



Western Australia Annual Report 2021

A water loving nation
free from drowning



ROYAL LIFE SAVING
WESTERN AUSTRALIA



Annual Report 2021

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> THE RESULTS WE SEEK



All Western Australians have swimming and water safety skills – that no one misses out.



Train lifesavers and first responders in every community – to be on-hand when help is needed.



Eliminate toddler drowning - to protect the most vulnerable in our community.



Create safe aquatic places and spaces.



Promote safe participation and behaviours.



An adaptable, cohesive and connected organisation.



Maximise our social value and impact.

BOARD OF DIRECTORS REPORT

On 28th April 2021, the United Nations passed its first-ever Resolution on Global Drowning Prevention in response to deep concern that drowning has been the cause of over 2.5 million preventable deaths in the past decade but has been largely under-recognised relative to its impact. That its importance has been recognised is warmly welcomed and we are committed to achieving all, and more, of the actions within the UN Resolution.

In Western Australia, 2020/21 was the first year of our new Strategic Plan. Highlights include:

- › Successful hosting of the Kimberley Water Safety Forum, engaging with local stakeholders, setting priorities, and inspiring collective action.
- › Bravery Awards ceremony held at the State Reception Centre in Kings Park, the recipients deserve our highest recognition and their actions provide an inspiring example to all.
- › Over 15,000 donors and supporters have contributed to the Swim & Survive endowment fund which will provide, in perpetuity, swim lessons to children at risk of missing out.
- › Strengthening the role of our Finance and Audit Committee, and preparations for an investment strategy to responsibly use accumulated funds, to secure our financial future in these uncertain times and to support key strategies.
- › Creating opportunities for regional and remote communities and aligning our lifesaving activities at the local swimming pool with physical activity, education, youth engagement and employment outcomes.
- › Maintaining a strong focus on supporting our statewide network of trainers, endorsed swim schools and lifesaving clubs who deliver the vital work of teaching lifesaving skills in their local community.

The Board acknowledges the significant contribution of our five volunteer steering committees and their targeted work to advance;

1. our Reconciliation Action Plan,
2. inclusion for multicultural communities,
3. the sport of lifesaving,
4. our financial management and
5. the awarding of honours for meritorious service.

At this year's Annual General Meeting we wish farewell to Colin Hassell from the Board. We acknowledge Colin, President and Life Member, and his twenty-two years of service on the Board. For over 50 years Colin has contributed to water safety and drowning prevention initiatives in Australia and the United Kingdom.

His tireless efforts have been predominantly in regional communities, creating opportunities for physical activity, social connectedness and the development of swimming and lifesaving skills, a commitment toward preventing childhood drowning and inclusion of people with disabilities. Colin has demonstrated the most genuine and inspiring example for others to follow and we are all the better for having him in our Society.

Ultimately all our activities are intended to reduce drowning. In 2020/21, 39 people lost their lives to drowning in Western Australia. A more detailed analysis of this statistic highlights:

- Our long-term efforts to reduce toddler and childhood drowning are working, but continued effort is required to empower future generations.
- Reducing drowning among adults is a complex issue and limited progress has been made. New approaches will be required to influence adults' behaviors, particularly while boating and fishing, and to find the right balance between our focus on drowning prevention, while reinforcing the benefits of recreating in and around the water.

This Directors' report is in accordance with a resolution of the Directors.

On behalf of the Board of Directors



Photo: Royal Life Saving Society WA Board of Directors (L-R) Colin Hassell (President), Kathleen Lowry, Carol Harper, Gningala Yarran-Mark, Vaughan Davies, Justine Leavy, David Cummins.(Aaron Brinkworth not pictured.)

CHIEF EXECUTIVE OFFICER'S REPORT

Even prior to the COVID-19 pandemic, our guiding approach has been to:

1. **Lead:** Striving to know exactly who is missing out and why people drown.
2. **Build:** Seeking answers, testing solutions, providing help.
3. **Empower:** Transitioning our energy and effort into sustainable change.

Over the last 12 months empowering children to safely enjoy the water has been a priority. This year's report highlights our vital work in developing water safety skills throughout the State via our network of members, lifesaving clubs and endorsed swim schools. Their work has resulted in tens of thousands being trained and untold numbers of drownings being prevented through the development of foundation swimming and water safety skills.

Innovation has been at the heart of our efforts. We have strengthened our understanding of what works and uncovered areas where more needs to be done. The challenge we face is to ensure every new generation acquires water safety skills and that vulnerable sectors of our community from multicultural backgrounds, disadvantaged circumstances and regional areas do not miss out.

The outcomes achieved this year would not have been possible without the support of our Principal Community Partner BHP, the WA Government, LotteryWest, Healthway and our sponsors. Royal Life Saving deeply values their ongoing support and contribution.

At a community level, the continued generosity of our supporters, whether that is via a donation, participating in a raffle or purchasing one of our fundraising products, has provided much-needed resources to ensure vulnerable children do not miss out on Swim & Survive lessons.

Included in the report are some comparisons with last year to illustrate how our programs and services have bounced back from COVID-19 restrictions, course cancellations, school and pool closures. For example, last year the total number undertaking our swimming and water safety programs from Infant Aquatics to Bronze Medallion fell to 195,546. It is pleasing to report this year the number returned to pre-COVID levels, recording a total of 236,654 participants.

As a management team we have been focused on ensuring that our returned productivity has not been at the expense of workforce health and wellbeing. An organisation-wide survey was conducted to gather feedback on key indicators such as work engagement, autonomy, fatigue, learning and development.

We have taken steps to foster work-life balance, invested in our teams to build trust and leadership and adapted how we work to improve collaboration and responsiveness across our state-wide workforce. More detail is provided later in this report.

I thank our dedicated members, volunteers, staff and all our committees for their contribution and, in particular, the Royal Life Saving Society WA Board of Directors for their ongoing guidance, stewardship and strategic direction. Finally, to retiring President, Colin Hassell, thank you for your immeasurable contribution to the Society, your leadership and generosity of spirit. You leave an enduring legacy.

Peter Leaversuch
Chief Executive Officer



› OUR PURPOSE

Empowering our community to be safe in and around water and leading efforts to reduce the impact of drowning.

BHP - PRINCIPAL COMMUNITY PARTNER

Water plays an important role in our way of life. It is a catalyst for healthy lifestyles and social inclusion.

Royal Life Saving is grateful for the continued support of BHP, our Principal Community Partner. Since 2003 we have been working together to support regional and remote communities. We know that swimming pools are not just about physical activity, they are also places where educational, health, well-being and social cohesion outcomes are achieved.

BHP is proud to have played a small part in Royal Life Saving's bigger story through delivering vital programs that support regional communities to be more resilient and adaptive. Building foundation life-skills, training lifesavers, creating inclusive aquatic places and enhanced livelihoods.

With the support of BHP an innovative series of programs have been delivered to key communities.

- > **Infant Aquatics** - the early years, water familiarisation classes that foster parent/child bonding.
- > **Swim & Survive** - school years, foundation lifesaving skills, incentivising school attendance and healthy eating.
- > **Bronze Rescue** - youth engagement, physical activity, sporting pathways and pre-vocational skills.
- > **Talent Pool** - pre-employment, transferable vocational skills, work experience and mentoring.
- > **Cool Pool** - creating a safe, inclusive meeting place and building social capital.
- > **Spirit Carnival** - co-designed aquatic event, opportunity for self-expression.



> Community participation in programs

	Infant Aquatics	Swim & Survive	Bronze Rescue	Talent Pool	Cool Pool	TOTAL
Exmouth	107	959	55	5	861	1,987
Jigalong	151	782	42	12	1,562	2,549
Kalgoorlie	544	7,777	138	39	1,971	10,469
Kambalda	74	1,390	51	10	741	2,266
Kwinana	820	8,457	121	28	1,850	11,276
Leinster	90	2,665	35	0	899	3,689
Leonora	75	1,577	37	10	506	2,205
Newman	271	1,488	96	15	1,564	3,434
Onslow	82	534	32	9	567	1,224
Port Hedland	615	5,115	274	139	2,974	9,117
Rockingham	551	11,642	328	6	1,960	14,487
Wiluna	68	412	41	0	1,500	2,021
Yandeyarra	12	220	15	8	912	1,167
TOTAL	3,460	43,018	1,265	281	17,867	65,891



> INAUGURAL GOLDFIELDS SPIRIT CARNIVAL 2021

On Friday 26th March 2021 Royal Life Saving WA held its inaugural Goldfields Spirit Swimming and Lifesaving Carnival at the Leinster Town Pool. The carnival was made possible thanks to funding provided by Principal Community Partner BHP and saw around 60 children from Leinster and Leonora take part in swimming races, lifesaving activities and giveaways.

Royal Life Saving WA Senior Manager Swimming and Water Safety Education, Trent Hotchkin, says giving these children an opportunity to take part in these swimming and water safety programs is essential. "Learning to Swim and Survive is a vital life skill that all Western Australian children need to safely participate on, in and around water. Building swimming and water safety skills in young children is vital work and the single most important investment we can make as a community to prevent drowning."

Western Australian drowning data shows that Aboriginal children are 14 times more likely to be involved in a fatal drowning incident than non-Aboriginal children in our state. Overall, half of children who fatally drown are Aboriginal. Many of the children attending the carnival in Leinster come from Aboriginal families in the surrounding towns, so enabling them to engage in the Royal Life Saving Swim and Survive program is an important step as we work to help them build these vital skills and reduce their risk of drowning.

