



Western Australia Annual Report 2023

Kep Kaartdijin
'Water Knowledge'



ROYAL LIFE SAVING
WESTERN AUSTRALIA



Royal Life Saving acknowledges the traditional custodians of the lands in which we live and work. We pay our respects to the Elders, past and present. We extend our respect to all Aboriginal and Torres Strait Islander Peoples and recognise their continuing association with the land, waters and sky of this country.

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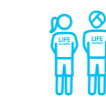
> OUR PURPOSE

Empowering our community to be safe in and around water and leading efforts to reduce the impact of drowning.

> THE RESULTS WE SEEK



All Western Australians have swimming and water safety skills – that no one misses out.



Train lifesavers and first responders in every community – to be on-hand when help is needed.



Eliminate toddler drowning - to protect the most vulnerable in our community.



Create safe aquatic places and spaces.



Promote safe participation and behaviours.



An adaptable, cohesive and connected organisation.



Maximise our social value and impact.

> BOARD OF DIRECTORS REPORT

The tens of thousands who directly benefited from our programs and services continues to be a great source of pride. The facts, figures and case studies in this Annual Report provide an insight into the positive impact of our work. These outcomes would not have been possible without the support of our Principal Community Partner BHP, the WA Government, LotteryWest, Healthway and our sponsors. We thank them for their ongoing support.

At the beginning of this year the Board and management gathered to focus on our Strategic Plan 2020-2025. To reflect on the progress made and to strengthen future efforts. Key themes arising from this mid-term check were:

- The fundamental importance of universal access to swimming lessons and the need for an innovative public awareness campaign,
- Advancing action on drowning prevention in Aboriginal and multicultural communities,
- Rapid changes in the way we work, the need for innovation and the importance of collaboration with Royal Life Saving Australia,
- Inspiring community leaders to champion change and fostering a culture of philanthropy in the swimming and lifesaving community.

Our Strategic Plan also identifies 'big leaps' forward. One being the hosting of the World Conference on Drowning Prevention. Securing Perth as host for the 2023 Conference is a remarkable achievement. It will be the first time the Conference has been held in Australia and the first since the United Nations Resolution on Global Drowning Prevention.

Establishing a \$10M Swim & Survive endowment fund from donors to support vulnerable and at-risk communities in perpetuity is another strategic goal. This year's financial result along with retained funds has seen our fund grow to nearly \$1.6M. Building this legacy will help future generations and we are grateful for the community's generosity and support via donations, participating in a raffle or purchasing one of our fundraising products.

Other aspirational goals such as a multi-functional lifesaving facility in the CBD adjacent to the Swan River for bringing stakeholders together and sparking innovation in water safety technology remain a future focus.

We are deeply committed to the implementation of our Reconciliation Action Plan which has enriched Royal Life Saving. Indicators of progress include our 37 Aboriginal employees, 31 Supply Nation suppliers, 76 fully funded swimming programs and our work in remote communities. Also in this Report is a profile on the Talent Pool program and the story behind its new logo.

This year we were honoured to have His Excellency the Honourable Christopher John Dawson AC APM, Governor of Western Australia and Mrs Darrilyn Dawson accept the role of joint Patrons. We thank them for their support and for promoting the work of Royal Life Saving.

Actively encouraging new members, implementing inclusive practices and strengthening connection with existing members remains a priority. In particular the Board acknowledges the energy, skills and commitment of our five volunteer steering committees and their targeted work to advance;

- > our Reconciliation Action Plan,
- > inclusion for multicultural communities,
- > the sport of lifesaving,
- > our financial management and audit,
- > the awarding of honours for meritorious service.

The Board is committed to its ongoing role in assessing the emerging challenges and strategic risks for Royal Life Saving. This year we identified a number of focus areas, including the importance of safety for everyone, working with children practices, the overall wellbeing of staff, strengthening our cyber-security, and the inclusion of climate change as a new strategic risk. Recognising that extreme weather events, such as extended heatwaves and flooding, will have a direct impact on drowning.

Everything we do is aimed at reducing drowning. This year in Western Australia, 31 people lost their life to drowning, eight less than last year. Further analysis of this year's statistic reveals:

- Our long-term efforts to reduce toddler and childhood drowning are working, but continued effort is required to empower future generations,
- Progress is being made in reducing drowning among young adults by influencing behaviours with relevant messages that highlight safety while also reinforcing the benefits of aquatic activity,
- Growth in risk factors facing adults across diverse environments including rivers and remote locations to pursuits such as fishing, boating and diving,
- The critical importance of public swimming pools throughout WA for creating 'water safe' communities,
- Swimming and recreating are the leading activity prior to drowning. A growing concern about deteriorating skill retention and a generational fall in expectations regarding water competency.

I would like to thank Royal Life Saving's Chief Executive Officer Peter Leaversuch and his team for their continued support of the Board.

This Directors' report is in accordance with a resolution of the Directors.

On behalf of the Board of Directors



Vaughan Davies
President

Board Members (L-R):

Royal Life Saving Society WA Board of Directors (L-R)
Donna Oxenham, Aaron Brinkworth, Lisa Lilleyman,
Vaughan Davies (President), Dr Justine Leavy,
Peter Leaversuch (CEO), Carol Harper, Jonathan Seth.



> YOUTH INFORM TALENT POOL BRAND REDESIGN

At the heart of the Royal Life Saving's Talent Pool is fun, friends, fitness and first-time employment – and a recent brand design project sought to encapsulate this essence in the program's look and feel.

This design project was conducted by Kevin Wilson, a Wongi man with an instinct for visual storytelling. As creative director and a founding partner of Nani, an Aboriginal-led creative studio, Kevin is driven by story and helping the next generation of Aboriginal artists tell theirs. Consultation with a panel of Talent Pool youth members informed the direction of the program's new look.

Drawing inspiration from their own journeys and aspirations for success within the program, the panel generated the vision and distinctive identity of the new Talent Pool logo which consists of three main elements.

The 'Hand' element represents the core Royal Life Saving aim of saving lives and preventing drowning and was inspired by a thank you card sent from the mother of a four-year-old Indigenous boy who suffered a non-fatal drowning.

The boy was pulled from a pool by his ten-year-old cousin who had earlier participated in a junior lifeguard program in Port Hedland. He was successfully resuscitated by attending adults in his family.

The thank you card sent by his mother featured the boy's painted handprint which subsequently became the inspiration and central feature for the Talent Pool logo, the symbol of the hand synonymous with Aboriginal art across Australia.

The 'Rocks' surrounding the hand represent the challenges faced by program participants as they complete their accredited training and progress through the program, including the physical challenges required for Bronze Medallion and Pool Lifeguard training.

The symbol of the rocks, or obstacles, was identified by the youth panel as helping them to grow as a person and a professional, build their character and create their life story.

The rock colours denote the regions of WA where the Talent Pool program operates. Orange to represent the Pilbara, red for the Kimberley, yellow for the Goldfields, green for the Gascoyne and Wheatbelt, and purple for Perth and the South West.

And finally, the rippling blue background of the 'Water Pool' ties all the elements together with Indigenous themes and reflects the operating environment where Talent Pool members work and play.

The ripples of the water pool symbolise the timeless positive impact that each member of Talent Pool has on their family, their community, and the world.



> BHP PRINCIPAL COMMUNITY PARTNER

Water plays an important role in our way of life. It is a catalyst for healthy lifestyles and social inclusion.

