to include every region stretching from Kununurra in the East Kimberley, Newman in the Pilbara, Geraldton in the Mid West, to metropolitan Perth.

Early in 2020 three Talent Pool graduates, Gemima Rahman, Lauren Ramirez-Smith and Roberta Ramirez-Smith were employed by VenuesWest at HBF Stadium after completing qualifications in pool lifeguard, first aid, swim instructor and hydrotherapy between them.

Sport and Recreation Minister Mick Murray is pleased to see the success of the program. "I commend VenuesWest and Royal Life Saving on this terrific program – providing an avenue towards first-time employment for many young Aboriginal and Torres Strait Islander people. Regional Western Australians continue to be overrepresented in statistics for drownings, and Talent Pool is doing important work to raise water safety skills around the state."

Royal Life Saving General Manager Community Relations, Greg Tate, says the program is a practical step towards reconciliation in Western Australia.

Talent Pool is an example of reconciliation in action, demonstrating that a community initiative can support social outcomes in terms of improved fitness, water safety awareness and enhanced education qualifications. We hope to see the program provide waves of opportunity for young people to secure first time employment opportunities both now and into the future.

Above: Previous Talent Pool graduates Paris Turner, Andrea McKay, Gemma Hodder and Tore Bule-Turner.

ROYAL LIFE SAVING BRAVERY AWARDS

Outstanding acts of bravery were recognised at a ceremony held in October 2019 at the State Reception Centre, Kings Park. The awards recognised individuals who have gone to the aid of someone in distress, sometimes at risk to themselves, who have shown initiative in rescuing someone from the water and for outstanding efforts in providing emergency care to those who have been injured.

To mark the significance of the occasion, those in attendance included His Excellency The Honourable Kim Beazley AC, Governor of Western Australia, members of parliament, local representatives and Life Members of the Royal Life Saving Society.

In total, 46 individuals were honoured for their outstanding acts. Everyone displayed exceptional courage, empathy and initiative by applying lifesaving skills in emergency situations, sometimes at risk to themselves, and deserve our highest recognition.

Below: 2019 Royal Life Saving Bravery Award recipients.

Gold Cross

Amanda Brown

Gold Medallion

Ella Andrews
 Joe Broadbent
 Cathryne Casarsa
 Daniel Crook
 Susan Defrancesco
 Melissa Grey
 Karla Goy
 Louise Joesbury
 Samantha Laine
 Megan Larmour
 David MacLennan
 Tony Morgan
 Emma Morton
 Ryan Sanders
 Timothy Tucak
 Joshua Wilkes

Gold Star

Patrick Allin
 James Annett
 James Annetts
 Joseph Baeg
 Andrew Brown
 Jessica Cannon
 Scott Chilcott
 Ethan de Coning
 Seth Eade
 James Gent
 Michael Gosatti
 Kevin Ho
 Kellie Holm
 Narelle Holt
 Samantha Hooper
 Georgia Ray

Commendation

Finlay Lamond
 Maithili Patel
 Shelby Pinner
 Angie Stonard
 Josh Taraia
 Kim Vang Thi Huynh
 John XXIII Association
 Hockey Club
 Riverton Leisureplex



➤ Amanda Brown - Gold Cross Winner

A humble Perth schoolteacher received the highest honour awarded at the 2019 Royal Life Saving Bravery Awards, after being involved in saving lives when a jetty collapsed at Rottneest Island in October 2018. Amanda Brown was cycling on the island when the Army Jetty collapsed, leaving an 11-year-old boy struggling in the water, his mum badly injured and another woman trapped.

Amanda, who had completed School Teacher Aquatic Rescue Training with Royal Life Saving, didn't hesitate to act. "I didn't see the jetty collapse, I just saw the people standing there and then a second later they were gone. So I rode over and called 000 and then just helped out however I could. I jumped in and tried to get someone free but I couldn't so then I helped out with the young boy who had stopped breathing at that point.

Once we got him to shore I just did the spinal alignment and got his airway clear. His mum had a severe foot injury so I did some first aid around that too until the ambulance arrived which was about 20 minutes. Then we helped to get the boy up to the ambulance and ended up monitoring the injured woman until she got airlifted out" said Amanda.

The incident could have been much worse had Amanda not been in the right place at the right time, but she says it was really the Royal Life Saving training she'd completed yearly with her school that was key.

I'm really glad I'd been trained, not just in first aid but in aquatic rescue. I'd done it a few times at that point, I'd had a few years of requalifying, so I felt that was good. I guess the more you do something, or the more you've heard something, the more it gets stuck in your head.

For her outstanding bravery and willingness to come to the aid of complete strangers while also putting her own life at risk Amanda received a Gold Cross Bravery Award, one of the highest awards available in the Royal Life Saving Honours system. We congratulate Amanda for her amazing efforts and willingness to share with others the importance of learning these lifesaving skills.

Below: Gold Cross Bravery Award recipient Amanda Brown (centre) with Royal Life Saving WA President Colin Hassell (left) and His Excellency The Honourable Kim Beazley AC, Governor of Western Australia, (right) at the 2019 Royal Life Saving Bravery Awards.



RECRUIT, RETAIN AND RECOGNISE OUR LOYAL MEMBERS

Royal Life Saving membership totals 36,565 across all categories (Training, Supporter, Sport, Associate, Life Members and Affiliated Organisations).

For many it is a one-off or short term connection; however, for a number, their contribution is far more substantial and represents the vital work of sharing lifesaving knowledge and empowering our community to be safe in and around water. Importantly for all members we strive to deepen engagement and connection to the Society.

