



# Western Australia Annual Report 2023

**Kep Kaartdijin**  
'Water Knowledge'



**ROYAL LIFE SAVING**  
WESTERN AUSTRALIA





Royal Life Saving acknowledges the traditional custodians of the lands in which we live and work. We pay our respects to the Elders, past and present. We extend our respect to all Aboriginal and Torres Strait Islander Peoples and recognise their continuing association with the land, waters and sky of this country.

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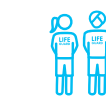
### > OUR PURPOSE

**Empowering our community to be safe in and around water and leading efforts to reduce the impact of drowning.**

### > THE RESULTS WE SEEK



All Western Australians have swimming and water safety skills – that no one misses out.



Train lifesavers and first responders in every community – to be on-hand when help is needed.



Eliminate toddler drowning - to protect the most vulnerable in our community.



Create safe aquatic places and spaces.



Promote safe participation and behaviours.



An adaptable, cohesive and connected organisation.



Maximise our social value and impact.



## > BOARD OF DIRECTORS REPORT

The tens of thousands who directly benefited from our programs and services continues to be a great source of pride. The facts, figures and case studies in this Annual Report provide an insight into the positive impact of our work. These outcomes would not have been possible without the support of our Principal Community Partner BHP, the WA Government, LotteryWest, Healthway and our sponsors. We thank them for their ongoing support.

At the beginning of this year the Board and management gathered to focus on our Strategic Plan 2020-2025. To reflect on the progress made and to strengthen future efforts. Key themes arising from this mid-term check were:

- The fundamental importance of universal access to swimming lessons and the need for an innovative public awareness campaign,
- Advancing action on drowning prevention in Aboriginal and multicultural communities,
- Rapid changes in the way we work, the need for innovation and the importance of collaboration with Royal Life Saving Australia,
- Inspiring community leaders to champion change and fostering a culture of philanthropy in the swimming and lifesaving community.

Our Strategic Plan also identifies 'big leaps' forward. One being the hosting of the World Conference on Drowning Prevention. Securing Perth as host for the 2023 Conference is a remarkable achievement. It will be the first time the Conference has been held in Australia and the first since the United Nations Resolution on Global Drowning Prevention.

Establishing a \$10M Swim & Survive endowment fund from donors to support vulnerable and at-risk communities in perpetuity is another strategic goal. This year's financial result along with retained funds has seen our fund grow to nearly \$1.6M. Building this legacy will help future generations and we are grateful for the community's generosity and support via donations, participating in a raffle or purchasing one of our fundraising products.

Other aspirational goals such as a multi-functional lifesaving facility in the CBD adjacent to the Swan River for bringing stakeholders together and sparking innovation in water safety technology remain a future focus.

We are deeply committed to the implementation of our Reconciliation Action Plan which has enriched Royal Life Saving. Indicators of progress include our 37 Aboriginal employees, 31 Supply Nation suppliers, 76 fully funded swimming programs and our work in remote communities. Also in this Report is a profile on the Talent Pool program and the story behind its new logo.

This year we were honoured to have His Excellency the Honourable Christopher John Dawson AC APM, Governor of Western Australia and Mrs Darrilyn Dawson accept the role of joint Patrons. We thank them for their support and for promoting the work of Royal Life Saving.

Actively encouraging new members, implementing inclusive practices and strengthening connection with existing members remains a priority. In particular the Board acknowledges the energy, skills and commitment of our five volunteer steering committees and their targeted work to advance;

- > our Reconciliation Action Plan,
- > inclusion for multicultural communities,
- > the sport of lifesaving,
- > our financial management and audit,
- > the awarding of honours for meritorious service.

The Board is committed to its ongoing role in assessing the emerging challenges and strategic risks for Royal Life Saving. This year we identified a number of focus areas, including the importance of safety for everyone, working with children practices, the overall wellbeing of staff, strengthening our cyber-security, and the inclusion of climate change as a new strategic risk. Recognising that extreme weather events, such as extended heatwaves and flooding, will have a direct impact on drowning.