Since 2003, Royal Life Saving has been working together with BHP Billiton to drive innovation and positive change for regional and remote WA. Of even more importance, the investment by BHP has assisted Royal Life Saving to lead and support collaboration with like-minded organisations and local stakeholders to deliver important educational, employment, health, youth engagement and social cohesion outcomes building skilled, resilient, and healthy communities.

“

This important partnership is one that is making a real difference in drowning prevention right across the state. BHP is proud to have played a small part in Royal Life Saving’s bigger story through delivering vital programs to regional and vulnerable communities, training lifesavers and creating safer aquatic places for all Western Australians.”

Meath Hammond, BHP Head of Corporate Affairs

With the support of BHP through a new partnership agreement, we have been actively working in host communities to deliver an innovative series of programs to achieve greater social impact.

- > **Cool Pool** - creating a safe, inclusive meeting place. Building social capital.
- > **Talent Pool** – pre-employment, transferable vocational skills, work experience and mentoring.
- > **Infant Aquatics** - the early years, water familiarisation classes that foster parent/child bonding.
- > **Swim & Survive** - school years, foundation lifesaving skills, incentivising school attendance and healthy eating.
- > **Bronze Rescue** - youth engagement, physical activity, sporting pathways and pre-vocational skills.
- > **Spirit Carnival** – co-designed aquatic event, opportunity for self-expression.



Community participation in programs

	Infant Aquatics	Swim & Survive	Bronze Rescue	Talent Pool Employment	Talent Pool Participation	TOTAL
Port Hedland	568	3,485	187	24	511	4,375
Newman	236	1,457	65	11	68	1,837
Leinster	101	429	52	4	29	615
Kalgoorlie	855	4,674	206	12	192	5,939
Kambalda	139	1,401	65	5	276	1,886
Jigalong	142	900	130	3	0	1,580
Yandeyarra	53	206	35	4	14	337
TOTAL	2,094	12,552	740	68	1,090	16,569



Goldfields Spirit Shining Bright

In March 2023, 85 children from Kalgoorlie and Kambalda came together for the 2nd Annual Goldfields Spirit Swimming and Lifesaving Carnival held at the Goldfields Oasis. Funding provided by BHP Billiton has allowed expansion of the Spirit Carnival as well as other local activities throughout the week including water safety talks in local schools and river safety at Burra Rock.

Research shows that more than half of WA’s drowning deaths happened outside the metropolitan area in 2021-22, with people 2.5 times more likely to drown in regional and remote areas of WA. Royal Life Saving is working hard to address these statistics, by focusing attention on swimming and lifesaving programs for children in regional and remote areas.

Meath Hammond, BHP Head of Corporate Affairs WA, says this important partnership with Royal Life Saving WA is one that is making a real difference in drowning prevention right across the state.

The Spirit Carnival included swimming and relay races as well as lifesaving activities and offered children an opportunity to meet and interact with students from other local schools.

Royal Life Saving WA Senior Manager Swimming and Water Safety Education, Trent Hotchkin, says events like the Spirit Carnival are an important way to build swimming skills in regional communities.

“People in regional WA face almost double the risk of drowning which is why learning to Swim and Survive is so vital in these areas and the single most important investment we can make as a community to prevent drowning.”



> SWIMMING AND WATER SAFETY SKILLS FOR ALL WESTERN AUSTRALIANS

Teaching children personal survival skills is the most important investment the community can make to reduce drowning. In the past year we had a combined 296,427 participants in all our swimming and water safety programs from Infant Aquatics to Bronze Rescue.

This statistic would not have been possible without our state-wide network of 389 local aquatic trainers, 126 endorsed swim schools, 66 Junior Lifeguard and affiliated Pool Lifesaving clubs and the involvement of 885 schools.

The challenge we face is to ensure every new generation acquires water safety skills and that no one misses out. Currently sectors of our community from diverse cultural backgrounds, disadvantaged circumstances and regional areas do not have the opportunity, and we have acted by delivering a total of 169 funded programs.



296,427
swimming & water safety
participants in 2022/23

Programs for all ages

37,749	Infant Aquatics
248,368	Swim and Survive
10,310	Bronze Rescue
1,119	Junior Lifeguard Club/Sport Members

Statewide network of program providers

126	Endorsed Swim Schools
66	Junior Lifeguard & Lifesaving Clubs
885	primary schools
96	sport and school competitions

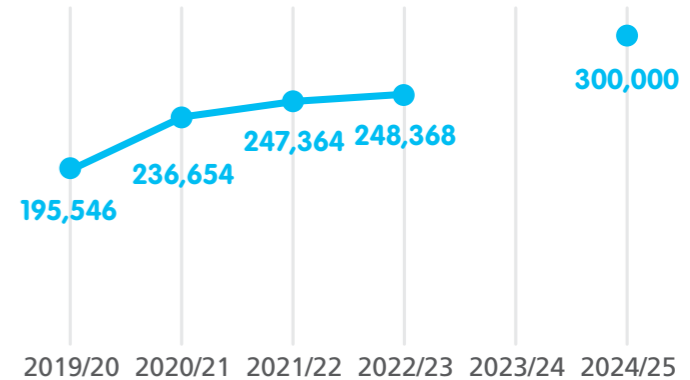
Skilled aquatic instructors

1,555	trained swim instructors
389	aquatic trainers

Support for vulnerable communities

35	Aboriginal programs
59	multicultural programs
5	disability programs
70	regional programs
\$40,000	Swim and Survive sponsor grants

Progress toward reaching our 2025 strategic goal of 300,000 swimming and water safety program participants per annum



> TRAINING LIFESAVERS AND FIRST RESPONDERS IN EVERY COMMUNITY

Every community needs trained lifesavers, instructors and first responders – to be there to help. Royal Life Saving has developed a comprehensive range of community focused education programs in survival, rescue and first aid as well as specific courses to meet the workforce training needs of the aquatic recreation sector.

Importantly, to ensure all Western Australians have access to this vital community and vocational training, we conducted regional programs that engaged 5,176 participants in locations from remote Kimberley communities to the Great Southern coast. Training was also provided to 683 participants living with a disability, 843 from multicultural backgrounds and 495 Aboriginal Australians.

Aquatic recreation facilities are visited over 12.7 million times per year and employ more than 6,000 lifeguards, swimming teachers, program instructors and pool operators.

Key features of the aquatic recreation workforce are:

- 58% of the workforce are female.
- 34% of the workforce are employed casually and most work in a part-time capacity.
- 61% of workers perform more than one role in the aquatic industry.
- 61% of pool lifeguards are under the age of 25.
- 55% of swimming and water safety teachers are over the age of 45.