> Membership Breakdown 2019/20

52	Life Members
411	Associate Members
1,952	Sport Members
19,228	Award (Training) Members
11,797	Supporter Members
3,125	Affiliated Organisations

AUSTRALIAN NATIONAL HONOURS AWARDS

LONG SERVICE ORDER

Elizabeth Hunn
Tanya Lawson
Michele Steele
John Webber

ASSOCIATE AWARD

Nicole Durrant

WESTERN AUSTRALIA HONOURS AWARDS

MERITORIOUS SERVICE ORDER

Moira Cohen
Lainey Johnston
Christine O'Brien
Sandra Rawlings
Robyn Taylor

COMPANION AWARD

Lesley Ayres

FELLOW AWARD

Catherine Cruttenden
Kerry Donaldson

LONG SERVICE ORDER

Jamie Back
Wendy Quint

ASSOCIATE AWARD

Jessie Everington
Marianne Riley

SERVICE ORDER

Claire Housden-Monet
Carol-Anne Martin
Carl Stott

WA PRESIDENT'S AWARD

Jessica Albers
Jodi Mansfield
Fed Pagliaricci
Como Secondary College
Kalamunda Senior High School
Leisurepark Balga
Melville Senior High School
The Swim School WA
Warwick Senior High School

CERTIFICATE OF THANKS

Kerrin Coon

LIFE MEMBERS

Phyllis McDaniel
Daphne Anderson
A. Frank Benson
MA Hamilton
FW Hammond
Mdme RC de Mouncey
Norman Collins
Ross Ewen
Fred Curran
Ern Halliday
M Edwards
JG Fraser
AE Middleton
Cyril Glew
Ernest Nancarrow
JM O'Brien
Michen Nicholas
Alf Peacock
David Anderson AM
R Davies
Lily Dale
Vic Dennis
Anita Eifler
David Smith
Fran Murphy
Crystal Humphrey
John Fussell
Dave Roberts
Margaret Davies
Joan Kent
Lester Marston

Hilta Billstein
Rae Blanchard
Noelene Maciejewski
Lilian Aiken
David Millington
Lydia Whittle
Gill Murrish
Greg McLennan
Ross Peters
Dr Heather MacGowan OAM
Audrey Cahill
Tom Ballantyne
Colin Barnett
Alex McKenzie OAM
Greg Tate
Ian Brown
Peter Leaversuch
Jacqui Lamb
Colin Hassell
Jeff Fondacaro
David Cummins



AUSTRALIAN POOL LIFE SAVING CHAMPIONSHIPS 2020 – PERTH

16 Western Australian lifesavers took on the best of the best from across the nation in January 2020, as Western Australia hosted the Australian Pool Lifesaving Championships at HBF Stadium. The Championships are hosted in a different state each year and consist of three days of Pool Lifesaving events combining an Under 14 and Senior (Under 16, Under 19, Open and Masters) Competition.

Western Australia's representatives performed exceptionally well in front of a home crowd, claiming 18 Gold, 14 Silver and 13 Bronze medals, to take overall Silver for the Championships behind New South Wales.

Jake Smith and Chalise Pratt were stars for the Western Australian team, claiming Male and Female Lifesavers of the meet respectively. Jake won 3 individual gold, 1 individual silver, 1 individual bronze, along with 5 team gold medals for the competition. He was also awarded the Men's Open Individual Championship. Chalise won 2 individual gold, 2 individual silver, 2 individual bronze, 2 team gold, 3 team silver and 1 team bronze for the competition. She was also awarded the Women's Under 19 Individual Overall Championship.

Western Australian team member Harrison Hynes also performed exceptionally well claiming the Men's Under 19 Individual Overall Championship, while Morgan Knox was another star performer taking out the Women's Under 16 Individual Overall Championship.

Western Australia's team also placed Gold in the Interstate Under 19 Championship and Interstate Men's Overall Championship, Silver in the Interstate Under 16 Championship and Bronze in the CPR Overall Open Team, Interstate Open Championship and the Interstate Women's Overall Championship.

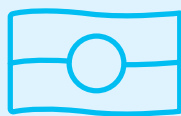
A number of Western Australian State Team members were also named in the Australian team for their age group, to take part in upcoming events representing our nation. These members included Jake Smith, Chalise Pratt, TJ Chong Sue, Harrison Hynes, Kelton Rothnie and Morgan Knox.

Western Australia's State Pool Life Saving team is supported by the Department of Local Government, Sport and Cultural Industries.

AN ADAPTABLE, COHESIVE AND CONNECTED ORGANISATION

> Workforce Reporting

Royal Life Saving employs a workforce of 74 full-time and part-time program coordinators, technical experts, administrative officers and management. Additionally, a pool of 150+ casual staff were engaged in the roles of instructor, vocational trainer, lifeguard, pool operator, swim teacher, fundraiser and member service officer.



14

Indigenous Australian employees
(4 x metro/10 x regional)

> Gender composition

The Board	3	Female
	4	Male
Full Time Staff	31	Female
	22	Male
Part Time Staff	20	Female
	1	Male
Casual Staff	71%	Female
	29%	Male

Royal Life Saving staff



70%
FEMALE



30%
MALE

Workplace Gender Equality Agency

Royal Life Saving is committed to improving gender equality outcomes and reports annually to the Workplace Gender Equality Agency.

Occupational Safety and Health Report

Royal Life Saving is committed to ensuring occupational safety and health is part of the way we do business. The safety and health of our employees, contractors, volunteers, visitors and all under our care is a core value and is central to our purpose of empowering our community to be safe in and around water and leading efforts to reduce the impact of drowning.