The day enabled the children to come together in a fun environment to participate in an interactive carnival encouraging physical activity and learning valuable lifesaving skills. Mr Hotchkin says the hope is that the children involved in this carnival will make a real difference in the future of their communities.

"By enabling these children to take part in our Swim and Survive swimming and water safety program and enjoy events like the Spirit Carnival we hope to see them lead a generational change, learning skills to become the future lifesavers in remote and regional WA. We want to give these children the opportunity to not only learn skills to keep themselves safe while in, on and around water, but also to equip them to encourage all community members to develop lifesaving swimming skills."

SWIMMING AND WATER SAFETY SKILLS FOR ALL WESTERN AUSTRALIANS

Teaching children personal survival skills is the most important investment the community can make to reduce drowning. In the past year we had a combined 236,654 participants in all our swimming and water safety programs from Infant Aquatics to Bronze Medallion.

This statistic would not have been possible without our state-wide network of 430 local aquatic trainers, 130 endorsed swim schools, 47 Junior Lifeguard and affiliated Pool Lifesaving clubs and the involvement of 935 schools.

The challenge we face is to ensure every new generation acquires water safety skills and that no one misses out. Currently sectors of our community from diverse cultural backgrounds, disadvantaged circumstances and regional areas do not have the opportunity, and we have acted by delivering a total of 159 funded programs, a 27% increase from the previous year.



236,654
swimming & water safety
participants

 ↓ **195,546**
in 2019/20



21%
of primary school children
currently miss out on swimming
and water safety lessons

> Programs for all ages

23,922	Infant Aquatics
200,915	Swim and Survive
11,817	Bronze Rescue
1,572	Junior Lifeguard Club/Sport Members

> Statewide network of program providers

130	Endorsed Swim Schools
47	Junior Lifeguard & Lifesaving Clubs
935	primary schools
88	sport and school competitions

> Skilled aquatic instructors

1,775	trained swim instructors
430	aquatic trainers

> Support for vulnerable communities

34	Aboriginal programs
59	multicultural programs
9	disability programs
57	regional programs
\$40,000	Swim and Survive sponsor grants

> KIDSPORT GETS MORE KIDS INTO SWIMMING LESSONS

As part of the State Government's COVID-19 Relief Program, KidSport vouchers became available for families enrolling their children in swimming lessons at registered providers this year. Since the program's inception on 1st January 2021, it has proved extremely successful in getting children back into swimming, with the vouchers used 1,158 times by 30th June 2021, saving families a total of \$168,014!

The KidSport program has been active for a range of sports over the past decade, providing eligible children with grants of up to \$150 per year to help pay club fees, easing the burden on families struggling to fund these activities for their children. Royal Life Saving has provided significant advocacy over recent years, working with the Department of Local Government, Sport and Cultural Industries in calling for these vouchers to also be valid for families enrolling their children in swimming lessons.

Royal Life Saving WA CEO Peter Leaversuch welcomed the changes to the program this year and is pleased to see so many families making use of the vouchers to learn vital swimming and water safety skills. "Royal Life Saving has been concerned that families were finding it difficult to afford lessons and the State Government, with Minister for Sport and Recreation Dr Tony Buti, are to be congratulated for acting to close this gap. Having so many families enrol their children in swimming lessons as part of KidSport in the first half of this year will save lives and help them to develop lifelong skills."

As part of the recent changes to the program families are now able to access these \$150 vouchers twice a year. Royal Life Saving WA has 130 Endorsed Swim Schools across the state and many of these have registered as part of the KidSport program. In fact, nine of the top ten swim schools active in the KidSport program are part of our Endorsed Swim School network!

One of these is the Mandurah Aquatic and Recreation Centre (MARC) where more than 150 students have booked in for swimming lessons this year thanks to the KidSport vouchers. MARC Swim School Supervisor Lindsey Leather says the vouchers have been extremely beneficial.

"Our customers have been thrilled with the opportunity to get their children into lessons they may otherwise have missed due to school swimming cancellations over the COVID lockdowns, among other reasons. By being able to access these vouchers, the kids are learning vital swimming and survival skills which will help them build confidence in the aquatic environment for the future. We are grateful to Royal life Saving WA and the government that swimming lessons have been added to this program."



TRAINING LIFESAVERS AND FIRST RESPONDERS IN EVERY COMMUNITY

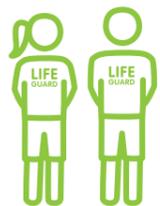
Every community needs trained lifesavers, instructors and first responders – to be there to help. Royal Life Saving has developed a comprehensive range of community focused education programs in survival, rescue and first aid as well as specific courses to meet the workforce training needs of the aquatic recreation sector.

Importantly, to ensure all Western Australians have access to this vital community and vocational training, we conducted regional programs that engaged 5,936 participants in locations from remote Kimberley communities to the Great Southern coast. Training was also provided to 357 participants living with a disability, 261 from multicultural backgrounds and 452 Aboriginal Australians.

Aquatic recreation facilities are visited over 10 million times per year and employ an estimated 3,972 lifeguards, swimming teachers, program instructors and pool operators. Key features of the aquatic recreation workforce are:

- 73% of the workforce are female.
- 46% of the workforce are employed casually and most work in a part-time capacity.
- 74% indicate the most enjoyable part is knowing they are making a positive impact on people's lives.

To cover short-term requirements and skill gaps, Royal Life Saving also supplied qualified staff to help aquatic facilities and program providers.



32,395
skilled lifesavers to help
those in need

 ↓ **22,310**
in 2019/20

> Trained lifesavers

12,539	participants
852	hours of help supplied by our lifesavers

> Trained pool operators

418	participants
6,375	hours of help supplied by our pool operators

> Trained aquatic instructors

1,686	participants
1,230	hours of help supplied by our instructors

> Trained first aiders

17,661	participants
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> Youth trainees

42	participants
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> Regional participants

309	Kimberley
715	Pilbara
69	Gascoyne
1,084	Mid West
601	Wheatbelt
436	Goldfields
3,632	Perth - North West
3,616	Perth - North East
3,704	Perth - South West
11,984	Perth - Central
1,131	Perth - South East
1,264	Peel
1,131	South West
327	Great Southern
117	Outside WA
32,395	Total



> SWIM TEACHER BY ROYAL LIFE SAVING – SARA DOFASH

Twenty-year-old university student Sara Dofash recently became a swimming instructor and is thoroughly enjoying her new job teaching others vital swimming and water safety skills. Sara is an avid swimmer herself and decided teaching others to enjoy her sport would be a great job while she is studying her double degree in law and human resource management at uni.

"I've always had an affinity to the water, and I enjoy problem solving and working with others. Becoming a swim teacher basically ticked my boxes and called out to me!" she said.

Sara completed the new Swim Teacher by Royal Life Saving course, which provides successful participants with an industry-recognised swim teacher qualification for swimming and water safety instruction.

"I had no formal aquatic experience before the course, just a passion for swimming! I really enjoyed the two-day course. The trainer was well informed and always kept the material interesting. The course itself was very practical, with the majority of the time actually being in the water! I definitely recommend the course for anyone looking to become a swimming instructor. It is very informative and provides a direct pathway for getting your teaching qualifications."

The WA State Government has provided student funding for the Swim Teacher course through its Skills Ready initiative. This was a bonus for Sara who was already on the path to become a swim teacher. "I was eligible for the government funding. It came as a nice surprise because I had actually decided to undertake the training before I found out about the funding."

Sara completed the practical component of the course at Royal Life Saving WA Endorsed Swim School Swim Mechanix Success.

"I enjoyed working with a number of experienced instructors who gave me valuable insight on different teaching styles. The team there was very welcoming and great to work with. I was also able to experience teaching a variety of students, such as adult classes or children with special needs, which was really interesting," said Sara.

Swim Mechanix has since employed Sara as a swim teacher at the school, where she is enjoying her new role. "The facility and the team there is lovely which makes being a swim teacher even more enjoyable."

ELIMINATING TODDLER DROWNING

Drowning remains the leading cause of preventable death in children aged 0–4 years in Australia and toddlers have a greater risk of both fatal and non-fatal drowning than any other age group. Tragically, for every fatal drowning, 13 toddlers are admitted to hospital as a result of a non-fatal drowning incident.

Royal Life Saving is determined to address this crucial issue. We're taking coordinated action by strengthening public awareness of our Keep Watch program and boosting participation in our Infant Aquatics water familiarisation classes. We're also working to ensure home pool owners understand the importance of safe pool use by providing a comprehensive pool barrier assessment service and first aid training opportunities. More recently, we have also provided support for families impacted by toddler drowning through our HELP Grants.

Over the last 10 years fatal toddler drowning rates have halved in WA. This year our health promotion team implemented a new campaign and a number of innovations to raise awareness of our Keep Watch message by:

- Targeting at-risk communities
- Expanding the range of communication channels (media, digital, face-to-face)
- Influencing perceptions and behaviours via hands-on workshops
- Strengthening stakeholder support provided by local governments and the child health network



23,922

Infant Aquatics participants

 ↓ **14,358**
in 2019/20

> Vigilant parental supervision

246,942 Keep Watch digital advertising views

129,607 people reached

8,655 Keep Watch resources distributed

> Water familiarisation and modelling of safe behaviours

23,922 Infant Aquatics participants

135 parent workshops

121 advocate organisations

> Safe home

4,994 home barriers assessed

96% compliance rate

3,156 Keep Watch bath packs distributed

> Ability to respond in an emergency

5,643 Heart Beat Club participants

50 Heart Beat Club trainers

17,661 first aid/emergency care training participants



#1
cause of accidental
death in toddlers

> NEW KEEP WATCH CAMPAIGN REMINDS PARENTS TO EXPECT THE UNEXPECTED

Royal Life Saving's latest Keep Watch campaign, which was launched in time for summer 2020/21, highlighted the fact that toddlers are curious and unpredictable. It's what we love about them, but it's also the reason parents need to take precautions to keep them safe around water.