Trained lifesavers

11,296 participants

2,071 hours supplied to cover staff shortages

Trained pool operators

605 participants

13,567 hours supplied to cover staff shortages

Trained aquatic instructors

1,555 participants

2,233 hours supplied to cover staff shortages

Trained first aiders

12,038 participants

Youth trainees

17 participants

Regional participants

115 Gascoyne

390 Goldfields

288 Great Southern

414 Kimberley

510 Mid West

74 Outside WA

1,478 Peel

8,265 Perth – Central

2,455 Perth – North East

3,334 Perth – North West

2,909 Perth – South East

3,359 Perth – South West

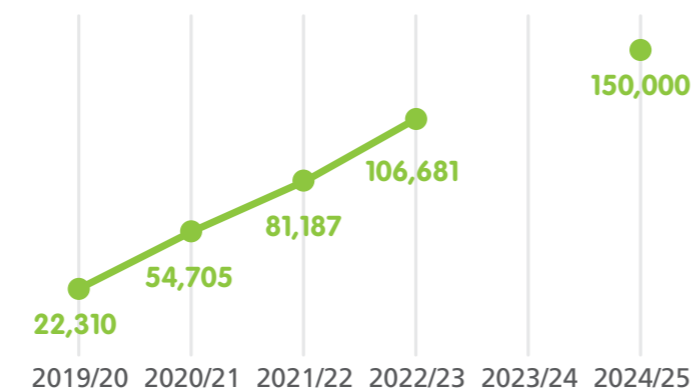
510 Pilbara

893 South West

500 Wheatbelt

25,494 Total

Progress toward reaching our strategic goal of issuing a combined total of 150,000 qualifications by 2025.



Kimberley school staff become qualified lifesavers

Wanambi Remote Community School teacher Brad Engelbrecht took action for himself and his peers in order to take students on excursions. With the community pool currently closed and no trainers in the area, Brad reached out to Royal Life Saving for help in obtaining their Bronze Medallion.

The closest qualified trainer in the area was Sian Edwards, Aquatic and Recreation Team Leader at the Shire of Derby-West Kimberley. Sian grabbed the opportunity without hesitation, driving 300 kilometres up the rough Gibb River Road to deliver the Bronze Medallion to Brad and five other teachers and staff at the Manning Gorge. This has also been a pathway for Brad to obtain his Aquatic Trainer qualification so he can provide this much needed training to more staff and community members.

For regional areas of WA, the Bronze Medallion award provides community members with essential lifesaving skills. Enhancing personal survival skills, participants leave the training capable of safely carrying out water rescues.

“With multiple staff now holding their Bronze we are equipped with the knowledge and skills to keep students safe on country.”

Having staff equipped with their Bronze Medallion also provides an exciting prospect for the students said Brad, with the school now able to deliver the award to secondary students.

“It’s a great way to introduce them to lifesaving and help them develop an awareness and skill set that they can take home and pass on.”

> ELIMINATING TODDLER DROWNING

Drowning remains the leading cause of preventable death in children aged 0–4 years in Australia and toddlers have a higher risk of both fatal and non-fatal drowning than any other age group. Tragically, the 2022 WA Drowning Report found that over the previous 10 years, there were a total of 29 fatal drownings in children under the age of five. In addition, there were 411 hospital admissions following a non-fatal drowning incident and 612 emergency department presentations.

Royal Life Saving is determined to address this crucial issue and we're taking coordinated action by strengthening public awareness of our Keep Watch program, while also boosting participation in our Infant Aquatics water familiarisation classes. We're also working to ensure home pool owners understand the importance of safe pool use by providing a comprehensive pool barrier assessment service and first aid training opportunities.

This year our health promotion team implemented a number of innovations to raise awareness of our Keep Watch message by:

- Targeting at-risk communities
- Expanding the range of communication channels (media, digital, face-to-face)
- Influencing perceptions and behaviours via hands-on workshops
- Strengthening stakeholder support provided by local governments and the child health network

Progress is being made with the trends showing the rate of fatal drowning almost halving over the past decade, however more action is required to eliminate toddler drowning.



37,749

Infant Aquatics participants

Vigilant parental supervision

1,434,417	Keep Watch digital advertising views
21,585	Keep Watch brochures distributed
4,231	digital/social media engagements
110,910	face to face engagements

Water familiarisation and modelling of safe behaviours

37,749	Infant Aquatics participants
2,124	Keep Watch workshop participants

Safe home pools

9,451	home pool safety barriers assessed
95%	compliance rate

Ability to respond in an emergency

5,897	Heart Beat Club participants
72	Heart Beat Club trainers
12,038	first aid/emergency care training participants

Support for vulnerable communities

228	regional participants
200	multicultural participants
41	Aboriginal participants
42	Heart Beat Club community grants

Grants help parents to learn lifesaving skills

We are determined to see all Western Australians have the opportunity to learn first aid and CPR skills and our Heart Beat Club grants are a step towards seeing this become a reality.

Thanks to support from the Department of Health WA, the Heart Beat Club grants provide parents and carers with an opportunity to access free CPR and first aid training. The free courses are delivered in partnership with organisations supporting families who might not otherwise have access to this life saving training, including those from Aboriginal, multicultural and low socio-economic status backgrounds.

In most cases of childhood drowning in WA, a parent or direct relative will be the first person on the scene and applying appropriate CPR skills may be the difference between life and death. Despite this, many individuals are potentially not prepared to respond in a such a situation, with research completed by Royal Life Saving WA and Curtin University finding that less than a quarter of parents surveyed had completed CPR training in the past 12 months. The Heart Beat Club grants ultimately aim to reduce the number of drowning deaths and serious drowning-related injuries in children under five years.

In 2022/23, 42 free Heart Beat Club courses were attended by 337 enthusiastic parents and grandparents across the state, with sessions held in the Perth metropolitan, Goldfields, Great Southern, South West and Wheatbelt regions. The three-hour sessions covered drowning prevention, child and infant CPR and first aid for common childhood injuries such as choking, poisoning and burns.

Participants thoroughly appreciated the insights and education gained from the course, with various participants commenting that it was “comprehensive and easy to apply” and that they liked “learning different ways I can help my children and others during an emergency”. One organisation hosting a course reported “participants found the course very informative and were happy they had attended. They were confident of being able to face an emergency with their young child.”

The Heart Beat Club grants are an initiative of the Keep Watch toddler drowning prevention program and contribute towards our goal of eliminating toddler drowning.



> CREATING SAFER AQUATIC PLACES AND SPACES

Western Australia is dotted with pools and lakes and crisscrossed with rivers. There is an increased drowning risk linked with the increased number of people seeking out remote waterways, day trips to isolated rivers and holidaying to unfamiliar locations. Additionally, extreme weather events, both hot days and flooding rains increase exposure to water and the risk of drowning. Not all aquatic environments can be monitored by lifeguards, but all can be made safer with better guidelines, targeted action in black spots and greater community awareness of the risks.

Safety in public pools remains a key focus. We undertake detailed research to measure the types of injuries and incidents that occur for the 12.7 million patrons and established safety benchmarks. Compliance assessments were provided and risk management plans created. Procedures were tested, signage solutions designed and qualified staff supplied.

Safer public pools

2,107	trained lifeguards
84	pool assessments
96%	compliance rate
110	Watch Around Water pools
605	trained pool operators
58	safety guideline subscriptions

Safer home pools

9,451	home barriers assessed
95%	compliance rate

Safer inland waterways

11	risk assessments and safety plans
268	Old4New lifejackets exchanged

Swimming Pools for remote Aboriginal communities

Royal Life Saving is proud to support a number of remote Aboriginal communities with swimming pools. Our efforts focus on positive change and strengthening overall community wellbeing.

The outcomes of our endeavours included:

- > Increasing physical activity. Improving health outcomes, in particular ear-nose-throat and nutrition through our Swim For Fruit program.
- > Incentivising school attendance through our No school, No pool program.
- > Creating local jobs and transferable vocational skills.
- > Fostering social cohesion via a safe meeting place.