- > Time lost to injury: **0 hours**
- > Percentage of injured workers returned to work within 13 weeks: **100%**
- > Percentage of FT/PT staff completed OSH induction: **94%**
- > Percentage of FT/PT staff completed diversity and discrimination induction: **87%**
- > Percentage of FT/PT staff completed road safety induction: **88%**

Fundraising

Philanthropy and community fundraising provided much-needed resources to meet the growing demand for our programs and services. Royal Life Saving acknowledges the generosity of our supporters.

- > Raffles and fundraising programs **\$1,558,835**
- > VIP regular raffle program **\$1,287,760**
- > Donations and appeals **\$120,973**

Lottery Permits/Practice

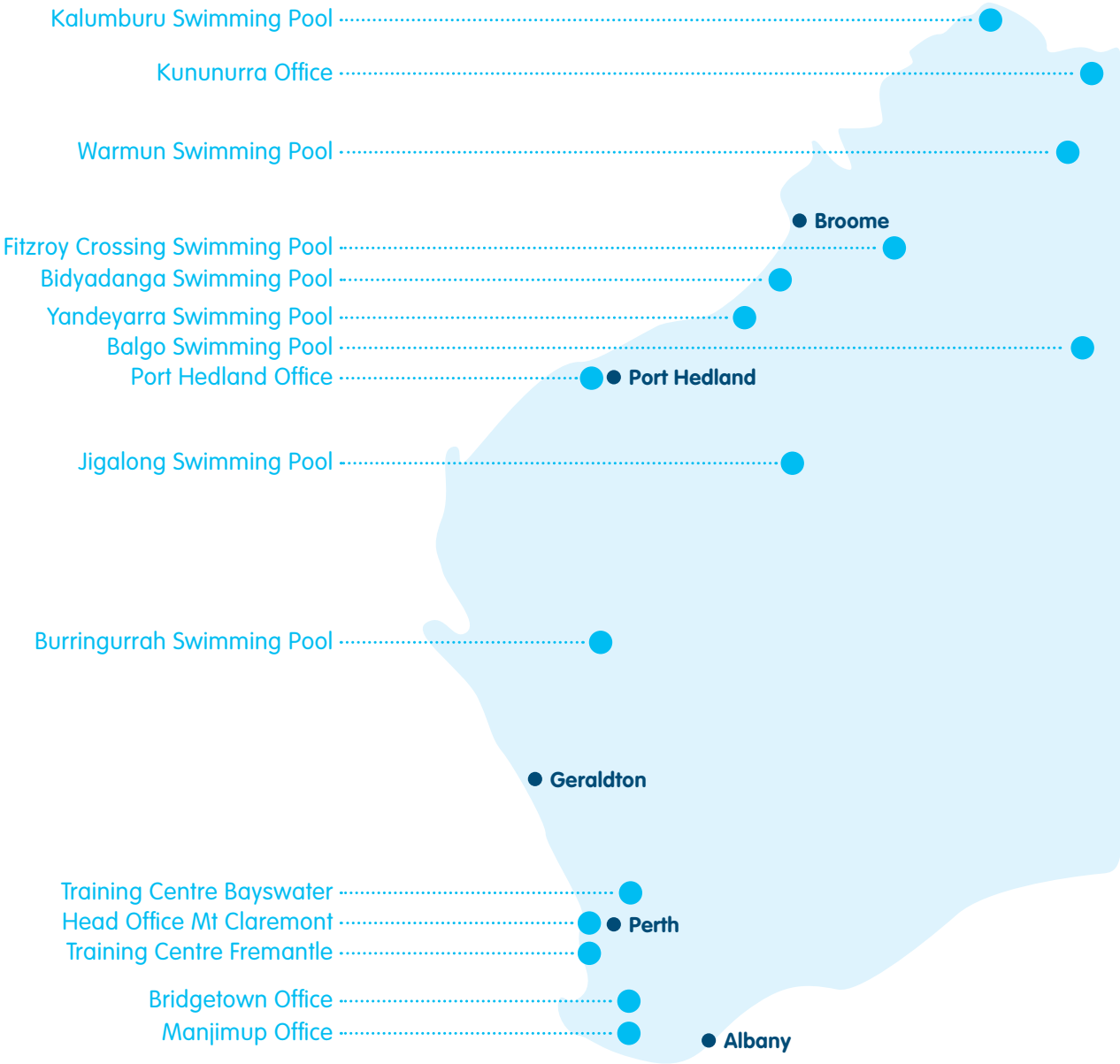
The Department of Local Government, Sport and Cultural Industries (Local Government, Liquor and Gambling Division) conducted an audit of our raffle (LS211642218) and were satisfied as to the reported result.

Royal Life Saving implemented a responsible gambling policy, adopted the Fundraising Institute of Australia Code of Conduct and submitted an annual statement to Department of Mines, Industry Regulation and Safety (Consumer Protection Division) for our Charitable Collection License.

Registered Training Organisation

The Department of Training and Workforce Development (Training Markets Compliance Division) conducted an audit of our records in 2019 and were satisfied to extend our registration until 2024.

LOCATIONS



Above: "All Our Waterways" Reconciliation artwork by Jilalga Murray.





FINANCIAL REPORT

THE ROYAL LIFE SAVING SOCIETY WESTERN AUSTRALIA INC

ABN 28 083 676 266

FINANCIAL REPORT FOR THE
YEAR ENDED 30TH JUNE 2020

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THE ROYAL LIFE SAVING SOCIETY WESTERN AUSTRALIA INC

THE REPORT OF THE DIRECTORS

The Directors present the financial report of The Royal Life Saving Society Western Australia Inc (RLSSWA) for the year ended 30th June, 2020.