Royal Life Saving WA Senior Manager Health Promotion and Research, Lauren Nimmo, says the campaign aims to remind parents and carers about the risks of child drowning. "The risk of drowning triples as soon as a child starts to crawl, peaking shortly after their first birthday, as they start to become more mobile. Curious children are just learning about the world. This is why parents need to keep constant watch. This campaign reminds parents that 'Kids can't help themselves around water, you need to'."

The majority of drowning deaths in toddlers occur in backyard swimming pools (53%), during the summer months (39%). Almost all these deaths were due to a lack of active adult supervision at the time. Miss Nimmo says childhood drowning can happen very quickly. "The reality is that kids are most at risk of drowning during those times when parents aren't expecting them to be around the water. Whether it be a pool, paddling pool, fishpond or dam, it often only takes a few minutes for a curious child to find their way to water while adults are distracted. Having simple safety measures in place can prevent these tragedies from happening."

Kylie Parker knows all too well how quickly a child can find their way to danger. Her three-year-old son Jake tragically drowned in February 2019 after accessing their home pool through a gate that had been accidentally wedged open by a toy.

Kylie says "By the time I realised the gate wasn't closed, it was too late. I'm speaking out to raise awareness of just how quickly and quietly drowning can happen and I urge parents to take supervision and safety of toddlers around water seriously. There are no words that can ever describe how much I love and miss my son every day. If I can save just one child, my son's death won't have been for nothing."

The new Keep Watch campaign urges parents to check their pool fence and gate, empty out paddle pools, buckets and baths and update their CPR skills so they know what to do in an emergency.

Keep Watch Safety Tips:

- > **Supervise.** Actively supervise children around water
- > **Restrict.** Restrict children's access to water
- > **Teach.** Teach children water safety skills
- > **Respond.** Learn how to respond in the case of an emergency



CREATING SAFER AQUATIC PLACES AND SPACES

Western Australia is dotted with pools and lakes and crisscrossed with rivers. There is an increased drowning risk when visiting unfamiliar locations and COVID-19 has seen more people seeking out remote places, taking more day trips to isolated rivers or lakes, and holidaying domestically at unfamiliar locations. Not all aquatic environments can be monitored by lifeguards, but all can be made safer: with better guidelines, targeted action in black spots, and greater community awareness of the risks.

Safety in public pools was a key focus. We undertook detailed research to measure the types of injuries and incidents that occur for the 10+ million patrons and established safety benchmarks. Compliance assessments were provided, and risk management plans created. Procedures were tested, signage solutions designed and qualified staff supplied.

Water is everywhere



170,000 home pools



130 public pools
employing 3972 staff and
with 10+M visitors each year



208 major rivers
extending over more than 25,000km

> Safer public pools

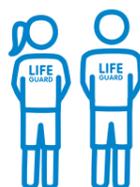
2,193	trained lifeguards
60	pool assessments
94%	compliance rate
111	Watch Around Water pools
418	trained pool operators
36	safety guideline subscriptions

> Safer home pools

4,994	home barriers assessed
96%	compliance rate

> Safer inland waterways

13	risk assessments and safety plans
22	community events
348	Old4New lifejackets exchanged
387	Respect the River participants



2,193
trained lifeguards



> WARMUN CHILDREN LEARN TO RESPECT THE RIVER

12 children from the Warmun Community in WA's Kimberley region enjoyed learning how to stay safe around inland waterways during a 'River Ready' workshop held in December 2020.

River Ready is a water safety education course that focuses on the challenges and conditions of inland waterways such as rivers, lakes and dams. The program is part of Royal Life Saving's Respect the River initiative, which aims to equip people with the skills and knowledge to safely enjoy WA's extensive network of beautiful inland waterways.

The course was delivered by Warmun Remote Aboriginal Swimming Pool Manager Stephen Waterman, who wanted to run the program for the local kids during the school holidays to help prepare them for Warmun's wet season. The course took place at local spot Winnepa Springs, which offered a practical, real-world environment for the kids to work on their newly acquired skills.

For the Warmun children the program was very timely, as a local boy, 14-year-old Frank, was swept away by the fast-flowing Turkey Creek on the first day of rain the previous year. Thankfully he managed to grab onto a tree branch, where he clung for dear life until his uncle, who got word of what happened, found Frank, and pulled him out of the water.

Stephen Waterman says it would have been an incredibly difficult experience.

"I don't know if you could imagine the sheer terror this young man would have felt," said Steve. "Believing he was going to die, all alone, and no one was going to find him. I had to make sure these kids learnt skills to stay safe should any of them face a similar situation again!"

The Kimberley region has one of the highest inland waterway drowning rates in the state. Programs such as River Ready help to provide vital water safety skills to people in our most at-risk communities, particularly in regional and remote Western Australia.

PROMOTING SAFE PARTICIPATION AND BEHAVIOURS

Royal Life Saving has developed a range of innovative safety messages to reach key audiences. In 2020/21 we made it easier for people to access this vital information by incorporating interactive content including videos, how-to information, news and interviews.

We have broadened the range of channels (media, digital, face-to-face) in order to reach our target audiences and built specific programs to:

- Motivate multicultural communities to enrol in swimming lessons.
- Improve parental supervision at public pools.
- Increase the adoption of lifejacket use.
- Reduce the number of alcohol related drowning deaths and injuries.
- Influence the perceptions/behaviours of people over 65.

Importantly we undertook research to identify problems, inform policy and improve practice. We campaigned to influence policy makers and other key decision makers on what is needed to prevent drowning, and also hosted workshops and attended events throughout Western Australia.

> Awareness campaigns

332,841	TV ads (streaming and free to air)
629	radio and TV news interviews
316	print and press articles
57,241	information handouts

> Community events and workshops

73	workshops delivered to 1,972 participants
35	community event promotions engaging 13,133 people

> Digital transformation

286,425	website users
1,322,643	page views
14,495	social media followers
1,028,967	social media reach
35,302	social media engagement

Increasingly diverse populations



37%
of drowning involved
people born overseas



20,065
e-learning enrolments

> JOONDALUP OVER 55s LAP UP NEW WATER SAFETY SKILLS

More than half of those who drowned in Western Australia in 2020-21 were aged 55 and over, and as our population continues to age this figure is likely to increase further in the years to come. In order to tackle this growing issue Royal Life Saving WA launched the Aqua Skills 55+ program, teaching those aged over 55 vital swimming and lifesaving skills to stay safe around the water.

The course is structured as a four-week refresher suitable for people of all abilities, and provides skills to deal with emergency situations, personal survival techniques and a thorough understanding of water safety knowledge to reduce the likelihood of drowning. It's a great way to meet new people, learn new skills and have fun!

The new course was held for the first time at the Joondalup Arena in May 2021, with 24 people attending and having a great time! The course was run by Royal Life Saving WA Community Trainer Isabel Franzoni, who is very experienced in teaching courses for older adults and makes those attending feel comfortable and confident in the water.

Participants first completed a session of resuscitation and out of water skills before then taking on three in-water sessions. Caroline, who attended the Joondalup program, says it was a real eye-opener for her.

“Before the course I thought I could save my grandchild if they were drowning but I learned that in reality I actually wouldn't have been able to.”

Throughout the four weeks some strong friendships were formed, and participants showed great camaraderie as they completed each activity, encouraging each other along the way. They even presented Isabel with a thank you award and flowers at the end of the course for the amazing work she did teaching them such important skills. The Aqua Skills 55+ program is run across Perth and is currently FREE for individuals over 55 years.



MAXIMISING OUR SOCIAL IMPACT

The results achieved in 2020/2021 were underpinned by a commitment to collaboration and working together with others to find solutions. Our focus has been on making a difference and transitioning our effort into sustainable change.

2020/2021 innovations

- › Implementation of our Reflect – Reconciliation Action Plan and pursuit of an overarching commitment to building Aboriginal knowledge and culture into the fabric of all our activities.
- › Co-investing and sharing resources with key charities/stakeholders to create scale and additional value from our operations.
- › Co-designing our programs with local communities in the Kimberley and Pilbara.
- › Strengthening our efforts to promote inclusion for all.
- › Aligning our activities with key stakeholders.

Better outcomes for remote Aboriginal communities

Royal Life Saving is proud to support a number of remote Aboriginal communities with swimming pools. Our efforts focus on positive change and strengthening overall community wellbeing.

The outcomes of our endeavours included:

- › Increasing physical activity.
- › Improving health outcomes, in particular ear-nose-throat and nutrition through our Swim For Fruit program.
- › Incentivising school attendance through our No School, No Pool program.
- › Creating local jobs and transferable vocational skills.
- › Fostering social cohesion via a safe meeting place.