Social impact on local communities:

- > Stronger family and community connection
- > Strengthen connection to country
- > Improved health, well-being and economic participation
- > Greater self-determination/autonomy
- > Improving sharing of cultural knowledge

Key results

55,833	total patronage
2,983	students achieved a lifesaving award
44	pre-vocational training participants
10	creation of local jobs (employment outcome)
3,058	healthy eating/nutrition participants
113	hosting of school education classes
60	events fostering social cohesion



Royal Life Saving lifeguards fly to Port Hedland for the busy season

While aquatic centres across the country struggled to fill positions due to the nation-wide labour shortage, the Royal Life Saving Workforce Solutions team facilitated short-term workers to help keep pools operating. This was the case for lifeguards Darcey Brooks and Aimee Radcliffe who settled into the Pilbara for the summer to help staff two Town of Port Hedland aquatic centres.

The women spent their time working between the Gratwick and South Hedland Aquatic Centres to support the pools during the peak season and made firm connections in the community.

20-year-old Darcey, who's spent two and a half years working as a lifeguard, can't recommend the role enough. "It's such a good career for young people and the start of so many opportunities, like working regionally, going into pool operations or even customer service," she said. "Even if it's your first ever job, the relationships you make will be lifelong, plus there's always going to be a pool in most towns you go to."

Royal Life Saving Senior Manager Workforce Solutions, Travis Doye, said the service provides a variety of benefits for the community.

"For the facilities, these short-term workers help to ensure that their business can operate effectively and safely while they work to recruit new people or cover periods of staff shortage due to illness or holidays," he said.

"The staff we tap on the shoulder to travel for work benefit from experiencing working life in a different community, taking on the challenge of operating a new facility and of course get to enjoy some pretty amazing parts of the state that they may not normally get to visit."

› PROMOTING SAFE PARTICIPATION AND BEHAVIOUR

Royal Life Saving has developed a range of innovative safety messages to reach key audiences. In 2022/23 we made it easier for people to access this vital information by incorporating interactive content including videos, how-to information, news and interviews.

We have broadened the range of channels (media, digital, face-to-face) in order to reach our target audiences and built specific programs to;

- Motivate multicultural communities to enrol in swimming lessons.
- Improve parental supervision at public pools.
- Increase the adoption of lifejacket use.
- Reduce the number of alcohol related drowning deaths and injuries.
- Influence the perceptions/behaviours of people over 65.

Importantly we undertook research to identify problems, inform policy and improve practice. We campaigned to influence policy makers and other key decision makers on what is needed to prevent drowning and also hosted workshops throughout Western Australia.



2,344,211

Be a Mermate
advertising impressions

Be a Mermate – Youth Water Safety Campaign

2,344,211	advertising impressions (streaming and free to air)
15,656	brochures/handouts
11,445	digital/social media engagement
12,672	event/workshop participants

Make The Right Call – Adult Water Safety Campaign

1,266,498	advertising impressions (streaming and free to air)
5,984	brochures/handouts
11,797	digital/social media engagement
1,974	event/workshop participants

Watch Around Water - Public Pool Supervision Campaign

5,825	brochures/handouts
333	digital/social media engagement
110	registered centres
33	community events/education sessions

Support for vulnerable communities

7,197	regional participants
1,236	multicultural participants
267	Aboriginal participants

Aqua Skills making a splash in the South West

Royal Life Saving's Aqua Skills 55+ program expanded into the South West in 2022/23, giving communities in metro and regional areas the opportunity to improve their water safety knowledge and rescue skills.

Aqua Skills 55+ focuses on teaching participants what to do in an emergency, as well as what it means to know your limits and 'Make the Right Call'. In partnership with the WA Department of Health, Royal Life Saving is able to offer the program for free for people aged over 55 years, with this age group representing 40 per cent of all drowning death across Australia last year.

Residents from Claremont, Lakelands and Bunbury jumped at the chance to connect with others and learn at their local pool, with more than 30 older Australians signing up for the program in May 2023. In addition to increasing their skills, participants have credited the program for boosting their social interactions, with many saying they've forged new friendships which support an active lifestyle and a deeper connection to the community.

Deborah, who recently joined the program in Lakelands,

said the techniques she's learning have left her feeling better equipped in the water.

"I learnt a lot about self-preservation and to look after yourself first," she said.

Another participant who has never gone past the 1.2 metre depth mark said she now has renewed motivation to conquer her fear.

"I enjoyed this tremendously. This makes me feel more comfortable and I would like to learn to properly swim now and surprise my family."



> MAXIMISING OUR SOCIAL IMPACT

Sustainable change requires an ongoing commitment to collaboration. Combining our water safety objectives with the pursuit of global goals and contemporary community issues such as reconciliation, climate change and inclusion.

This year Royal Life Saving aligned its activities with:

- > Implementation of our Reflect – Reconciliation Action Plan and pursuit of an overarching commitment to building Aboriginal knowledge and culture into the fabric of all our activities.
- > Co-investing and sharing resources with key charities/ stakeholders to create scale and additional value from our fundraising operations..
- > Co-designing our programs with local communities and Aboriginal Controlled Community Organisations in the Kimberley and Pilbara.
- > Strengthening our efforts to promote inclusion for all.
- > Aligning our activities with key stakeholders and capacity building of Maar Koodjal.

Our values are:

- > LEADERSHIP – We drive innovation and positive change.
- > COLLABORATION – We work together to find solutions and welcome others to join us.
- > ACTION – We focus on results, evidence informed practice and making a difference.
- > INTEGRITY – We do what we say and hold ourselves accountable.
- > SAFETY – We put health and safety first.

The United Nations Sustainable Development Goals provide a blueprint to achieve a better and more sustainable future for all and our efforts contribute to the following goals.



**SDG #2
ZERO HUNGER**
^ Healthy Eating



**SDG #3
HEALTH &
WELL-BEING**
^ Wellbeing and quality of life
^ Mental health
^ Cognitive function
v Impact of non-fatal drowning
v Drowning accidents



**SDG #4
EDUCATION**
^ Academic achievement
^ Early childhood development



**SDG #5
GENDER
EQUALITY**
^ Empowerment among women and girls



**SDG #8
WORK &
ECONOMIC
GROWTH**
^ Life skills
^ Job creation
^ Economic growth
^ Productivity
v Health costs



**SDG #9
INNOVATION &
INFRASTRUCTURE**
^ Sustainable swimming pools



**SDG #10
REDUCING
INEQUALITIES**
v Inequalities



**SDG #11
SUSTAINABLE
COMMUNITIES**
^ Community cohesion



**SDG #12
RESPONSIBLE
CONSUMPTION**
^ Water Re-use
v Energy consumption



**SDG #16
JUSTICE**
^ Uniting people
v Crime/antisocial behaviour



Championing community change

Port Hedland locals, Nikayah Brown and Lucy Lockyer, stepped forward as leaders within the Royal Life Saving Talent Pool team. As part of community outreach to promote water safety and the Talent Pool employment program the two 17-year-olds travelled to the remote community of Yandeyarra.

During their visit Nikayah and Lucy engaged with local children and spent the day supervising a range of fun activities including kayaking, water polo, and lifejacket exercises at the Yandeyarra community pool.

Yandeyarra Pool Manager, Bronwyn Ray, says Nikayah and Lucy's visit was a highlight for the community.

"They're truly an inspiration to the kids, showing there are great opportunities available if they choose to join the Talent Pool team," she said.