Everything we do is aimed at reducing drowning. This year in Western Australia, 31 people lost their life to drowning, eight less than last year. Further analysis of this year's statistic reveals:

- Our long-term efforts to reduce toddler and childhood drowning are working, but continued effort is required to empower future generations,
- Progress is being made in reducing drowning among young adults by influencing behaviours with relevant messages that highlight safety while also reinforcing the benefits of aquatic activity,
- Growth in risk factors facing adults across diverse environments including rivers and remote locations to pursuits such as fishing, boating and diving,
- The critical importance of public swimming pools throughout WA for creating 'water safe' communities,
- Swimming and recreating are the leading activity prior to drowning. A growing concern about deteriorating skill retention and a generational fall in expectations regarding water competency.

I would like to thank Royal Life Saving's Chief Executive Officer Peter Leaversuch and his team for their continued support of the Board.

This Directors' report is in accordance with a resolution of the Directors.

On behalf of the Board of Directors



Vaughan Davies  
President

#### Board Members (L-R):

Royal Life Saving Society WA Board of Directors (L-R) Donna Oxenham, Aaron Brinkworth, Lisa Lilleyman, Vaughan Davies (President), Dr Justine Leavy, Peter Leaversuch (CEO), Carol Harper, Jonathan Seth.





## > YOUTH INFORM TALENT POOL BRAND REDESIGN

At the heart of the Royal Life Saving's Talent Pool is fun, friends, fitness and first-time employment – and a recent brand design project sought to encapsulate this essence in the program's look and feel.

This design project was conducted by Kevin Wilson, a Wongi man with an instinct for visual storytelling. As creative director and a founding partner of Nani, an Aboriginal-led creative studio, Kevin is driven by story and helping the next generation of Aboriginal artists tell theirs. Consultation with a panel of Talent Pool youth members informed the direction of the program's new look.

Drawing inspiration from their own journeys and aspirations for success within the program, the panel generated the vision and distinctive identity of the new Talent Pool logo which consists of three main elements.

The 'Hand' element represents the core Royal Life Saving aim of saving lives and preventing drowning and was inspired by a thank you card sent from the mother of a four-year-old Indigenous boy who suffered a non-fatal drowning.

The boy was pulled from a pool by his ten-year-old cousin who had earlier participated in a junior lifeguard program in Port Hedland. He was successfully resuscitated by attending adults in his family.

The thank you card sent by his mother featured the boy's painted handprint which subsequently became the inspiration and central feature for the Talent Pool logo, the symbol of the hand synonymous with Aboriginal art across Australia.

The 'Rocks' surrounding the hand represent the challenges faced by program participants as they complete their accredited training and progress through the program, including the physical challenges required for Bronze Medallion and Pool Lifeguard training.

The symbol of the rocks, or obstacles, was identified by the youth panel as helping them to grow as a person and a professional, build their character and create their life story.

The rock colours denote the regions of WA where the Talent Pool program operates. Orange to represent the Pilbara, red for the Kimberley, yellow for the Goldfields, green for the Gascoyne and Wheatbelt, and purple for Perth and the South West.

And finally, the rippling blue background of the 'Water Pool' ties all the elements together with Indigenous themes and reflects the operating environment where Talent Pool members work and play.

The ripples of the water pool symbolise the timeless positive impact that each member of Talent Pool has on their family, their community, and the world.





## > BHP PRINCIPAL COMMUNITY PARTNER

Water plays an important role in our way of life. It is a catalyst for healthy lifestyles and social inclusion.

Since 2003, Royal Life Saving has been working together with BHP Billiton to drive innovation and positive change for regional and remote WA. Of even more importance, the investment by BHP has assisted Royal Life Saving to lead and support collaboration with like-minded organisations and local stakeholders to deliver important educational, employment, health, youth engagement and social cohesion outcomes building skilled, resilient, and healthy communities.

“

This important partnership is one that is making a real difference in drowning prevention right across the state. BHP is proud to have played a small part in Royal Life Saving’s bigger story through delivering vital programs to regional and vulnerable communities, training lifesavers and creating safer aquatic places for all Western Australians.”

Meath Hammond, BHP Head of Corporate Affairs

With the support of BHP through a new partnership agreement, we have been actively working in host communities to deliver an innovative series of programs to achieve greater social impact.