› Remote Aboriginal community outcomes

55,025	total patronage
4,375	students achieved a lifesaving award
58	pre-vocational training participants
9	creation of local jobs (employment outcome)
2,371	healthy eating/nutrition participants
117	school education classes hosted
59	events fostering social cohesion

Results we deliver



Health and parenting:
Supporting health services, fostering parent/infant bonding in early years



No School, No Pool:
Collaborating with schools to incentivise attendance and to incorporate aquatics into the curriculum



Swim and Survive:
Foundation lifesaving and survival skills



Swim for Fruit:
Delivering healthy food options and incentivising physical activity



Bronze Rescue:
Youth engagement, rescue and emergency care skills



Talent Pool:
Creating employment, vocational pathways, transferable skills, work experience and mentoring



Cool Pool:
Including local Police in activities at the pool, creating a safe and inclusive meeting place



› INAUGURAL KIMBERLEY WATER SAFETY FORUM

Over the past decade, the Kimberley has recorded the second highest drowning rate of any WA region. In total, 51 drowning incidents have been recorded in the Kimberley over that period with 20 people losing their lives. The majority of these incidents happened at inland waterways such as rivers and lakes, and men are three times more likely to drown than women.

This presents a unique challenge for water safety authorities in the region. Royal Life Saving WA worked with local community members to discover what more can be done to prevent drowning across the Kimberley, through the inaugural Kimberley Water Safety Forum.

The Forum, held at the Oaks Hotel Broome on Thursday 13th May 2021, was a chance to bring together over 30 key stakeholders and community members with an interest in water safety to share their experiences and discuss key local drowning prevention priorities and actions to address the high drowning rates in the region. Those attending also had the opportunity to learn more about trends in drowning within the local community, current challenges facing the Kimberley and to assist in the development of a water safety strategy for the region.

The day opened with a welcome to country smoking ceremony with Dianne Appleby from Nyanja Buru Yawuru, followed by presentations from key organisations including the Department of Education, Department of Local Government, Sport and Cultural Industries, Australian Water Safety Council, Garnduwa, Curtin University, and Royal Life Saving.

Royal Life Saving WA Kimberley Development Officer Glenn Taylor says the forum was an important opportunity to address a significant issue. "WA's regional areas continue to be over-represented in drowning deaths, with a drowning rate 3.7 times higher than the Perth metro area. Local understanding of this serious and preventable issue is crucial."

"I'm very heavily involved in the swimming community of the Kimberley, and people up here spend a lot of time in the water, it's a big part of our life. My goal in working with Royal Life Saving is to decrease the drowning rate in our community, so it was great to hear important local perspectives from Kimberley residents and experts to enable us to begin to develop a solution."



Outstanding acts of bravery were recognised at a ceremony held in October 2020 at the State Reception Centre Kings Park. The awards recognised individuals who have gone to the aid of someone in distress, sometimes at risk to themselves, who have shown initiative in rescuing someone from the water and outstanding efforts in providing emergency care to those who have been injured.

To mark the significance of the occasion, those in attendance included the Honourable Kim Beazley AC, Governor of Western Australia, members of parliament, local representatives and Life Members of the Royal Life Saving Society.

Separate presentation events were also held in Port Hedland, Broome, Derby and Rockingham to recognise those award recipients who could not attend the presentation ceremony.

In total, 68 individuals were honoured for their outstanding acts. Everyone displayed exceptional courage, empathy and initiative by applying lifesaving skills in emergency situations, sometimes at risk to themselves, and deserve our highest recognition.

Gold Cross

Jac Coltman
Tristan Judd

Gold Medallion

Tony Booker
Jason Bott
Simon Bowen
Nathan Carbone
Peter Carew-Gibson
Greg Chapman
Helen Deller
Kieran Doyle
Fred English
Jordan France
Terry Gray
Reihaneh Kakaei Hafdani
Bradley Hasson
Alison Hyde
Karen Kirkby
Latara Ogle
James Owens
Kirsten Richardson
Alison Rowley
Hassan Shahzad
Murray Smith
Stephen Waterman
Joanne White
Daniel Whitney
Craig Wood
Alexander Woods

Gold Star

Tamila Andreeva
Adam Anistino
Alex Budge
Chris Cotton
Benjamin Cox
Samuel Cox
Jane Ferguson
Alexandra Gamble
Michael Gosatti
Troy Hayter
Jade Howard
Shelby Hyde
Andreea Ioan
Rhiannon Keel
Jennifer Littlejohn
Doug Macaulay
Riana Matulin
Flynn Mercer
Ben Properjohn
Dylan Power
James Roper
Liam Taylor
Rebecca Wilton

Commendation

Kimberley Amos
Isacc Brophy
Donna Crouch
Stephen Driscoll
Kellie Field
Kian Hayter
Edward Lyndon
Sandra Mutch
Luke Passmore
Harley Osborne
Shay-Lee Smith
Caitlyn Spong
Jamison Ugle
Charlea Waterfall
Daniel Webb
Sarahjayne Whiteley
Tayliah Zimmer

> Hero Couple Awarded For Rockingham Jetty Rescue

A Rockingham couple received Royal Life Saving Bravery Awards for rescuing a man at the Palm Beach Jetty. A relaxing trip to walk their dog didn't go quite as planned for Joanne White and Ben Cox on a cold morning in August 2020, when they ended up rescuing Allan Godley following a sudden medical incident.

Allan was visiting the jetty to sail his remote-control yacht and says initially all was smooth sailing. "Ben and Jo put their heads over the handrail and started chatting to me about the boat. The last thing I remember is Ben asking 'what sort of range can you get with that?' and I remember replying that I wasn't too sure because I didn't want to risk losing it!" Soon after the conversation ended Joanne heard a splash. Allan had suffered a seizure and fallen into the water, hitting his head on the railing on the way down.

Joanne responded immediately. "I ran down to save him, got into the water, and hoisted him up onto my shoulders, pushing him up so that another man could pull him out of the water." While Joanne raced into the water Ben called Triple Zero and alerted other bystanders so they could also help. Allan says his seizure came with no warning and he will be forever grateful to Joanne and Ben for saving his life. "I am as thankful as you could get, if it was not for them, I would not be here today as nobody else would have seen me. Jo said another 10 seconds and I was a goner."

Following the incident Allan discovered he had a brain tumour which he has since begun treatment for. After removing Allan from the water Joanne placed him in the recovery position and she and Ben monitored him until emergency services arrived. Joanne says she would recommend that everyone have aquatic rescue training, as it certainly prepared her to save Allan's life.

For their selfless and immediate actions Joanne received a Gold Medallion and Ben a Gold Star Royal Life Saving Bravery Award, with many family and friends attending the presentation to congratulate them. For Ben the Gold Star will join an array of other medals he has received in his life so far, including an Olympic Gold Medal for basketball at the 1996 Atlanta Paralympic Games, and an Order of Australia Medal which followed that achievement!

Their Bravery Awards were presented by City of Rockingham Mayor Barry Sammels at the Palm Beach Jetty where the incident took place, while they were also later congratulated by Premier Mark McGowan who took time out to personally congratulate them for their incredible rescue.



Royal Life Saving membership totals 45,861 across all categories.

For many it is a one-off or short-term connection, however, for a number, their contribution is far more substantial and represents the vital work of sharing lifesaving knowledge and empowering the community. Importantly for all members we strive to deepen engagement and connection to the Society.

> Membership Breakdown 2020/21

53	Life Members
482	Associate Members
1,572	Sport Members
24,775	Award (Training) Members
15,994	Supporter Members
2,985	Affiliated Organisations

MEMBER AWARDS

The following members were recognised for their contribution to Royal Life Saving.

WESTERN AUSTRALIAN HONOURS AWARDS

Outstanding Service Order
Kelly Brown

Meritorious Service Order

Elizabeth Bailiff
Sue Batchelor
Chris Blankley
Brenda Lee
Shirley MacLeod
Lauren Nimmo
Jamie O'Donohue
Michelle Porteous
Elin Sirr
Marlene Stevens
Barbara Worth
Moiria Cohen

WA Long Service Order

Rene Bailey
Trevor Caporn
Janece Dimov
Bernadette Egan
Ian Hayes
Linden Holmes
Pollyann Huntington
William Johnson
Susan Knight
Kim Kowald
Angela McCulloch
Heather Preston

WA Service Order

Francesca Amoroso
Zara Bastow
Gayle Cruden
Christina Davini
Jennifer Farmer
Isabel Franzoni
Warren Goodwin
Ryan Ingley
Laura Kazmirowicz
Barbara Loh
Susan Mullane
Rachel Murray
Helen Paton
Laura Pillage
Jonnine Rowe
Greg Smith
Samantha Vigus
Tamsyn Young

Associate Award

Sandra Whitehouse

President Award

Bayulu Remote
Community school
Fitzroy Valley
District School
Wangkatjunga Remote
Community school
Wulungarra Remote
Community School

Certificate of Thanks

James Barton
Gavin Greaves
Cahles Lewis
Tristan McCarthy
Gus Bormann
Doralane Pastries
Kitwek Association
Lakeside Mowers &
Motorcycles
Leschenault Leisure Centre
Palm Springs
Medical Centre

AUSTRALIAN NATIONAL HONOURS AWARDS

Meritorious Service Order

Ruth Gillies
Pam McLernon

Long Service Order

Alison Classen
Sarah Edwards
Wendy Quint

Associate Award

Peta Burdan
Lisa Lilleyman

Life Members

Phyllis McDaniel
Daphne Anderson
A. Frank Benson
MA Hamilton
FW Hammond
Mdme RC de Mouncey
Norman Collins
Ross Ewen
Fred Curran
Ern Halliday
M Edwards
JG Fraser
AE Middleton
Cyril Glew
Ernest Nancarrow
JM O'Brien
Michen Nicholas
Alf Peacock
David Anderson AM
R Davies
Lily Dale
Vic Dennis
Anita Eifler
David Smith
Fran Murphy
Crystal Humphrey
John Fussell
Dave Roberts
Margaret Davies
Joan Kent
Lester Marston
Hilta Billstein

Rae Blanchard
Noelene Maciejewski
Lilian Aiken
David Millington
Lydia Whittle
Gill Murrish
Greg McLennan
Ross Peters
Dr Heather MacGowan OAM
Audrey Cahill
Tom Ballantyne
Colin Barnett
Alex McKenzie OAM
Greg Tate
Ian Brown
Peter Leaversuch
Jacqui Lamb
Colin Hassell
Jeff Fondacaro
David Cummins
Sallie Watson

POOL LIFEGUARD CHALLENGE 2021

Riverton Leisureplex

The 2021 Pool Lifeguard Challenge was held on Friday 19th February 2021 at Riverton Leisureplex, with 14 teams from various aquatic centres across the metro area competing. The Challenge has been held annually for over a decade and is sponsored by the Leisure Institute of WA Aquatics (LIWA Aquatics) and facilitated by Royal Life Saving WA. It aims to test the skills of lifeguards and encourages the continued improvement of lifeguard teams at WA's aquatic centres.