DIRECTORS

The name of directors in office any time during or since the end of the financial year:

Colin Hassell (1999 – Present)

Colin became a member of the Royal Life Saving Society UK at just 12 years of age, training at the local pool. He became a volunteer lifeguard at the age of 18, patrolling rivers and inland waterways following a spike in local drownings. After working as the Assistant Manager of the local Sports Centre Colin then co-founded Disability Changers in 1976, an organisation that looked after children with disabilities, many of these a result of non-fatal drowning. Emigrating to Western Australia in 1986, Colin was appointed Inaugural Manager of Wanneroo Water World (now Craigie Leisure Centre), Gosnells Leisure World and Geraldton Aquarena. He worked in these roles until 2009, before moving to Northam where he became Manager of Recreation Services. Colin has also worked as a contract Pool Manager across WA including seasonal management of the Wooroloo Swimming Pool. With extensive experience across the aquatic industry he was invited to join the Royal Life Saving WA board in 1999, and named President in 2017. He believes firmly in Royal Life Saving's vision to reduce, and even eradicate drowning and non-fatal drowning across Australia.

David Cummins (2007 – Present)

With over 40 years' involvement in the aquatics industry David served as President of Masters Swimming WA from 1987-1992, has been a member of Masters Swimming Australia's Board for 20 years over two terms, served as Chairman of the 1999 Pan Pacific Masters Swimming Championships, has chaired many State, National and Masters Games Championships and held club positions with The Cottesloe Crabs Winter Swimming Club and Claremont Masters Swimming Club. David was an instigator of the annual open water Swim Thru Rottnest, coordinating the event for 40 years. He was appointed to the board of Royal Life Saving WA in 2007, and named a Life Member of Royal Life Saving WA in 2018.

Mark Gubanyi (2014 – Present)

Following the drowning death of his four-year-old daughter Kaitlin in 1999, Mark became an Ambassador for the Keep Watch toddler drowning prevention program and has been a vocal advocate for child safety and drowning prevention. In October 2014 Mark became a member of the Royal Life Saving WA Board of Directors. He has also been a recipient of the RLSSWA Lifetime Achievement Award, WA Meritorious Service Order and is a National Fellow Member of Royal Life Saving Society Australia. For Mark there are three key messages that parents need to take on board to keep their children safe around water - learn CPR, teach their children water familiarisation skills and always Keep Watch of children around water. His hope is that through education and community awareness we can achieve zero toddler drownings in our state and across the nation.

Carol Harper (2015 – Present)

Carol has worked in the Swimming Pool industry for over 25 years. She is currently an Independent Consultant and Project Manager in the residential aquatic industry drawing from her experience as owner/manager of the Pool Spa & Outdoor Living Expo, and prior to that being co-owner/manager of Exclusive Pools for ten years. Carol has extensive knowledge and networks in outdoor living in WA, and won more than 50 industry awards with Exclusive Pools for individually designed swimming pools. Along with her experience in running small businesses she is in a good position to make a positive impact through her work with Royal Life Saving WA as the Society aims to prevent drowning across the Western Australian community. Coming from the swimming industry Carol believes it is vitally important to learn First Aid and resuscitation skills so that everyone can be a lifesaver.

Kathleen Lowry (2017 – Present)

Kathleen holds a Masters of Business and is currently the Director of the Conservation and Parks Commission. She previously worked in Human Resources in the corporate sector and the sport and recreation industry both in Sydney and Perth. Previously Kathleen managed the recreation branch at the former Department of Sport and Recreation and worked with LIWA Aquatics and RLSSWA on strategic development and funding opportunities. Kathleen has led State strategic planning processes for communities to access recreation facilities and remove barriers to ensure 'Access for All' principles are adopted. She supported her way through University by teaching swimming to children from multicultural backgrounds and low social economic areas in Western Sydney. In her current role, Kathleen is working with traditional owners in the Kimberley on joint management initiatives to create national parks. A mum of two boys with a keen involvement in water sports, her varied background and passion for community development lead Kathleen to become a Board Member of the RLSSWA.

Vaughan Davies (2017 – Present)

Vaughan grew up in regional WA and started his working life as a casual pool lifeguard. He spent 10 years in local government working in community services and overseeing the management and construction of swimming pools across regional Australia, before moving into a role as regional manager of Tourism WA based in Broome. From there he joined the Department of Aboriginal Affairs where he became the Director General in 2016. Vaughan is currently Assistant Director General of the Heritage and Property Division at the Department of Planning, Lands and Heritage, responsible for the management, protection and promotion of WA's Aboriginal and Historic heritage assets as well as the Western Australia Planning Commission's property portfolio. A keen long-distance open water swimmer, with a few Rottnest Channel solo swims to his name, Vaughan spends as much time in or on the water as possible. Impressed by RLSSWA's work with the Remote Aboriginal Swimming Pools program in regional WA, he joined the board's Aboriginal Reference Group in 2017, seeing it as an opportunity to work with like-minded people, while also giving back to a cause that has been a part of his entire life.

Justine Leavy BSc, MPH, PhD (2018 – Present)

Justine completed a PhD, from UWA in 2014, holds a Masters in Public Health, UWA and Bachelor of Science (Health Promotion) from Curtin University. She currently works as an academic at Curtin University's School of Public Health. In 2019 she launched the Western Australian Drowning Prevention and Water Safety Evaluation and Research Network (WADER-n). She is an active drowning prevention researcher, evaluating Royal Life Saving WA's Keep Watch and Don't Drink and Drown programs, and is a member of the International Drowning Research Alliance (IDRA) which allows her to connect with drowning researchers from around the world. Justine joined the board of RLSSWA in 2018 to bring her expertise and provide strategic advice to the Directors about research, evaluation and evidence translation matters pertinent to drowning prevention and the public health profession. She sees the opportunity to be part of the RLSSWA Board as a chance to build aquatic safety capacity and give back to the community.