Royal Life Saving Regional Development Manager, Tim Turner, says the young women are powerful role models who wear the Royal Life Saving uniform with pride.

"This is an example of young people leading young people as they become champions for change in the community," he said.

> BRAVERY AWARDS

Outstanding acts of bravery were recognised at a ceremony held in September 2022 at the State Reception Centre, Kings Park. The awards recognised individuals who have gone to the aid of someone in distress, sometimes at risk to themselves, who have shown initiative in rescuing someone from the water and outstanding efforts in providing emergency care to those who have been injured.

To mark the significance of the occasion, those in attendance included the by His Excellency the Honourable Chris Dawson APM, Governor of Western Australia, members of parliament, local representatives and Life Members of the Royal Life Saving Society.

Gold Cross

Jesse Carter
Jason Berry

Gold Medallion

Mark Milliken
Darren Purdie
Maitu Molesworth
Tristan Wroth
Aiden Broughton
Emily Donovan
Ben D'Sylva
Taj Dutton
Kylie Herda
Krystal Karacsony
Benjamin McCarren
Sarah Medwell
Callum Miller
Callum Munro
Travis North
Mesut Polat
Tracey Stephen
Sakopo Malie Tatafu
Jane Valentine
Mia Wood
Constable
Tyler Maxwell
Sergeant
Callum Goodwin
First-Class Constable
Branden Zannino
Sergeant
Martin Cramp
First Class Constable
Joshua Newman
Senior Constable
Joshua Offen

Gold Star

Ryan MacPherson
Lauren Berry
Adam Anistino
Constable
Trent Banner
Dr Marie-Michelle Chabanis
Luca Gangemi
Jack Hadley
Thomas Kirkham
Joel Lane
Dillon Lamprecht
Senior Constable
Luke McCulloch
Khairul Roslan
Senior Constable
Ben Ducker
First-Class Constable
Dylan Jones
Senior Constable
Joy Abercrombie-Higgins
Detective Senior Constable
Ben Le Feuvre
Senior Constable
Julian Tricker
First-Class Constable
Fynn Cunningham
Constable
Shannen Ranford
First-Class Constable
Louis Dupond

Having received a record number of nominations, 75 local heroes were honoured during this year's ceremony.

Royal Life Saving WA's President Vaughan Davies says each award recipient displayed exceptional courage in emergency situations, sometimes at risk to themselves.

Commendation

Sergeant Joel Wright
Constable
Barry Nicholas
First-Class Constable
Craig Tapscott
First-Class Constable
Sonia Smith
Constable
Taylor Pescud
Constable
Robert Goodall
Constable
Jazmin Haven
Constable
Samuel Young
Constable
Louise Welch
Detective Sergeant
Simon Harrison
First Class Constable
Sean Roman
Brevet Sergeant
Ryan Hayter
Constable
Ashleigh Chaffer
Constable
Kem Mladenovic
Eva Courtney
Rene De Wet

Gosnells mother saves neighbour's baby from drowning

Royal Life Saving awarded Krystal Karacsony with a Gold Medallion Bravery Award for a heroic rescue that saved the life of her neighbour's baby.

It was a typical Saturday for Krystal Karacsony when she heard a scream for help. She went to the front door and saw her neighbour holding her 11-month-old baby who was unresponsive and turning blue. Krystal sprang into action, commencing CPR on the baby when she could not find a pulse.

She instructed the mother's family members to call an ambulance. Krystal performed compressions until she detected a pulse but continued giving the baby breaths as she was not yet breathing properly.

A few minutes later the baby began coughing up liquid and taking laboured breaths, so Krystal placed her in the recovery position and continued to monitor her. The baby was transferred to Perth Children's Hospital where she thankfully recovered.

"I was pregnant with my own daughter at the time, and I just knew I had to do something. I grabbed the child and quickly checked to see if she was breathing, checked her pulse and started doing CPR," she said. "I was hyper-focused just counting compressions and breaths. All I kept thinking was, what if this was my own daughter? Her life was in my hands."



> RECRUIT, RETAIN AND RECOGNISE OUR LOYAL MEMBERS

Royal Life Saving membership totals 51,453 across all categories (Training, Supporter, Sport, Associate, Life Members and Affiliated Organisations). For many it is a one-off or short-term connection, however, for a number, their contribution is far more substantial and represents the vital work of sharing lifesaving knowledge and empowering the community to be safe. Importantly for all members we strive to deepen engagement and connection to the Society.

Life membership for long term trainer

Long-time Royal Life Saving member, Marion Price, was presented with a Life Membership award for her outstanding contribution to Royal Life Saving spanning over several decades. Beginning her lifesaving journey in 1975, and continuing until her retirement last year, Marion was actively involved in teaching swimming and water safety skills to WA children for over 45 years.

During her career, Marion acquired several qualifications including Bronze Medallion, Pool Lifeguard, Aquatic Technical Operator, First Aid, CPR and Aquatic Trainer – which she then used to instruct and educate others.

Hailing from Narrogin she delivered many training courses across the Wheatbelt as well as travelling to other regional areas of the state. Much of her time was spent volunteering, mentoring other instructors and helping to deliver vital training in many communities.

“Marion has made an enormous contribution to Royal Life Saving, as well as to the broader aquatic recreation industry to promote drowning prevention strategies using Royal Life Saving philosophies and teachings,” said Allan Godfrey, Chief Marketing Officer of Royal Life Saving WA.

“All our members play a vital role in striving to make our water-loving nation free from drowning. Our network includes 45,000 members as far north as Kalumburu and as far south as Esperance and everywhere in between. All these members, plus many others, work together to deliver on our purpose of water safety and drowning prevention in Western Australia.”

Membership Breakdown 2022/23

53	Life Members
22,353	Award (Training) Members
27,586	Supporter Members
911	Sport Members
550	Associate Members



Member Awards

The following members were recognised for their contribution to Royal Life Saving.

WESTERN AUSTRALIAN HONOURS AWARDS

Outstanding Service Order

Carly Hernaman
Marion Price
Debbie Gillard
Caryn McWhirter
Debbie Webb-Gillard
Juliet Wimbridge
Maureen Laszisz

Meritorious Service Order

Kim McMinn
David Townsend
Peter Versteeg
Jenifer Wolverton
Adele Caporn
Wendy Quint
Lorrae Barron
Kylie Offer
Benjamin Piggott

Long Service Order

Dean Nottle
Bradley Riemann-Stewart
Lesley Santer
Michelle Leanne
Chloe Scott
Janelle Thompson
Ian Hayes
Darralynn Jones
Lesley Santer

Certificate of Thanks

Caroline Bell
Matthew Murray
Annie James
Telysha Lyon
Meg McLeod
Rachel Morgan
Kathleen Naisbitt
Axel Sewell
Wesley Soon
Byron Spittle
Shannon White
John Caurel
Chris Osborne
Katie Boland
Jake Manning
Tom Balkwill
Cyrus Milne
Juanita Aide-Cooper