Teams competing this year included Riverton Leisureplex (2 teams), Kwinana Recquatic, Leisurefit Booragoon (2 teams), Armadale Fitness and Aquatic Centre (2 teams), HBF Arena (2 teams), HBF Stadium, Beatty Park Leisure Centre (2 teams), Fremantle Leisure Centre and Cockburn ARC.

The day involved a great mix of serious skill testing and a lot of fun, including swim and manikin tow relays, rescue and resuscitation skill tests and first aid incident challenges.

Throughout the day the teams showed fantastic skill in the races and their response to the incidents thrown their way, while also showing great team camaraderie and co-operation. At the end of the day the top three teams were: HBF Arena Team 1 in third place, Beatty Park Team 2 in second place, while Rebecca Brook, Courtney Foster, Rachel Southam and Mhari Wilson from Armadale Fitness and Aquatic Centre Team 1 took out first place!

Royal Life Saving Society WA would like to congratulate all the competing teams for their performances this year and we look forward to seeing each of them return in 2022. We'd also like to thank the Leisure Institute of WA Aquatics for their continued support of the Pool Lifeguard Challenge, an invaluable event which ensures the continued development of lifeguarding in WA.

We hope all competitors returned to their centres with a new sense of the importance of the role they play in keeping aquatic centre patrons safe.



Workforce Reporting

Royal Life Saving employs a workforce of 87 full-time and part-time program coordinators, technical experts, administrative officers and management. Additionally, a pool of 200+ casual staff were engaged in the roles of instructor, vocational trainer, lifeguard, pool operator, swim teacher, fundraiser and member service officer.

> Gender composition

The Board	3	Female
	4	Male
Full Time Staff	29	Female
	24	Male
Part Time Staff	27	Female
	7	Male
Royal Life Saving Staff	70%	Female
	30%	Male

14
Aboriginal and Torres Strait
Islander employees
(4 x metro/10 x regional)

Workforce Survey Key Results
(conducted by Learning
for Purpose)

- > **73%** sense that their work serves a greater purpose and contributes to living a meaningful life.
- > **86%** feel they are generally energetic and function well.
- > **65%** feel their work does not interfere too much with family life.

Workplace Gender
Equality Agency

Royal Life Saving is committed to improving gender equality outcomes and reports annually to the Workplace Gender Equality Agency. **We have been advised that our annual compliance report is compliant with the Workplace Gender Equality Act 2012.**

Occupational Safety
and Health Report

Royal Life Saving is committed to ensuring occupational safety and health is part of the way we do business. The safety and health of our employees, contractors, volunteers, visitors and all under our care is a core value and is central to our purpose of empowering our community to be safe when in, on or around water and leading efforts to reduce the impact of drowning.

- > Number of incidents reported: **35**
- > Days lost to injury: **0 hours**
- > Days off due to sick/carers/ personal leave: **217**
- > Percentage of FT/PT staff completed OSH training course: **90%**
- > Percentage of FT/PT staff completed diversity & discrimination training course: **87%**
- > Percentage of FT/PT staff completed road safety training course: **86%**

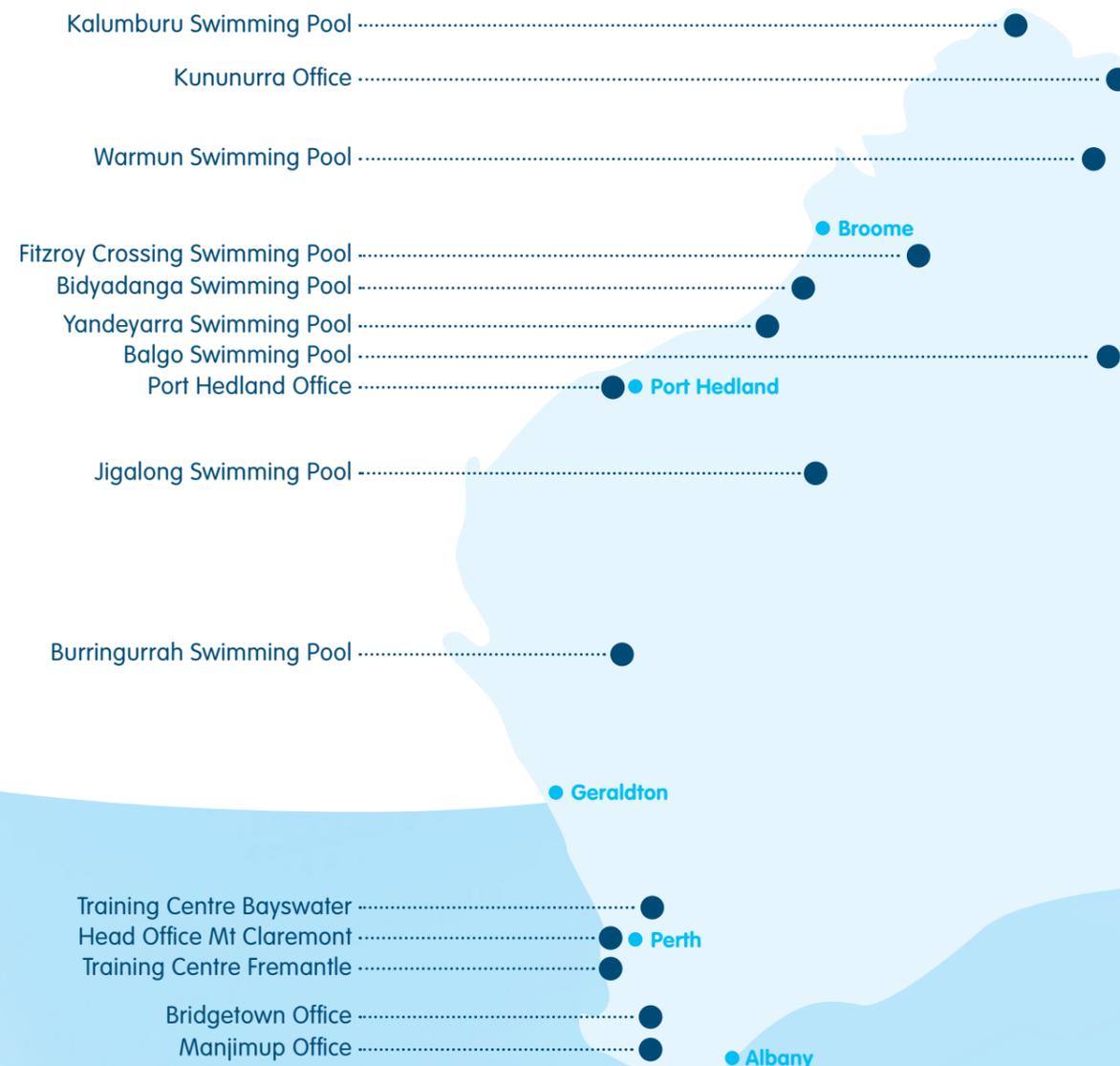
Fundraising

Philanthropy and community fundraising provided much-needed resources to meet the growing demand for our programs and services. Royal Life Saving acknowledges the generosity of our supporters.

- > Raffles & fundraising programs **\$521,055**
- > VIP regular raffle program **\$1,042,916**
- > Donations and appeals **\$294,057**

Lottery Permits/Practice

Royal Life Saving implemented a responsible gambling policy, adopted the Fundraising Institute of Australia Code of Conduct and submitted an annual statement to Department of Mines, Industry Regulation and Safety (Consumer Protection Division) for our Charitable Collection License.



Above: "All Our Waterways" Reconciliation artwork by Jilalga Murray.



FINANCIAL REPORT

THE ROYAL LIFE SAVING SOCIETY WESTERN AUSTRALIA INC

ABN 28 083 676 266

FINANCIAL REPORT FOR THE
YEAR ENDED 30TH JUNE 2021

CONTENTS

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The Directors present the financial report of The Royal Life Saving Society Western Australia Inc (RLSSWA) for the year ended 30th June, 2021.