PRINCIPAL ACTIVITIES

During the course of the year the principal activities of RLSSWA were to empower the community to be safe when in, on or around water and to lead efforts to reduce the impact of drowning. Principal activities include:

- Organisation of courses and programs that increase the number of Western Australians who possess water safety, swimming, survival and rescue skills.
- Training of lifesavers and first responders in every local community.
- Eliminating toddler drowning.
- Making pools, rivers, lakes and dams as safe as they can be.
- Provision of support for victims and families impacted by a drowning incident.
- Increasing public awareness and community support.

SIGNIFICANT CHANGES

No significant changes in the nature of these activities occurred during the year.

OPERATING RESULT

The surplus after providing for income tax for the 2020 financial year amounted to \$606,904.

AFTER BALANCE DATE EVENTS

No matter or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the entity, the results of those operations or the state of affairs of the entity in future financial years.

CORONAVIRUS (COVID-19) PANDEMIC

The COVID-19 outbreak was declared a pandemic by the World Health Organization in March 2020. The outbreak and the response of Governments in dealing with the pandemic is interfering with general activity levels within the community and the economy. A COVID-19

management plan was implemented immediately including additional hygiene measures and physical distancing. Whilst there have been disruptions to the supply chain these have been addressed by forward planning and seeking alternate sources to minimise the impact on the business. The situation is unprecedented and management continues to consider the potential implications of COVID-19, which may include disruptions to the supply chain, availability of employees and changes in customer demand. However, as at the date these financial statements were authorised, the association was not aware of any material adverse effects on the financial statements or future results as a result of the COVID-19.

MEETINGS

During the financial year 10 meetings of directors were held. Attendance by each director was as follows:

Name	Number of meetings eligible to attend	Number of meetings attended
Colin Hassell	10	8
David Cummins	10	9
Mark Gubanyi	10	8
Carol Harper	10	9
Kathleen Lowry	10	8
Vaughan Davies	10	8
Justine Leavy	10	8

AUDITOR'S INDEPENDENCE DECLARATION

The auditor's independence declaration for the year ended 30 June 2020 has been received and can be found on page 30 of the financial report.

Signed on the 24th September, 2020 in accordance with a resolution of the Board by:



PRESIDENT
COLIN HASSELL



DIRECTOR
DAVID CUMMINS

THE ROYAL LIFE SAVING SOCIETY WESTERN AUSTRALIA INC DECLARATION BY THE DIRECTORS

The Directors have determined that The Royal Life Saving Society Western Australia Inc (RLSSWA) is not a reporting entity, and that this special purpose report should be read in accordance with the accounting policies outlined in Note 1 to the accounts.

In the opinion of the Board of Directors the accompanying financial statements:

1. The financial statements and notes are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*; and
 - (a) are in accordance with Part 5 of *The Associations Incorporation Act 2015*; and
 - (b) The accompanying Income and Expenditure Statement gives a true and fair view of the surplus or deficit of RLSSWA for the financial year; and
 - (c) The accompanying Statement of Financial Position gives a true and fair view of the state of affairs of RLSSWA at the end of the financial year.
2. At the date of the statement, there are reasonable grounds to believe that RLSSWA will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors and is signed by and on behalf of the Board by:



PRESIDENT
COLIN HASSELL



DIRECTOR
DAVID CUMMINS

Dated 24th September, 2020

AUDITOR'S INDEPENDENCE DECLARATION TO THE DIRECTORS OF THE ROYAL LIFE SAVING SOCIETY WESTERN AUSTRALIA INC

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2020 there have been no contraventions of:

- i. Any applicable code of professional conduct in relation to the audit

Name of firm: N DEL POPOLO
Name of partner: N DEL POPOLO
Date: 1 July, 2020
Address: 9 CARRINGTON STREET
NORTH PERTH WA 6006



AUDITOR

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE ROYAL LIFE SAVING SOCIETY WESTERN AUSTRALIA INC

NICK DEL POPOLO
CHARTERED ACCOUNTANT
9 CARRINGTON STREET
NORTH PERTH WA 6006
Ph: 0419 922 776

24th September, 2020

TO THE MEMBERS
THE ROYAL LIFE SAVING SOCIETY WESTERN AUSTRALIA INC

We have audited the financial statements of The Royal Life Saving Society Western Australia Inc (the Society) for the year ended 30 June 2020, pages 30-37.

The Society's Directors are responsible for the preparation of the financial statements. We have conducted an independent audit of these financial statements in order to express an opinion on them to the members of the Society. The Directors responsibility also includes such internal control as the Directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether in all materials respects the financial statements are presented fairly in accordance with Australian Accounting Standards so as to present a view of the Society which is consistent with our understanding of it's financial position and the results of it's operations.

The Audit opinion expressed in this report has been formed on the above basis.

Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional ethical pronouncements.

Audit Opinion

In our opinion, the financial statements present fairly the financial position of The Royal Life Saving Society Western Australia Inc (the Society) as at 30 June 2020 and the results of its operations for the year ended 30 June 2020 in accordance with applicable Accounting Standards to the extent described in Note 1.