Service Order

Taylor Ferguson
Bruce Emslie
Sarah Kuhne-Munroe
Cathie Calleja
Tiffany Wuyts
Karen Blackmore
Elliott Loh
Maja Pitts
Emma Wilson
Matt Westcott
Louise Schmidt
Craig Smith
Sharon Smith
Sonia Soltoggio
Suzanne Sprigg
Fiona Stankevicious
Linda Stott
Robyn Sutton
Timothy Swallow
Kate Swetman
Julia Tan-Temese
Brock Tranter
Lisa Trufino
Sharon Warner
Dale Watson
Tyler Webb
Alicia Anderson
Sherilee Grayson
Emma Hedley Cooper
Kylie Hood
Fiona Jackson
Joanne Jolly
Karen Blackmore
Tahlia McCracken
Joel Morrison
Michelle O'Brien
Tae Phillips
Maja Pitts
Karalyn Plummer

Aquatic Safety Advocate Award

Tenielle Hawke

AUSTRALIAN NATIONAL HONOURS AWARDS

Life Member

Marion Price

Companion Award

David Cummins

Associate Award

Isabel Franzoni
Vaughan Davies
Jen Jones
Craig Ashworth
Andrew Ridley

Certificate of Thanks

Geoff Baxter
Becca Hartman
Richard Deverman
Brian Higgins
Becca Osborn
Jonnine Rowe

Life Members

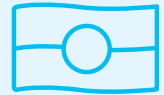
Phyllis McDaniel
Daphne Anderson
A. Frank Benson
MA Hamilton
FW Hammond
Mdme RC de Mouncey
Norman Collins
Ross Ewen
Fred Curran
Ern Halliday
M Edwards
JG Fraser
AE Middleton
Cyril Glew
Ernest Nancarrow
JM O'Brien
Michen Nicholas
Alf Peacock
David Anderson AM
R Davies
Lily Dale
Vic Dennis
Anita Eifler
David Smith
Fran Murphy
Crystal Humphrey
John Fussell

Dave Roberts
Margaret Davies
Joan Kent
Lester Marston
Hilta Billstein
Rae Blanchard
Noelene Maciejewski
Lilian Aiken
David Millington
Lydia Whittle
Gill Murrish
Greg McLennan
Ross Peters
Dr Heather MacGowan OAM
Audrey Cahill
Tom Ballantyne
Colin Barnett
Alex McKenzie OAM
Greg Tate
Ian Brown
Peter Leaversuch
Jacqui Lamb
Colin Hassell
Jeff Fondacaro
David Cummins
Sallie Watson

> AN ADAPTABLE, COHESIVE AND CONNECTED ORGANISATION

Workforce Reporting

Royal Life Saving employs a workforce of 100 full-time and part-time program coordinators, technical experts, administrative officers and management. Additionally, a pool of 307 casual staff were engaged in the roles of instructor, vocational trainer, lifeguard, pool operator, swim teacher, fundraiser and member service officer.



37
First Nations employees

Diversity and Inclusion

Board	4 Female
	3 Male
Full-time and part-time employees	68 Female
	34 Male
Casual Staff	70% Female
	30% Male
First Nations employees	37
Employees with a disability	4
Employees born overseas	69

Reconciliation Action Plan

- > Number of First Nations Business/Service Suppliers: **31**
- > Value of First Nations Business/Service Suppliers: **\$308,732**

Workplace Gender Equality Agency

Royal Life Saving is committed to improving gender equality outcomes and reports annually to the Workplace Gender Equality Agency. We have been advised that our annual compliance report is compliant with the Workplace Gender Equality Act 2012.

Workforce Development

- > Number of FT/PT employees new appointments: **22**
- > Number of FT/PT employees resigned: **18**
- > Number of FT/PT employees who have taken primary carer's parental leave (unpaid): **4**
- > Number of FT/PT employees who ceased employment before returning to work from parental leave: **0**

Occupational Safety and Health Report

Royal Life Saving is committed to ensuring occupational safety and health is part of the way we do business. The safety and health of our employees, contractors, volunteers, visitors and all under our care is a core value and is central to our purpose of empowering our community to be safe when in, on or around water and leading efforts to reduce the impact of drowning.

- > Number of incidents reported: **68**
- > Days lost to injury: **0 hours**
- > Days off due to sick/carers/personal leave: **467 days**
- > Staff accessing the Employee Assistance Program: **28**

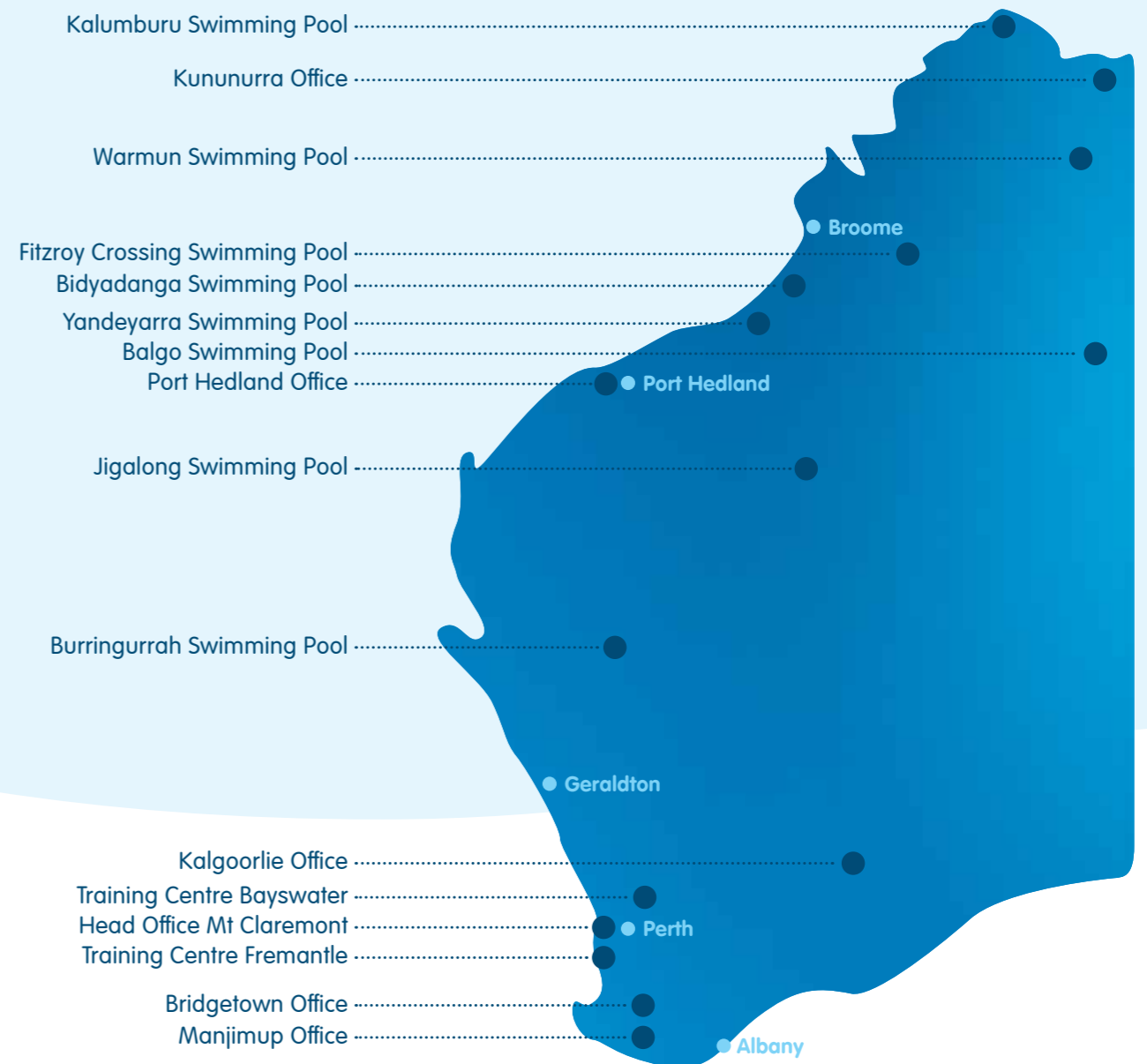
STAFF AWARDS

Staff recognised for their contribution to Royal Life Saving.