DIRECTORS

The name of directors in office any time during or since the end of the financial year:

Colin Hassell (1999 – Present)

Colin became a member of the Royal Life Saving Society UK at 12 years of age, before becoming a volunteer lifeguard at 18, patrolling inland waterways following a spike in local drownings. Emigrating to Western Australia in 1986, Colin managed several aquatic centres across metro Perth and regional WA. With extensive aquatic industry experience he was invited to join the Royal Life Saving WA board in 1999, and named President in 2017. He believes firmly in Royal Life Saving's vision to reduce, and even eradicate drowning across Australia.

David Cummins (2007 – Present)

With over 40 years' involvement in the aquatics industry David served as President of Masters Swimming WA from 1987-1992, has been a member of Masters Swimming Australia's Board for 20 years, served as Chairman of the 1999 Pan Pacific Masters Swimming Championships, has chaired many State, National and Masters Games Championships and held positions with local swimming clubs. He was appointed to the board of Royal Life Saving WA in 2007 and named a Life Member of Royal Life Saving WA in 2018.

Mark Gubanyi (2014-October 2020)

Following the drowning death of his four-year-old daughter Kaitlin in 1999, Mark became an Ambassador for the Keep Watch toddler drowning prevention program and a vocal advocate for drowning prevention. In October 2014 Mark became a member of the Royal Life Saving WA Board of Directors. He has received the RLSSWA Lifetime Achievement Award, WA Meritorious Service Order and is a National Fellow Member of Royal Life Saving Society Australia. His hope is that through community awareness we can achieve zero toddler drownings across the nation.

Carol Harper (2015 – Present)

Carol has worked in the Swimming Pool industry for over 25 years and is currently an Independent Consultant and Project Manager in residential aquatics. Carol has extensive knowledge and networks in outdoor living in WA, and won more than 50 industry awards with Exclusive Pools. She hopes to make a positive impact through her work with Royal Life Saving WA as the Society aims to prevent drowning in our community. Carol believes it is vitally important to learn First Aid and resuscitation skills so that everyone can be a lifesaver.

Kathleen Lowry (2017 – Present)

Kathleen holds a Masters of Business and is currently the Director of the Conservation and Parks Commission. Previously Kathleen managed the recreation branch at the former Department of Sport and Recreation and worked with LIWA Aquatics and RLSSWA on strategic development and funding opportunities. Kathleen has led state strategic planning processes for communities to access recreation facilities and remove barriers. Her varied background and passion for community development led Kathleen to become a Board Member of the RLSSWA.

Vaughan Davies (2017 – Present)

Vaughan grew up in regional WA and started his working life as a casual pool lifeguard. He spent 10 years in local government overseeing the management and construction of swimming pools across regional Australia, before becoming regional manager of Tourism WA in Broome. He then joined the Department of Aboriginal Affairs where he became the Director General in 2016. Vaughan is currently Assistant Director General of the Heritage and Property Division at the Department of Planning, Lands and Heritage. Impressed by RLSSWA's Remote Aboriginal Swimming Pools program in regional WA, he joined the board's Aboriginal Reference Group in 2017.

Justine Leavy BSc, MPH, PhD (2018 – Present)

Justine completed a PhD from UWA in 2014, where she holds a Masters in Public Health, and Bachelor of Science (Health Promotion) from Curtin University. She currently works at Curtin University's School of Population Health. In 2019 she launched the Western Australian Drowning Prevention and Water Safety Evaluation and Research Network (WADER-n). She is an active drowning prevention researcher, and a member of the International Drowning Research Alliance (IDRA). Justine joined the board of RLSSWA in 2018 to bring her expertise and provide strategic advice to the Directors about research and evaluation pertinent to drowning prevention.

Aaron Brinkworth (October 2020 – Present)

Aaron has worked in the bio-pharmaceutical industry for the past 25 years, with experience establishing sales & distribution networks across the Asia Pacific region. Some of this work has focussed on advancing public health for at-risk populations globally. He has also been an active Surf Lifesaver since 1983, has experience teaching VacSwim and was also employed as a City of Stirling Lifeguard in the late 1980s. His role as part of Royal Life Saving WA's board of directors enables Aaron to fulfil his desire to contribute to the broader community in our state.

Gningala Yarran-Mark (October 2020 – May 2021)

Gningala was Royal Life Saving WA's first female Aboriginal Director in its more than 100-year history. She completed a Bachelor of Laws from UWA in 2002 and holds a Master of Business Leadership from the Curtin Graduate School of Business (2016). She currently works at United Group Limited (UGL) delivering KPI's contained in the company's Reconciliation Action Plan. Gningala contributed to the development of RLSSWA's REFLECT – Reconciliation Action Plan and has driven action via our Aboriginal Steering Group. She is committed to helping RLSSWA actively seek opportunities to engage with Aboriginal and Torres Strait Islander people.

PRINCIPAL ACTIVITIES

During the course of the year the principal activities of RLSSWA were to empower the community to be safe when in, on or around water and to lead efforts to reduce the impact of drowning. Principal activities include:

- Delivery of programs that increase the number of Western Australians with water safety, swimming, survival and rescue skills.
- Training of lifesavers and first responders in every local community.
- Eliminating toddler drowning.
- Creating safer aquatic places and spaces.
- Provision of support for victims and families impacted by a drowning incident.
- Increasing public awareness and community support.

SIGNIFICANT CHANGES

No significant changes in the nature of these activities occurred during the year.

OPERATING RESULT

The surplus after providing for income tax for the 2021 financial year amounted to \$721,131.

AFTER BALANCE DATE EVENTS

No matter or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the entity, the results of those operations or the state of affairs of the entity in future financial years.

CORONAVIRUS (COVID-19) PANDEMIC

The COVID-19 outbreak was declared a pandemic by the World Health Organisation in March 2020. The outbreak and the response of Governments in dealing with the pandemic is interfering with general activity levels within the community and the economy. A COVID-19 management plan was implemented immediately including additional hygiene measures and physical distancing. Whilst there have been disruptions to the supply chain these have been addressed by forward planning and seeking alternate sources to minimise the impact on the business.

The situation is unprecedented, and management continues to consider the potential implications of COVID-19, which may include disruptions to the supply chain, availability of employees and changes to customer demand. However, as at the date these financial statements were authorised, the association was not aware of any material adverse effects on the financial statements or future results as a result of the COVID-19.

MEETINGS

During the financial year 10 meetings of directors were held. Attendance by each director was as follows:

Name	Number of meetings eligible to attend	Number of meetings attended
Colin Hassell	10	9
David Cummins	10	8
Mark Gubanyi	3	3
Carol Harper	10	10
Kathleen Lowry	10	8
Vaughan Davies	10	7
Justine Leavy	10	10
Aaron Brinkworth	7	7
Gningala Yarran-Mark	7	3

AUDITOR'S INDEPENDENCE DECLARATION

The auditor's independence declaration for the year ended 30 June 2021 has been received and can be found on page 32 of the financial report.

Signed on the 30th September, 2021 in accordance with a resolution of the Board by:



PRESIDENT
COLIN HASSELL



DIRECTOR
DAVID CUMMINS

The Directors have determined that The Royal Life Saving Society Western Australia Inc (RLSSWA) is not a reporting entity, and that this special purpose report should be read in accordance with the accounting policies outlined in Note 1 to the accounts.

In the opinion of the Board of Directors the accompanying financial statements:

1. (a) The financial statements and notes are in accordance with Part 5 of The Associations Incorporation Act 2015; and
 - (b) The accompanying Income and Expenditure Statement gives a true and fair view of the surplus or deficit of RLSSWA for the financial year; and
 - (c) The accompanying Statement of Financial Position gives a true and fair view of the state of affairs of RLSSWA at the end of the financial year.
2. At the date of the statement, there are reasonable grounds to believe that RLSSWA will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors and is signed by and on behalf of the Board by:



PRESIDENT
COLIN HASSELL



DIRECTOR
DAVID CUMMINS

Dated 30th September, 2021

AUDITOR'S INDEPENDENCE DECLARATION TO THE DIRECTORS OF THE ROYAL LIFE SAVING SOCIETY WESTERN AUSTRALIA INC

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2021 there have been no contraventions of:

- i. Any applicable code of professional conduct in relation to the audit

Name of firm: N DEL POPOLO
Name of partner: N DEL POPOLO
Date: 1 July, 2021
Address: 9 CARRINGTON STREET
NORTH PERTH WA 6006



AUDITOR

NICK DEL POPOLO
CHARTERED ACCOUNTANT
9 CARRINGTON STREET
NORTH PERTH WA 6006
Ph: 0419 922 776

30th September, 2021

TO THE MEMBERS
THE ROYAL LIFE SAVING SOCIETY WESTERN AUSTRALIA INC

We have audited the financial statements of The Royal Life Saving Society Western Australia Inc (the Society) for the year ended 30 June 2021, pages 32-40.

The Society's Directors are responsible for the preparation of the financial statements. We have conducted an independent audit of these financial statements in order to express an opinion on them to the members of the Society. The Directors responsibility also includes such internal control as the Directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether in all materials respects the financial statements are presented fairly in accordance with Australian Accounting Standards so as to present a view of the Society which is consistent with our understanding of it's financial position and the results of it's operations.

The Audit opinion expressed in this report has been formed on the above basis.

Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional ethical pronouncements.

Audit Opinion

In our opinion, the financial statements present fairly the financial position of The Royal Life Saving Society Western Australia Inc (the Society) as at 30 June 2021 and the results of its operations for the year ended 30 June 2021 in accordance with applicable Accounting Standards to the extent described in Note 1.