In addition;

- a. The financial statements satisfy the requirements of Part 5 of The Associations Incorporation Act 2015;
- b. We have been given all information, explanations and assistance necessary for the conduct of the audit;
- c. The Society has kept financial records sufficient to enable financial statements to be prepared and audited;
- d. The Society has kept other records as required by Part 5 of The Associations Incorporation Act 2015.

Emphasis of Matter – Basis of accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. As a result, the financial report may not be suitable for another purpose. Our audit opinion is not modified in respect of this matter.



NICK DEL POPOLO
CHARTERED ACCOUNTANT
REGISTERED COMPANY AUDITOR

Liability limited by a scheme approved under professional standards legislation.

INCOME & EXPENDITURE STATEMENT
 FOR THE YEAR ENDED 30TH JUNE, 2020

	Note	2020	2019
INCOME			
Programs & Services		9,562,197	9,704,642
Federal Government Business Stimulus	2	1,013,500	-
Fundraising		2,846,594	2,265,443
Donations		120,972	271,422
Investment Income		38,878	58,296
Sponsorship / Grants	10	2,538,583	1,813,937
TOTAL INCOME		\$16,120,724	\$14,113,740
EXPENDITURE			
Programs & Services		9,095,346	9,012,826
Fundraising		1,423,456	1,750,285
Research & Health Promotions		913,746	1,046,454
Water Safety & Education		1,064,864	829,059
Membership Development		368,357	296,458
Depreciation		370,980	319,028
Provisions		30,363	72,688
Administration / Head Office		2,246,708	390,222
TOTAL EXPENDITURE		\$15,513,820	\$13,717,020
Net Surplus / (Deficit) before tax		<u>606,904</u>	<u>396,720</u>
less Income Tax expense / (credit)		-	-
NET SURPLUS / (DEFICIT) AFTER TAX		<u>\$ 606,904</u>	<u>\$ 396,720</u>
APPROPRIATIONS			
TRANSFER TO ACCUMULATED FUNDS		606,904	396,720
NET SURPLUS / (DEFICIT) AFTER TAX		<u>\$ 606,904</u>	<u>\$ 396,720</u>

The accompanying notes form part of this financial report.

**STATEMENT OF FINANCIAL POSITION
 AS AT 30TH JUNE, 2020**

	Note	2020	2019
CURRENT ASSETS			
Cash	3	4,647,248	2,846,814
Receivables	4 & 6	1,865,765	1,718,856
Inventories	5	99,317	173,004
Investments	3	51,842	50,951
TOTAL CURRENT ASSETS		<u>\$ 6,664,172</u>	<u>\$ 4,789,625</u>
NON CURRENT ASSETS			
Property Plant & Equipment	7	1,751,986	1,853,857
TOTAL NON CURRENT ASSETS		<u>\$ 1,751,986</u>	<u>\$ 1,853,857</u>
TOTAL ASSETS		<u>\$ 8,416,158</u>	<u>\$ 6,643,482</u>
CURRENT LIABILITIES			
Creditors & Borrowings	8	1,973,038	973,773
Provisions	9	1,077,314	910,808
TOTAL CURRENT LIABILITIES		<u>\$ 3,050,352</u>	<u>\$ 1,884,581</u>
TOTAL LIABILITIES		<u>\$ 3,050,352</u>	<u>\$ 1,884,581</u>
NET ASSETS		<u>\$ 5,365,806</u>	<u>\$ 4,758,901</u>
RETAINED FUNDS			
Accumulated Funds		4,226,493	3,829,772
Surplus / (Deficit) for the year		606,904	396,720
Asset Revaluation Reserve	11	532,409	532,409
TOTAL FUNDS		<u>\$ 5,365,806</u>	<u>\$ 4,758,901</u>

The accompanying notes form part of this financial report.

STATEMENT OF CASH FLOWS AS AT 30TH JUNE, 2020

	Note	2020	2019
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from sales, donations, and raffles		14,223,419	11,367,042
Sponsorship and Grants		2,538,583	1,813,937
Payments to suppliers and employees		(14,632,670)	(12,986,887)
Interest received		25,645	45,862
Net cash from operating activities	12	\$ 2,154,977	\$ 239,954
CASH FLOWS FROM INVESTING ACTIVITIES			
Payment for plant and equipment		(353,652)	(85,213)
Net cash used in investing activities		\$ (353,652)	\$ (85,213)
Net increase in cash held		1,801,325	154,741
Cash on hand at the beginning of the financial year		2,897,765	2,743,024
Cash on hand at the end of the financial year	3	\$ 4,699,090	\$ 2,897,765

The accompanying notes form part of this financial report.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE, 2020

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

These financial reports are special purpose financial reports prepared for the members in order to satisfy the accounts preparation requirements of the *Associations Incorporations Act 2015*, and of the *Australian Charities and Not-for-profits Commission Act 2012* and the Royal Life Saving Society Western Australia Inc (RLSSWA) constitutional reporting requirements. The Directors have determined that RLSSWA is not a reporting entity. The AASB Standards adopted are:

AASB 101	Presentation of Financial Statements
AASB 107	Statement of Cash Flows
AASB 108	Accounting Policies, Changes in Accounting Estimates
AASB 1031	Materiality
AASB 1048	Interpretation of Standards
AASB 1054	Australian Additional Disclosures
AASB 9	Financial Instruments

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report.

Reporting Basis and Conventions

The financial reports have been prepared on an accruals basis. They are based on historic costs and do not take into account changing money values, or, except where specifically stated, current valuations of non current assets.