- > **Cool Pool** - creating a safe, inclusive meeting place. Building social capital.
- > **Talent Pool** – pre-employment, transferable vocational skills, work experience and mentoring.
- > **Infant Aquatics** - the early years, water familiarisation classes that foster parent/child bonding.
- > **Swim & Survive** - school years, foundation lifesaving skills, incentivising school attendance and healthy eating.
- > **Bronze Rescue** - youth engagement, physical activity, sporting pathways and pre-vocational skills.
- > **Spirit Carnival** – co-designed aquatic event, opportunity for self-expression.



### Community participation in programs

	Infant Aquatics	Swim & Survive	Bronze Rescue	Talent Pool Employment	Talent Pool Participation	TOTAL
Port Hedland	568	3,485	187	24	511	4,375
Newman	236	1,457	65	11	68	1,837
Leinster	101	429	52	4	29	615
Kalgoorlie	855	4,674	206	12	192	5,939
Kambalda	139	1,401	65	5	276	1,886
Jigalong	142	900	130	3	0	1,580
Yandeyarra	53	206	35	4	14	337
<b>TOTAL</b>	<b>2,094</b>	<b>12,552</b>	<b>740</b>	<b>68</b>	<b>1,090</b>	<b>16,569</b>



### Goldfields Spirit Shining Bright

In March 2023, 85 children from Kalgoorlie and Kambalda came together for the 2nd Annual Goldfields Spirit Swimming and Lifesaving Carnival held at the Goldfields Oasis. Funding provided by BHP Billiton has allowed expansion of the Spirit Carnival as well as other local activities throughout the week including water safety talks in local schools and river safety at Burra Rock.

Research shows that more than half of WA’s drowning deaths happened outside the metropolitan area in 2021-22, with people 2.5 times more likely to drown in regional and remote areas of WA. Royal Life Saving is working hard to address these statistics, by focusing attention on swimming and lifesaving programs for children in regional and remote areas.

Meath Hammond, BHP Head of Corporate Affairs WA, says this important partnership with Royal Life Saving WA is one that is making a real difference in drowning prevention right across the state.

The Spirit Carnival included swimming and relay races as well as lifesaving activities and offered children an opportunity to meet and interact with students from other local schools.

Royal Life Saving WA Senior Manager Swimming and Water Safety Education, Trent Hotchkin, says events like the Spirit Carnival are an important way to build swimming skills in regional communities.

“People in regional WA face almost double the risk of drowning which is why learning to Swim and Survive is so vital in these areas and the single most important investment we can make as a community to prevent drowning.”





> SWIMMING AND WATER SAFETY SKILLS FOR ALL WESTERN AUSTRALIANS

Teaching children personal survival skills is the most important investment the community can make to reduce drowning. In the past year we had a combined 296,427 participants in all our swimming and water safety programs from Infant Aquatics to Bronze Rescue.

This statistic would not have been possible without our state-wide network of 389 local aquatic trainers, 126 endorsed swim schools, 66 Junior Lifeguard and affiliated Pool Lifesaving clubs and the involvement of 885 schools.

The challenge we face is to ensure every new generation acquires water safety skills and that no one misses out. Currently sectors of our community from diverse cultural backgrounds, disadvantaged circumstances and regional areas do not have the opportunity, and we have acted by delivering a total of 169 funded programs.



**296,427**  
swimming & water safety  
participants in 2022/23

**Programs for all ages**

<b>37,749</b>	Infant Aquatics
<b>248,368</b>	Swim and Survive
<b>10,310</b>	Bronze Rescue
<b>1,119</b>	Junior Lifeguard Club/Sport Members

**Statewide network of program providers**

<b>126</b>	Endorsed Swim Schools
<b>66</b>	Junior Lifeguard & Lifesaving Clubs
<b>885</b>	primary schools
<b>96</b>	sport and school competitions