Outstanding Service Order

Eddie Gibbs
Trent Hotchkin
Leanne Coverley-Brandis
Maria Vellios
Helen Farr
Lyn McLoughlin
Ruth Gillies
Pamela McLernon

> LOCATIONS



WA Aquatic Recreation Industry Awards: Smith Robertson Award Winner – Leanne Coverley-Brandis

Royal Life Saving WA's Business Development Manager Leanne Coverley-Brandis was recognised for her ongoing and outstanding commitment to the WA Aquatics Industry, receiving the Smith Robertson Award at the 2023 WA Aquatic Recreation Industry Awards event.

Leanne has been active in the aquatics industry for over 40 years holding many different roles including trainer, mentor, coach and pool operator to name a few. Having taught over 10,000 students and 1,000 courses, Leanne has always been passionate about training and participation in aquatics and was a deserving recipient.





> WA TAKES SLIVER IN AUSTRALIAN POOL LIFESAVING CHAMPIONSHIPS

Athletes traveled from all over Australia to compete in the Australian Pool Lifesaving Championships in January 2023 at the Melbourne Sports and Aquatic Centre.

Captained by Zach Brown, the WA State Team consisted of 15 members from various swimming and lifesaving clubs aged just 15 to 47. Also joining the WA contingent were three members of the West Life Saving Club, two who competed as individuals and one who competed for the Northern Territory under the new athlete draft program.

All WA competitors performed exceptionally well, with a huge haul of medals across the board securing WA second place in the overall tally behind Victoria. Highlights included a record-breaking line throw by 19-year-old Phoebe Ashworth, and Jake Smith smashing the 200m Super Lifesaver event in a record time of two minutes, eight seconds 23. Jake was also awarded Male Lifesaver of the Meet for the second year in a row.

WA State Coach Rebecca Hartman says she's incredibly proud of the team over the three days of competition.

“As the team consists of current World Champions, Australian Team members and first time national competitors, it's very exciting to see the cohesion of this group and the way they supported each other to perform, especially going forward.”





FINANCIAL REPORT
For the year ended 30 June 2023

The Royal Life Saving Society
Western Australia Inc
ABN 28 083 676 266



INDEPENDENT AUDITOR'S REPORT

To the members of The Royal Life Saving Society Western Australia Inc

Opinion

We have audited the financial report of The Royal Life Saving Society Western Australia Inc ("RLSSWA") which comprises the statement of financial position as at 30 June 2023, the income and expenditure statement, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the declaration by the directors.

In our opinion, the accompanying financial report of RLSSWA is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* including:

- a) giving a true and fair view of RLSSWA's financial position as at 30 June 2023 and of its financial performance and cash flows for the year then ended; and
- b) complying with Australian Accounting Standards and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of RLSSWA in accordance with the auditor independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting and Restriction on Use

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the financial reporting responsibilities under the *Australian Charities and Not-for-profits Commission Act 2012* and the *Association Incorporation Act 2015*. As a result, the financial report may not be suitable for another purpose. Our report is intended solely for RLSSWA and its members and should not be used by parties other than RLSSWA and its members. Our opinion is not modified in respect of this matter.

hlb.com.au

HLB Mann Judd (WA Partnership) ABN 22 193 232 714

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HLB Mann Judd (WA Partnership) is a member of HLB International, the global advisory and accounting network.



Information other than the financial report and auditor's report thereon

The board of management is responsible for the other information. The other information comprises the information included in RLSSWA's annual report for the year ended 30 June 2023, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report, or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the board of management for the financial report

The board of management of RLSSWA is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2013* and for such internal control as the board of management determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the board of management is responsible for assessing the ability of RLSSWA to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the board of management either intends to liquidate RLSSWA or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of RLSSWA's internal control.



- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the board of management.
- Conclude on the appropriateness of the board of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on RLSSWA's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause RLSSWA to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the board of management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the board of management with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

HLB Mann Judd

HLB Mann Judd
Chartered Accountants

Perth, Western Australia
31 August 2023

L Di Giallonardo

L Di Giallonardo
Partner

INCOME & EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2023

	2023	2022
INCOME		
Programs & Services	14,790,420	14,071,573
Fundraising	3,275,933	2,277,393
Donations	283,656	205,597
Investment income	175,064	39,413
Sponsorship / Grants	11	3,002,566
	21,527,639	17,977,062
EXPENDITURE		
Programs & Services	12,622,252	10,778,741
Fundraising	1,900,957	907,436
Research & Health Promotions	723,974	961,470
Water Safety & Education	1,699,963	1,746,944
Membership Development	947,630	706,512
Depreciation	318,938	244,720
Provisions	353,647	235,090
Administration / Head Office	2,586,078	2,270,005
	21,153,439	17,850,918
	374,200	126,144
	NET SURPLUS AFTER TAX	NET SURPLUS AFTER TAX

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2023

		2023	2022
CURRENT ASSETS			
Cash	2	4,319,502	5,138,282
Receivables	3	1,117,132	772,262
Other assets	5	248,854	203,419
Inventories	4	127,050	217,034
Investments	2	1,599,111	1,552,450
TOTAL CURRENT ASSETS		7,411,649	7,883,447
NON-CURRENT ASSETS			
Property, plant, and equipment	6	1,804,669	1,620,117
Right-of-use assets	7	528,458	372,355
TOTAL NON-CURRENT ASSETS		2,333,127	1,992,472
TOTAL ASSETS		9,744,776	9,875,919
CURRENT LIABILITIES			
Creditors and borrowings	8	405,210	740,396
Provisions	9	1,116,715	1,523,874
Lease liabilities (right-of-use assets)	10	110,412	42,009
TOTAL CURRENT LIABILITIES		1,632,337	2,306,279
NON-CURRENT LIABILITIES			
Provisions	9	64,730	-
Lease liabilities (right-of-use assets)	10	453,036	349,167
TOTAL NON-CURRENT LIABILITIES		517,766	349,167
TOTAL LIABILITIES		2,150,103	2,655,446
NET ASSETS		7,594,673	7,220,473
RETAINED FUNDS			
Opening accumulated funds		6,688,064	6,561,920
Net Surplus		374,200	126,144
Closing accumulated funds		7,062,264	6,688,064
Asset revaluation reserve	12	532,409	532,409
TOTAL FUNDS		7,594,673	7,220,473

STATEMENT OF CASH FLOWS

AS AT 30 JUNE 2023

		2023	2022
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from sales, donations, and raffles		18,017,997	16,584,931
Sponsorship and grants		2,862,786	779,654
Payments to suppliers and employees		(21,327,787)	(17,891,669)
Interest received		162,206	13,484
Net cash from operating activities	13	(284,798)	(513,600)
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for plant and equipment		(395,955)	(117,964)
Proceeds from sales of assets		-	15,227
Decrease in security deposit		-	(185)
Net cash used in investing activities		(395,955)	(102,922)
CASH FLOWS FROM FINANCING ACTIVITIES			
Payments for leases		(91,366)	(42,009)
Net cash used in financing activities		(91,366)	(42,009)
Net decrease in cash held		(772,119)	(658,531)
Cash on hand at the beginning of the financial year		6,690,732	7,349,263
Cash on hand at the end of the financial year	2	5,918,613	6,690,732