(a) Income Tax

RLSSWA is exempt from income tax under the definition in S11-5 and S50-5 of the *Income Tax Assessment Act 1997* as amended. Consequently "tax effect accounting" is not taken into account in the preparation of the financial report. RLSSWA has been endorsed by the Australian Taxation Office as an Income Tax Exempt Charity (ITEC), Public Benevolent Institution (PBI) and Deductible Gift Recipient (DGR).

(b) Revenue Recognition

Grants/Government Funding and Sponsorship Income

Government contributions and sponsorship income is recognised as income as the funds are being expended on the relevant projects. RLSSWA does not recognise Government contributions as income when they are received or receivable in accordance with AASB 1058, but rather, continues to match the income with related expenses as and when they are incurred. As a special purpose reporting entity RLSSWA is able to choose this option.

Interest Income

Interest income is recognised as it accrues.

Trading and Fundraising Income

Revenue under this category is recognised as it is received or accrued.

(c) **Income Received in Advance**

Income Received in Advance is carried forward to the extent that it is to be earned in a future period and does not relate to expenditure which has already been brought to account.

(d) **Receivables**

Receivables to be settled within 30-60 days are carried at amounts due. The collectability of debts is assessed at balance date and specific provision is made for any doubtful accounts.

(e) **Non Current Assets**

The carrying amounts of all Non Current Assets are reviewed to determine whether they are in excess of their recoverable amount at balance date. If the carrying amount of a Non Current Asset exceeds the recoverable amount, the asset is written down to the lower amount.

(f) **Cash and Cash Equivalents**

Cash and Cash Equivalents include cash on hand and deposits held at call with banks at normal commercial rates, policies and terms regularly adopted by businesses in Australia.

(g) **Depreciation of Property, Plant and Equipment**

Depreciation, where applicable, has been charged in the accounts on property, plant and equipment, and motor vehicles, so as to write off each asset over the estimated useful life of the asset concerned. Either the diminishing value or prime cost method is used, as considered appropriate.

(h) **Amortisation of Building**

Leasehold buildings are measured on the fair value basis, being the amount for which an asset could be exchanged between knowledgeable willing parties in an arms length transaction. An independent valuation was performed on the 30 June, 2020.

(i) **Employee Benefits**

RLSSWA provides for its Long Service Leave liability in respect of all employees with service in excess of five years. As RLSSWA is not legally bound to provide for long service leave until the employees' service exceeds ten years (subject to ill health etc.), RLSSWA's policy is to phase in its provision for Long Service Leave during the five to ten year period of service. Annual leave has been provided for in the financial report on the basis of employee's accumulated net entitlements at year end.

(j) **Accounts Payable**

Liabilities are recognised for amounts to be paid in the future for goods or services received, whether or not billed.

(k) **Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of the expense of the item.

Receivables and Payables in the Statement of Financial Position are stated with the amount of the GST included. The net amount of GST recoverable from, or payable to, the ATO, is included as a Current Asset or Current Liability in the Statement of Financial Position.

(l) **Contingent Liabilities and Contingent Assets**

Contingent Liabilities and Assets are not recognised in the Statement of Financial Position but are discussed in the relevant schedules and notes. They may arise from uncertainty as to the existence of a liability or asset, or represent an existing liability or asset in respect of which settlement is not probable or the amount cannot be reliably measured. Remote contingencies are part of this disclosure. Where settlement becomes probable, a liability or asset is recognised. A liability or asset is recognised when its existence is confirmed by a future event, settlement becomes probable (virtually certain for assets) or reliable measurement becomes possible.

(m) **Trophies**

RLSSWA holds numerous trophies which have been purchased or donated. All are of a perpetual nature. The value of the trophies is indeterminable due to their nature therefore, have not been included on the RLSSWA Statement of Financial Position.

2020

2019

NOTE 2. FEDERAL GOVERNMENT COVID-19 ASSISTANCE / STIMULUS

JobKeeper	951,000	-
ATO - Cash Flow Boost	62,500	-
	\$ 1,013,500	\$ -

NOTE 3. CASH

Petty cash	2,300	2,300
Cash at bank - Head Office	4,541,022	2,596,624
Cash at bank - CBA	103,926	247,890
Cash at bank - Term Deposit	51,842	50,951
	\$ 4,699,090	\$ 2,897,765

The amounts held in the Fundraising accounts are exclusively applicable to raffles not yet finalised.

NOTE 4. RECEIVABLES

CURRENT		
Trade Debtors	1,731,353	1,535,956
Provision for doubtful debts	(67,519)	(37,515)
Security Deposit	55,808	55,306
	\$ 1,719,642	\$ 1,553,747

NOTE 5. INVENTORIES

Stock on Hand at Cost	\$ 99,317	\$ 173,004
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NOTE 6. OTHER ASSETS

Prepayments and Other Debtors	\$ 146,123	\$ 165,109
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NOTE 7. PROPERTY, PLANT AND EQUIPMENT

Building and Improvements (at independent Valuation - 30 June 2020)	1,996,202	1,806,650
Less Provision for Depreciation	(500,502)	(341,685)
	1,495,700	1,464,965
Plant and Equipment at cost Head Office, Manjimup and Bridgetown	1,193,367	1,327,194
Less Provision for Depreciation	(937,081)	(938,302)
	256,286	388,892
	\$ 1,751,986	\$ 1,853,857

NOTE 8. CREDITORS AND BORROWINGS

CURRENT		
Income in advance	1,322,262	489,448
Creditors - Trade	404,193	207,094
Creditors - Other	246,583	277,231
	\$ 1,973,038	\$ 973,773

NOTE 9. PROVISIONS

CURRENT		
Annual Leave	380,042	381,337
Long Service Leave	413,877	382,221
Accrued Wages	283,395	147,250
	\$ 1,077,314	\$ 910,808