In addition;

- a. The financial statements satisfy the requirements of Part 5 of The Associations Incorporation Act 2015;
- b. We have been given all information, explanations and assistance necessary for the conduct of the audit;
- c. The Society has kept financial records sufficient to enable financial statements to be prepared and audited;
- d. The Society has kept other records as required by Part 5 of The Associations Incorporation Act 2015.

Emphasis of Matter – Basis of accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. As a result, the financial report may not be suitable for another purpose. Our audit opinion is not modified in respect of this matter.



NICK DEL POPOLO
CHARTERED ACCOUNTANT
REGISTERED COMPANY AUDITOR

Liability limited by a scheme approved under professional standards legislation.

INCOME & EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30TH JUNE 2021

	Note	2021	2020
INCOME			
Programs & Services		11,238,566	9,562,197
Federal Government Business Stimulus2		1,098,000	1,013,500
Fundraising		2,003,375	2,846,594
Donations		216,816	120,972
Investment Income		25,515	38,878
Sponsorship / Grants	12	2,491,572	2,538,583
TOTAL INCOME		\$17,073,844	\$16,120,724
EXPENDITURE			
Programs & Services		9,323,416	9,095,346
Fundraising		1,537,314	1,423,456
Research & Health Promotions		1,025,694	913,746
Water Safety & Education		1,378,896	1,064,864
Membership Development		651,049	368,357
Depreciation		238,125	370,980
Provisions		158,912	30,363
Administration / Head Office		2,039,307	2,246,708
TOTAL EXPENDITURE		\$16,352,713	\$15,513,820
Net Surplus / (Deficit) before tax		\$721,131	\$606,904
less Income Tax expense / (credit)		-	-
NET SURPLUS / (DEFICIT) AFTER TAX		\$ 721,131	\$ 606,904
APPROPRIATIONS			
TRANSFER TO ACCUMULATED FUNDS		721,131	606,904
NET SURPLUS / (DEFICIT) AFTER TAX		\$ 721,131	\$ 606,904

The accompanying notes form part of this financial report.

STATEMENT OF FINANCIAL POSITION
AS AT 30TH JUNE 2021

	Note	2021	2020
CURRENT ASSETS			
Cash	3	7,297,044	4,647,248
Receivables	4	814,282	1,719,642
Other Assets	6	203,436	146,123
Inventories	5	84,265	99,317
Investments	3	52,219	51,842
TOTAL CURRENT ASSETS		\$ 8,451,246	\$ 6,664,172
NON-CURRENT ASSETS			
Property, Plant & Equipment	7	1,700,922	1,751,986
Right-of-use Assets	8	421,697	-
TOTAL NON-CURRENT ASSETS		\$ 2,122,619	\$ 1,751,986
TOTAL ASSETS		\$10,573,865	\$ 8,416,158
CURRENT LIABILITIES			
Creditors & Borrowings	9	2,756,325	1,973,038
Provisions	10	1,297,418	1,077,314
Leases / Right-of-use	11	42,009	-
TOTAL CURRENT LIABILITIES		\$ 4,095,752	\$ 3,050,352
NON-CURRENT LIABILITIES			
Leases / Right-of-use	11	391,176	-
TOTAL NON-CURRENT LIABILITIES		\$ 391,176	-
TOTAL LIABILITIES		\$ 4,486,928	\$ 3,050,352
NET ASSETS		\$ 6,086,937	\$ 5,365,806
RETAINED FUNDS			
Accumulated Funds		4,833,397	4,226,493
Surplus / (Deficit) for the year		721,131	606,904
Asset Revaluation Reserve	13	532,409	532,409
TOTAL FUNDS		\$ 6,086,937	\$ 5,365,806

The accompanying notes form part of this financial report.

STATEMENT OF CASH FLOWS
AS AT 30TH JUNE 2021

	Note	2021	2020
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from sales, donations, and raffles		15,944,197	14,223,419
Sponsorship and Grants		2,491,572	2,538,583
Payments to suppliers and employees		(15,627,133)	(14,632,670)
Interest received		12,614	25,645
Net cash from operating activities	14	\$ 2,821,250	\$ 2,154,977
CASH FLOWS FROM INVESTING ACTIVITIES			
Payment for plant and equipment		(133,222)	(353,652)
Net cash used in investing activities		\$ (133,222)	\$ (353,652)
CASH FLOWS FROM FINANCING ACTIVITIES			
Payments for leases		(37,855)	-
Net cash used in financing activities		\$ (37,855)	\$ -
Net increase in cash held		2,650,173	1,801,325
Cash on hand at the beginning of the financial year		4,699,090	2,897,765
Cash on hand at the end of the financial year	3	\$ 7,349,263	\$ 4,699,090

The accompanying notes form part of this financial report.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH JUNE 2021

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

These financial reports are special purpose financial reports prepared for the members in order to satisfy the accounts preparation requirements of the *Associations Incorporations Act 2015* and the Royal Life Saving Society Western Australia Inc (RLSSWA) constitutional reporting requirements. The Directors' have determined that RLSSWA is not a reporting entity. The AASB Standards adopted are;

AASB 101	Presentation of Financial Statements
AASB 107	Statement of Cash Flows
AASB 108	Accounting Policies, Changes in Accounting Estimates
AASB 1031	Materiality
AASB 1048	Interpretation of Standards
AASB 1054	Australian Additional Disclosures
AASB 9	Financial Instruments

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report.

Reporting Basis and Conventions

The financial reports have been prepared on an accruals basis. They are based on historic costs and do not take into account changing money values, or, except where specifically stated, current valuations of non-current assets.

(a) Income Tax

RLSSWA is exempt from income tax under the definition in S11-5 and S50-5 of the Income Tax Assessment Act 1997 as amended. Consequently "tax effect accounting" is not taken into account in the preparation of the financial report. RLSSWA has been endorsed by the Australian Taxation Office as an Income Tax Exempt Charity (ITEC), Public Benevolent Institution (PBI) and Deductible Gift Recipient (DGR).

(b) Revenue Recognition

Grants/Government Funding and Sponsorship Income: Government contributions and sponsorship income is recognised as income as the funds are being expended on the relevant projects. RLSSWA does not recognise Government contributions as income when they are received or receivable in accordance with AASB 1004, but rather, continues to match the income with related expenses as and when they are incurred. As a special purpose reporting entity RLSSWA is able to choose this option.

Interest Income: Interest income is recognised as it accrues.

Trading and Fundraising Income: Revenue under this category is recognised as it is received or accrued.

(c) Income Received in Advance

Income Received in Advance is carried forward to the extent that it is to be earned in a future period and does not relate to expenditure which has already been brought to account.

(d) Receivables

Receivables to be settled within 30-60 days are carried at amounts due. The collectability of debts is assessed at balance date and specific provision is made for any doubtful accounts.

(e) Non-Current Assets

The carrying amounts of all Non-Current Assets are reviewed to determine whether they are in excess of their recoverable amount at balance date. If the carrying amount of a Non-Current Asset exceeds the recoverable amount, the asset is written down to the lower amount.

(f) Cash and Cash Equivalents

Cash and Cash Equivalents include cash on hand and deposits held at call with banks at normal commercial rates, policies and terms regularly adopted by businesses in Australia.

(g) Inventories on Hand

Inventories are measured at the lower of cost and current replacement cost. Inventories acquired at no cost, or for nominal consideration, are valued at the current replacement cost as at the date of acquisition.

(h) Depreciation of Property, Plant and Equipment

Depreciation, where applicable, has been charged in the accounts on property, plant and equipment, and motor vehicles, so as to write off each asset over the estimated useful life of the asset concerned. All fixed assets are depreciated on the straight-line basis over their estimated useful lives as follows:

Class of Fixed Asset	Depreciation Rate
Buildings	6%
Furniture & Fittings	25%
Plant & Equipment	12.5% - 25%
Motor Vehicles	12.5%
Website Development	50%

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are recognised immediately in profit or loss.

(i) Leases

Right-of-use assets are measured at cost, which is the present value of future lease payments. Lease assets are depreciated using the straight-line method over the lease term. Lease liabilities are initially measured at the present value of future lease payments discounted using the Association's incremental borrowing rate.

(j) Amortisation of Building

Leasehold buildings are measured on the fair value basis, being the amount for which an asset could be exchanged between knowledgeable willing parties in an arm's length transaction. An independent valuation was performed on the 30 June 2020.

(k) Employee Benefits

RLSSWA provides for its Long Service Leave liability in respect of all employees with service in excess of five years. As RLSSWA is not legally bound to provide for long service leave until the employees' service exceeds ten years (subject to ill health etc.), RLSSWA's policy is to phase in its provision for Long Service Leave during the five to ten year period of service. Annual leave has been provided for in the financial report on the basis of employee's accumulated net entitlements at year end.

(l) Accounts Payable

Liabilities are recognised for amounts to be paid in the future for goods or services received, whether or not billed.

(m) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of the expense of the item. Receivables and Payables in the Statement of Financial Position are stated with the amount of the GST included. The net amount of GST recoverable from, or payable to, the ATO, is included as a Current Asset or Current Liability in the Statement of Financial Position.