OUR PATRON

His Excellency the Honourable Christopher Dawson, AC APM Governor of Western Australia

Mrs Darrilyn Dawson

OUR VICE PATRON

The Honourable Mia Davies, MLA

OUR BOARD OF DIRECTORS

Mr Vaughan Davies | President
 Dr Justine Leavy
 Mr Aaron Brinkworth
 Ms Lisa Lilleyman
 Mr Jonathan Seth
 Mrs Donna Oxenham
 Ms Carol Harper

FINANCE AND AUDIT COMMITTEE

Belinda Radalj
 Mark Summers
 Stephen Pollard
 Jonathan Seth
 Carol Harper

PROGRAM AMBASSADORS

Keep Watch

Emma De Longis
 Mark Gubanyi
 Sharyn Hobbs
 Melanie Mitchell
 Michelle Ostler
 Simone Soto Flores
 Andrea Wakefield
 The Honourable Matt Keogh, MLA
 The Honourable Josh Wilson, MLA
 Senator Louise Pratt

Swim and Survive

The Honourable Mark Folkard, MLA
 The Honourable Yaz Mubarakai, MLA
 The Honourable Reece Whitby, MLA
 The Honourable Dr Jags Krishnan, MLA

EXECUTIVE MANAGEMENT

Peter Leaversuch
 Chief Executive Officer
 Allan Godfrey
 Chief Marketing Officer
 Ian Brown
 General Manager, Operations
 Greg Tate
 General Manager, Community Development
 Kirstie Beveridge-Smyth
 Senior Manager, Corporate Services
 Travis Doye
 Senior Manager, Workforce Solutions and Safety Services
 Trent Hotchkin
 Senior Manager, Swimming and Water Safety Education
 Lauren Nimmo
 Senior Manager – Research, Media and Communications
 Becca Osborn
 Senior Manager, Digital Marketing and Brand
 Laura Rowe
 Senior Manager, Media and Communications
 Laura Kazmirowicz
 Senior Manager, Membership and Fundraising
 Tim Turner
 Senior Manager, Regional Development
 Steve Good
 LIWA Executive Officer

ADVISORY COMMITTEES

Reconciliation Steering Committee

Dennis Simmonds
 Donna Oxenham
 Greg Tate
 Travis Doye
 Tim Turner
 Vaughan Davies

WA Honours and Awards Committee

Montelle Bauernfeind
 Peta Burdan
 Marting Browning
 Trent Hotchkin
 Laura Kazmirowicz
 Emma Rose
 Elin Sirr

Sport Committee

Jen Jones
 Andrew Ridley
 Jake Smith
 Trent Hotchkin
 Jonnine Rowe

Multicultural Steering Committee

Elizabeth Fowler,
 Swim Mechanix
 Candice Bate,
 City of Canning
 Sasha Hicks,
 City of Canning
 Jordi Sullivan
 Amos Kiprop,
 Kitwek Association
 Bilhah Ronoh,
 Kitwek Association
 Kieran O'Connor,
 Metropolitan Migrant Resource Centre
 Holly Dewar,
 Metropolitan Migrant Resource Centre
 WeiQi Ng, DLGSC
 Bernadette Masbayi,
 DLGSC
 Sarah Imtiaz,
 DLGSC
 Jacqui Jashari,
 DLGSC
 Zaigul Sultani,
 DLGSC
 Suzanne Andrews,
 DLGSC
 Aaron Morse,
 DLGSC
 Eva Mwakichako,
 City of Stirling
 Bee Bee Ooi,
 City of Stirling
 Axell Angelique,
 City of Stirling
 Birkti Mesfin,
 City of Stirling
 Leonie McKenzie,
 Department of Education
 Lorraine Scorer,
 Department of Education
 Emma Lavery,
 City of Kwinana
 Gavin Greaves,
 Clontarf Foundation
 Cindy Stephens,
 City of Armadale

Louise Warner,
 City of Armadale
 Jordan Iley,
 Edmund Rice Foundation
 Ta Ma Htoo,
 Edmund Rice Foundation
 Abdiwahab Hillow,
 Edmund Rice Foundation
 Lueth Dengdit,
 Edmund Rice Foundation
 Nicolas Morabito,
 Communicare
 Jasman Lew,
 Communicare
 Harnoor Sidhu,
 Communicare
 Zinab Al Hilaly,
 MYANWA
 Evonne Dart,
 Recklink
 Aliaa Zayadi,
 Alnoor Community Language School
 Noel Mancuveni,
 Perth African Nations Sports Association
 Alicia Asic,
 Multicultural Futures
 Sarah Manson,
 City of Swan
 Sarah Fuller,
 City of Swan
 Kaitlyn Cuevas,
 City of Swan
 Lambatine Busane Lola,
 Majella Catholic Primary School
 Tomzarni Dann,
 Koya Aboriginal Corporation
 Hau Cin Nang,
 Perth Myanmar Learning Centre
 Dim Boi,
 Perth Myanmar Learning Centre
 Henry Za Tling,
 Perth Myanmar Learning Centre
 Rugiyo Hassan,
 Somalian Community
 Lindsey Leather,
 Mandurah Aquatic and Recreation Centre

Trent Hotchkin,
 Royal Life Saving WA
 Achol Madong,
 Royal Life Saving WA
 Triahna Coombs,
 Royal Life Saving WA
 Amy Benjamin,
 Royal Life Saving WA
 Catherine Buckley,
 Royal Life Saving WA
 Cyrus Milne,
 Royal Life Saving WA
 Victoria Mayuen,
 South Sudanese Community
 John Aciek,
 South Sudanese Community
 Denise McMillan,
 Afghan Community
 Zanna Leao,
 Ishar Multicultural Women's Health Service
 Kim Duong,
 Ishar Multicultural Women's Health Service
 Leila Zandi,
 Ishar Multicultural Women's Health Service
 Udani Dhanojanan,
 Office of Multicultural Interests
 Suzette Thomas,
 WaterPonyz
 Kirtsie Campbell,
 The Swim School WA
 Sarah Chapple,
 North Metropolitan TAFE
 Jen Nie Chong,
 Chung Wah
 Faisa Aden
 William Chi
 Sheila Rajek
 Purvi Patel
 Dhruval Patel
 Reshma Noordeen
 Elna Abdulwahab
 Ahmed Ismailjee
 Bindiya Manchanda
 Gordon Duus

Joint Patrons

Royal Life Saving WA is pleased to have The Governor and Mrs Dawson accept the roles of joint Patrons for our organisation and members across the community. We look forward to working with them to promote our aims, to reduce the impact of drowning in our state and ensure all West Australians have an opportunity to learn vital swimming and water safety skills.





ROYAL LIFE SAVING
WESTERN AUSTRALIA

FOR MORE INFORMATION

The Royal Life Saving Society Western Australia Inc
12 McGillivray Road, Mt Claremont WA 6010
PO Box 28, Floreat Forum WA 6014

ARBN 664 042700

Call **08 9383 8200**

Email **info@royallifesavingwa.com.au**

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