NOTE 10. SPONSORSHIP / GRANTS

Grants received for operations or capital works purposes are included as income

Health Department of WA	633,080	468,390
Leisure Institute of WA Aquatics (Inc)	50,455	50,000
Healthway	89,100	65,000
Office of Crime Prevention	-	40,867
BHP Pty Ltd	474,090	489,000
The Royal Life Saving Society Australia	113,709	93,772
Lotterywest	337,714	122,500
Department of Local Government Sport & Cultural Industries	155,000	170,000
City of Armadale	-	3,200
Department of Education – Swimming & Water Safety	339,130	81,729
Beyond Bank	-	4,545
City of Canning	-	2,173
City of Perth	-	5,000
Town of Port Hedland	2,727	13,636
Halls Creek Aquatic Centre	-	9,091
Department of Communities	15,716	195,034
Western Australia Police	52,216	-
Department of Industry, Innovation & Science	215,646	-
Department of Home Affairs	50,000	-
Swimming Australia Ltd	10,000	-
	\$ 2,538,583	\$ 1,813,937

Sponsorship/Grants received in advance are carried forward to the extent that it is to be applied in a future period and does not relate to expenditure which has already been brought to account.

NOTE 11. RETAINED FUNDS/ASSET REVALUATION RESERVE

Balance B/Fwd	532,409	532,409
	\$ 532,409	\$ 532,409

The asset revaluation reserve records revaluation of non current assets.

NOTE 12. CASH FLOW INFORMATION

Reconciliation of cash flows from operating activities with net current year surplus

Net current year surplus:	606,904	396,720
Non-cash flows in current year surplus		
- Depreciation and amortisation	370,980	319,028
- Bad and doubtful debts	32,963	30,979
- Net loss on disposal of plant and equipment	84,543	1,632
Changes in assets and liabilities		
- Increase in accounts receivable and other debtors	(198,857)	(643,258)
- Decrease in inventories on hand	73,684	79,083
- Decrease in prepayments	18,986	(9,268)
- Increase in grants received in advance	832,814	(274,620)
- Increase in accounts payable and other payables	332,960	339,650
	\$ 2,154,977	\$ 239,954

GOVERNANCE

OUR PATRON

His Excellency the Honourable Kim Beazley, AC
Governor of Western Australia

OUR VICE PATRON

The Honourable Mia Davies, MLA

OUR BOARD OF DIRECTORS

Colin Hassell, President
David Cummins
Vaughan Davies
Mark Gubanyi
Carol Harper
Justine Leavy
Kathleen Lowry

PROGRAM AMBASSADORS

Keep Watch

Emma De Longis
Mark Gubanyi
Sharyn Hobbs
The Honourable Matt Keogh, MLA
Melanie Mitchell
Michelle Ostler
Senator Louise Pratt
Simone Soto Flores
Andrea Wakefield
The Honourable Josh Wilson, MLA

Swim and Survive

The Honourable Mark Folkard, MLA
The Honourable Sean L'Estrange, MLA
The Honourable Yaz Mubarakai, MLA
The Honourable Reece Whitby, MLA

EXECUTIVE MANAGEMENT

Peter Leaversuch
Chief Executive Officer

Ian Brown
General Manager, Operations

Allan Godfrey
Chief Marketing Officer

Greg Tate
General Manager, Community Relations

Travis Doye
Senior Manager, Workforce Solutions

Trent Hotchkin
Senior Manager, Swimming and Water Safety Education

Lauren Nimmo
Senior Manager, Health Promotion and Research

ADVISORY COMMITTEES

Finance Advisory Committee

Stephen Pollard
Belinda Radalj
Mark Summers

Reconciliation Steering Committee

Vaughan Davies
Travis Doye
Donna Oxenham
Dennis Simmonds
Greg Tate
Tim Turner
Gningala Yarran-Mark

Multicultural Steering Committee

Alicia Asic (Multicultural Futures)
Lisbeth Comissao (Edmund Rice Centre)
Angie Davis (City of Stirling)
Cameron Eglinton (Royal Life Saving Society Australia)
Elizabeth Fowler (Swim Mechanix)
Ahmed Ismailjee (WA Multicultural Association)
Emma Lavery (City of Kwinana)
Achol Madong (RLSSWA)
Leonie McKenzie (Department of Education)
The Honourable Yaz Mubarakai, MLA (WA State Government Member for Jandakot)
Eva Mwakichako (City of Stirling Multicultural Hub)
Zoran Naumovski (The Swim School WA – Wangara)
WeiQi Ng (WA Dept of Local Government, Sport and Cultural Industries)
Stacey Pidgeon (Royal Life Saving Society Australia)
Sheila Rejek (Chung Wah Association)
Barnabas Sugutt (Kenyan Association WA)
Dr Ved Tewari (Indian Chamber of Commerce & Industry)
Cindy-Lee Watson (City of Stirling)

WA Honours and Awards Committee

Angus Armstrong
Peta Burdan
Kate Fandry (Paraplegic Benefit Fund)
Trent Hotchkin
Laura Kazmirowicz
Lisa Lilleyman (Australian Olympic Committee)
Rachel Murray
Georgie Nicholas (Beyond Bank) – until January 2020
Elin Sirr
Katie Voss (Beyond Bank) – from January 2020

Sport Committee

Jen Jones
Andrew Ridley
Jake Smith
Trent Hotchkin
Jonnine Rowe

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ROYAL LIFE SAVING
WESTERN AUSTRALIA

FOR MORE INFORMATION

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