(n) Contingent Liabilities and Contingent Assets

Contingent Liabilities and Assets are not recognised in the Statement of Financial Position but are discussed in the relevant schedules and notes, where applicable. They may arise from uncertainty as to the existence of a liability or asset, or represent an existing liability or asset in respect of which settlement is not probable or the amount cannot be reliably measured. Remote contingencies are part of this disclosure. Where settlement becomes probable, a liability or asset is recognised. A liability or asset is recognised when its existence is confirmed by a future event, settlement becomes probable (virtually certain for assets) or reliable measurement becomes possible.

(o) Trophies

RLSSWA holds numerous trophies which have been purchased or donated. All are of a perpetual nature. The value of the trophies is indeterminable due to their nature therefore, have not been included on the RLSSWA Statement of Financial Position.

	2021	2020
NOTE 2. FEDERAL GOVERNMENT COVID-19 ASSISTANCE / STIMULUS		
Jobkeeper	1,060,500	951,000
ATO – Cash Flow Boost	37,500	62,500
	\$ 1,098,000	\$ 1,013,500
NOTE 3. CASH		
Petty cash	2,300	2,300
Cash at bank - Main Account	82,455	4,541,022
Cash at bank - Fundraising	366,863	103,926
Cash at bank - Interest bearing	6,897,645	51,842
	\$ 7,349,263	\$ 4,699,090
NOTE 4. RECEIVABLES		
CURRENT		
Trade Debtors	798,379	1,731,353
Provision for doubtful debts	(39,905)	(67,519)
Security Deposit	55,808	55,808
	\$ 814,282	\$1,719,642
NOTE 5. INVENTORIES		
Stock on Hand at Cost	\$ 84,265	\$ 99,317
NOTE 6. OTHER ASSETS		
Prepayments and Other Debtors	\$ 203,436	\$ 146,123
NOTE 7. PROPERTY, PLANT AND EQUIPMENT		
Building and Improvements (at independent Valuation – 30 June 2020)	1,938,082	1,996,202
Less Provision for Depreciation	(541,310)	(500,502)
	1,396,772	1,495,700
Plant and Equipment at cost Head Office, Manjimup and Bridgetown	1,237,319	1,193,367
Less Provision for Depreciation	(933,169)	(937,081)
	304,150	256,286
	\$ 1,700,922	\$ 1,751,986
NOTE 8. RIGHT-OF-USE ASSETS		
Buildings (Training rooms, Office premises)	471,039	-
Less Provision for Amortisation	(49,342)	-
	\$ 421,697	-
NOTE 9. CREDITORS AND BORROWINGS		
Income in advance	1,791,442	1,322,262
Creditors - Trade	428,859	404,193
Creditors - Other	536,024	246,583
	\$ 2,756,325	\$ 1,973,038
NOTE 10. PROVISIONS		
CURRENT		
Annual Leave	482,250	380,042
Long Service Leave	470,580	413,877
Accrued Wages	344,588	283,395
	\$ 1,297,418	\$ 1,077,314

	2021	2020
NOTE 11. LEASES / RIGHT-OF-USE		
Current	42,009	-
Non-Current	391,176	-
	\$ 433,185	\$ -

NOTE 12. SPONSORSHIP / GRANTS

Grants received for operations or capital works purposes are included as income.

Health Department of WA	901,044	633,080
Leisure Institute of WA Aquatics (Inc)	50,455	50,455
Healthway	99,000	89,100
BHP Pty Ltd	750,000	474,090
The Royal Life Saving Society Australia	135,100	113,709
Lotterywest	-	337,714
Department of Local Government Sport & Cultural Industries	160,000	155,000
Department of Education – Swimming & Water Safety	296,076	339,130
Beyond Bank	2,500	-
Town of Port Hedland	9,092	2,727
Department of Communities	-	15,716
Western Australia Police	60,000	52,216
Department of Industry, Innovation & Science	-	215,646
Department of Home Affairs	-	50,000
Swimming Australia Ltd	-	10,000
Department of the Prime Minister & Cabinet	18,025	-
Western Desert Lands Aboriginal Corporation	5,000	-
Shire of East Pilbara	5,280	-
	\$ 2,491,572	\$ 2,538,583

Sponsorship/Grants received in advance are carried forward to the extent that it is to be applied in a future period and does not relate to expenditure which has already been brought to account.

NOTE 13. RETAINED FUNDS/ASSET REVALUATION RESERVE

Balance B/Fwd	532,409	532,409
	\$ 532,409	\$ 532,409

The asset revaluation reserve records revaluation of non current assets.

NOTE 14. CASH FLOW INFORMATION

Reconciliation of cash flows from operating activities with net current year surplus

Net current year surplus:	721,131	606,904
Non-cash flows in current year surplus		
- Depreciation and amortisation	238,125	370,980
- Bad and doubtful debts	32,963	32,963
- Net loss on disposal of plant and equipment	126	84,543
Changes in assets and liabilities		
- Decrease in accounts receivable and other debtors	872,396	(198,857)
- Decrease in inventories on hand	15,053	73,684
- Increase in prepayments	(57,313)	18,986
- Increase in grants received in advance	469,180	832,814
- Increase in accounts payable and other payables	529,588	332,960
Net cash provided by operating activities	\$ 2,821,250	\$ 2,154,977

NOTE 15. SUBSEQUENT EVENTS

No matter or circumstance has occurred subsequent to year end that has significantly affected, or may significantly affect, the operations of RLSSWA, the results of those operations or the state of affairs of RLSSWA or economic entity in subsequent financial years.

NOTE 16. COMMITMENT & CONTINGENCIES

RLSSWA had no material commitments as at 30 June 2021.

GOVERNANCE

OUR PATRON

His Excellency the Honourable Kim Beazley, AC
Governor of Western Australia

OUR VICE PATRON

The Honourable Mia Davies, MLA

OUR BOARD OF DIRECTORS

Mr Colin Hassell, President
Mr David Cummins
Mr Mark Gubanyi (until October 2020)
Mrs Carol Harper
Ms Kathleen Lowry
Mr Vaughan Davies
Dr Justine Leavy
Ms Ngingala Yarran-Mark (until March 2021)
Mr Aaron Brinkworth

PROGRAM AMBASSADORS

Keep Watch

Emma De Longis
Mark Gubanyi
Sharyn Hobbs
Melanie Mitchell
Michelle Ostler
Simone Soto Flores
Andrea Wakefield
The Honourable Matt Keogh, MLA
The Honourable Josh Wilson, MLA
Senator Louise Pratt

Swim and Survive

The Honourable Mark Folkard, MLA
The Honourable Yaz Mubarakai, MLA
The Honourable Reece Whitby, MLA

EXECUTIVE MANAGEMENT

Peter Leaversuch
Chief Executive Officer
Ian Brown
General Manager, Operations
Allan Godfrey
Chief Marketing Officer
Greg Tate
General Manager, Community Relations
Travis Doye
Senior Manager, Workforce Solutions
Trent Hotchkin
Senior Manager, Swimming and Water Safety Education
Lauren Nimmo
Senior Manager, Health Promotion and Research
Laura Kazmirowicz
Senior Manager, Fundraising and Membership
Tim Turner
Senior Manager, Regional Development

ADVISORY COMMITTEES

Finance Advisory Committee

Belinda Radalj
Mark Summers
Stephen Pollard

Reconciliation Steering Committee

Dennis Simmonds
Donna Oxenham
Ngingala Yarran-Mark
Greg Tate
Travis Doye
Tim Turner
Vaughan Davies

WA Honours and Awards Committee

Angus Armstrong – until April 2021
Peta Burdan
Kate Fandry
Trent Hotchkin
Laura Kazmirowicz
Lisa Lilleyman
Rachel Murray
Emma Rose – from April 2021
Elin Sirr
Katie Voss – until March 2021

Sport Committee

Jen Jones
Andrew Ridley
Jake Smith
Trent Hotchkin
Jonnine Rowe

Multicultural Steering Committee

Department of Local Government Sports
and Cultural Industries,
Office of Multicultural Interests

- Bernadette Masbayi
- Sarah Imtiaz
- Zaigul Sultani

Sue Patman, Department of Local
Government, Sport and Cultural
Industries, Sport and Recreation Division

Emily Welsh, Healthway

Leonie McKenzie, Department of
Education

Candice Bate, City of Canning

Sasha Hicks, City of Canning

Eva Mwakichako, City of Stirling

Bee Bee Ooi, City of Stirling

Josephine Zimama, City of Stirling

Sarah Manson, City of Swan

Emma Lavery, City of Kwinana,

Lindsey Leather, City of Mandurah

Cindy Stephens, City of Armadale

Elizabeth Fowler, Swim Mechanix

Gavin Greaves, Clontarf Foundation

Ta Ma Htoo, Edmund Rice Centre WA

Evonne Dart, Reclink

Alicia Asic, Multicultural Futures

Nicolas Morabito, Communicare

Harnoor Sidhu, Communicare

Jasmen Lew, Communicare

Tomzarni Dann, Koya Aboriginal
Corporation

Lambatine Busane Joe, Majella Catholic
Primary School

Zinab Al Hilaly, Multicultural Youth
Advisory Group Network WA

Kirtida Shah, Indian Society of WA

Peter Pau Pian Thang, Perth Myanmar
Learning Centre

Dim Boi, Perth Myanmar Learning Centre

Victoria Mayuen, South Sudanese
Community Association of WA

Rugiyo Hassan, Somali Community

Albert Muyembe, Perth African Nations
Sports Association Inc.

Aliaa Zayadi, Alnoor Community
Language School

OUR PARTNERS

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ROYAL LIFE SAVING
WESTERN AUSTRALIA

FOR MORE INFORMATION

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