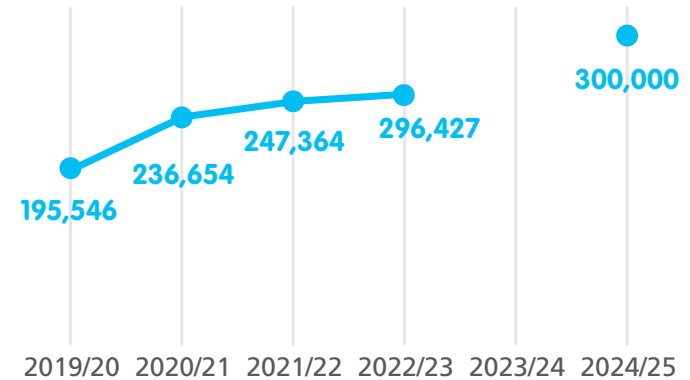
**Skilled aquatic instructors**

<b>1,555</b>	trained swim instructors
<b>389</b>	aquatic trainers

**Support for vulnerable communities**

<b>35</b>	Aboriginal programs
<b>59</b>	multicultural programs
<b>5</b>	disability programs
<b>70</b>	regional programs
<b>\$40,000</b>	Swim and Survive sponsor grants

Progress toward reaching our 2025 strategic goal of 300,000 swimming and water safety program participants per annum





## > TRAINING LIFESAVERS AND FIRST RESPONDERS IN EVERY COMMUNITY

Every community needs trained lifesavers, instructors and first responders – to be there to help. Royal Life Saving has developed a comprehensive range of community focused education programs in survival, rescue and first aid as well as specific courses to meet the workforce training needs of the aquatic recreation sector.

Importantly, to ensure all Western Australians have access to this vital community and vocational training, we conducted regional programs that engaged 5,176 participants in locations from remote Kimberley communities to the Great Southern coast. Training was also provided to 683 participants living with a disability, 843 from multicultural backgrounds and 495 Aboriginal Australians.

Aquatic recreation facilities are visited over 12.7 million times per year and employ more than 6,000 lifeguards, swimming teachers, program instructors and pool operators.

Key features of the aquatic recreation workforce are:

- 58% of the workforce are female.
- 34% of the workforce are employed casually and most work in a part-time capacity.
- 61% of workers perform more than one role in the aquatic industry.
- 61% of pool lifeguards are under the age of 25.
- 55% of swimming and water safety teachers are over the age of 45.

### Trained lifesavers

**11,296** participants

**2,071** hours supplied to cover staff shortages

### Trained pool operators

**605** participants

**13,567** hours supplied to cover staff shortages

### Trained aquatic instructors

**1,555** participants

**2,233** hours supplied to cover staff shortages

### Trained first aiders

**12,038** participants

### Youth trainees

**17** participants

### Regional participants

**115** Gascoyne

**390** Goldfields

**288** Great Southern

**414** Kimberley

**510** Mid West

**74** Outside WA

**1,478** Peel

**8,265** Perth – Central

**2,455** Perth – North East

**3,334** Perth – North West

**2,909** Perth – South East

**3,359** Perth – South West

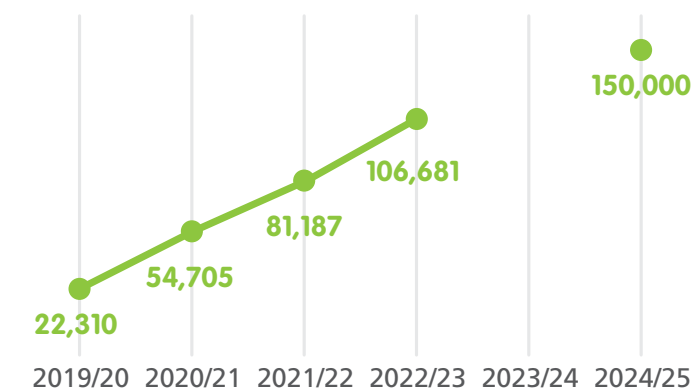
**510** Pilbara

**893** South West

**500** Wheatbelt

**25,494** Total

Progress toward reaching our strategic goal of issuing a combined total of 150,000 qualifications by 2025.



### Kimberley school staff become qualified lifesavers

Wanambi Remote Community School teacher Brad Engelbrecht took action for himself and his peers in order to take students on excursions. With the community pool currently closed and no trainers in the area, Brad reached out to Royal Life Saving for help in obtaining their Bronze Medallion.

The closest qualified trainer in the area was Sian Edwards, Aquatic and Recreation Team Leader at the Shire of Derby-West Kimberley. Sian grabbed the opportunity without hesitation, driving 300 kilometres up the rough Gibb River Road to deliver the Bronze Medallion to Brad and five other teachers and staff at the Manning Gorge. This has also been a pathway for Brad to obtain his Aquatic Trainer qualification so he can provide this much needed training to more staff and community members.

For regional areas of WA, the Bronze Medallion award provides community members with essential lifesaving skills. Enhancing personal survival skills, participants leave the training capable of safely carrying out water rescues.

“With multiple staff now holding their Bronze we are equipped with the knowledge and skills to keep students safe on country.”

Having staff equipped with their Bronze Medallion also provides an exciting prospect for the students said Brad, with the school now able to deliver the award to secondary students.

“It’s a great way to introduce them to lifesaving and help them develop an awareness and skill set that they can take home and pass on.”



## > ELIMINATING TODDLER DROWNING

Drowning remains the leading cause of preventable death in children aged 0–4 years in Australia and toddlers have a higher risk of both fatal and non-fatal drowning than any other age group. Tragically, the 2022 WA Drowning Report found that over the previous 10 years, there were a total of 29 fatal drownings in children under the age of five. In addition, there were 411 hospital admissions following a non-fatal drowning incident and 612 emergency department presentations.

Royal Life Saving is determined to address this crucial issue and we're taking coordinated action by strengthening public awareness of our Keep Watch program, while also boosting participation in our Infant Aquatics water familiarisation classes. We're also working to ensure home pool owners understand the importance of safe pool use by providing a comprehensive pool barrier assessment service and first aid training opportunities.

This year our health promotion team implemented a number of innovations to raise awareness of our Keep Watch message by:

- Targeting at-risk communities
- Expanding the range of communication channels (media, digital, face-to-face)
- Influencing perceptions and behaviours via hands-on workshops
- Strengthening stakeholder support provided by local governments and the child health network

Progress is being made with the trends showing the rate of fatal drowning almost halving over the past decade, however more action is required to eliminate toddler drowning.



**37,749**

**Infant Aquatics participants**

### Vigilant parental supervision

<b>1,434,417</b>	Keep Watch digital advertising views
<b>21,585</b>	Keep Watch brochures distributed
<b>4,231</b>	digital/social media engagements
<b>110,910</b>	face to face engagements

### Water familiarisation and modelling of safe behaviours

<b>37,749</b>	Infant Aquatics participants
<b>2,124</b>	Keep Watch workshop participants

### Safe home pools

<b>9,451</b>	home pool safety barriers assessed
<b>95%</b>	compliance rate

### Ability to respond in an emergency

<b>5,897</b>	Heart Beat Club participants
<b>72</b>	Heart Beat Club trainers
<b>12,038</b>	first aid/emergency care training participants

### Support for vulnerable communities

<b>228</b>	regional participants
<b>200</b>	multicultural participants
<b>41</b>	Aboriginal participants
<b>42</b>	Heart Beat Club community grants

### Grants help parents to learn lifesaving skills

We are determined to see all Western Australians have the opportunity to learn first aid and CPR skills and our Heart Beat Club grants are a step towards seeing this become a reality.

Thanks to support from the Department of Health WA, the Heart Beat Club grants provide parents and carers with an opportunity to access free CPR and first aid training. The free courses are delivered in partnership with organisations supporting families who might not otherwise have access to this life saving training, including those from Aboriginal, multicultural and low socio-economic status backgrounds.

In most cases of childhood drowning in WA, a parent or direct relative will be the first person on the scene and applying appropriate CPR skills may be the difference between life and death. Despite this, many individuals are potentially not prepared to respond in a such a situation, with research completed by Royal Life Saving WA and Curtin University finding that less than a quarter of parents surveyed had completed CPR training in the past 12 months. The Heart Beat Club grants ultimately aim to reduce the number of drowning deaths and serious drowning-related injuries in children under five years.

In 2022/23, 42 free Heart Beat Club courses were attended by 337 enthusiastic parents and grandparents across the state, with sessions held in the Perth metropolitan, Goldfields, Great Southern, South West and Wheatbelt regions. The three-hour sessions covered drowning prevention, child and infant CPR and first aid for common childhood injuries such as choking, poisoning and burns.

Participants thoroughly appreciated the insights and education gained from the course, with various participants commenting that it was “comprehensive and easy to apply” and that they liked “learning different ways I can help my children and others during an emergency”. One organisation hosting a course reported “participants found the course very informative and were happy they had attended. They were confident of being able to face an emergency with their young child.”

The Heart Beat Club grants are an initiative of the Keep Watch toddler drowning prevention program and contribute towards our goal of eliminating toddler drowning.





## > CREATING SAFER AQUATIC PLACES AND SPACES

Western Australia is dotted with pools and lakes and crisscrossed with rivers. There is an increased drowning risk linked with the increased number of people seeking out remote waterways, day trips to isolated rivers and holidaying to unfamiliar locations. Additionally, extreme weather events, both hot days and flooding rains increase exposure to water and the risk of drowning. Not all aquatic environments can be monitored by lifeguards, but all can be made safer with better guidelines, targeted action in black spots and greater community awareness of the risks.

Safety in public pools remains a key focus. We undertake detailed research to measure the types of injuries and incidents that occur for the 12.7 million patrons and established safety benchmarks. Compliance assessments were provided and risk management plans created. Procedures were tested, signage solutions designed and qualified staff supplied.

### Safer public pools

<b>2,107</b>	trained lifeguards
<b>84</b>	pool assessments
<b>96%</b>	compliance rate
<b>110</b>	Watch Around Water pools
<b>605</b>	trained pool operators
<b>58</b>	safety guideline subscriptions

### Safer home pools

<b>9,451</b>	home barriers assessed
<b>95%</b>	compliance rate

### Safer inland waterways

<b>11</b>	risk assessments and safety plans
<b>268</b>	Old4New lifejackets exchanged

### Swimming Pools for remote Aboriginal communities

Royal Life Saving is proud to support a number of remote Aboriginal communities with swimming pools. Our efforts focus on positive change and strengthening overall community wellbeing.

The outcomes of our endeavours included:

- > Increasing physical activity. Improving health outcomes, in particular ear-nose-throat and nutrition through our Swim For Fruit program.
- > Incentivising school attendance through our No school, No pool program.
- > Creating local jobs and transferable vocational skills.
- > Fostering social cohesion via a safe meeting place.

Social impact on local communities:

- > Stronger family and community connection
- > Strengthen connection to country
- > Improved health, well-being and economic participation
- > Greater self-determination/autonomy
- > Improving sharing of cultural knowledge

### Key results

<b>55,833</b>	total patronage
<b>2,983</b>	students achieved a lifesaving award
<b>44</b>	pre-vocational training participants
<b>10</b>	creation of local jobs (employment outcome)
<b>3,058</b>	healthy eating/nutrition participants
<b>113</b>	hosting of school education classes
<b>60</b>	events fostering social cohesion



### Royal Life Saving lifeguards fly to Port Hedland for the busy season

While aquatic centres across the country struggled to fill positions due to the nation-wide labour shortage, the Royal Life Saving Workforce Solutions team facilitated short-term workers to help keep pools operating. This was the case for lifeguards Darcey Brooks and Aimee Radcliffe who settled into the Pilbara for the summer to help staff two Town of Port Hedland aquatic centres.

The women spent their time working between the Gratwick and South Hedland Aquatic Centres to support the pools during the peak season and made firm connections in the community.

20-year-old Darcey, who's spent two and a half years working as a lifeguard, can't recommend the role enough. "It's such a good career for young people and the start of so many opportunities, like working regionally, going into pool operations or even customer service," she said. "Even if it's your first ever job, the relationships you make will be lifelong, plus there's always going to be a pool in most towns you go to."

Royal Life Saving Senior Manager Workforce Solutions, Travis Doye, said the service provides a variety of benefits for the community.

"For the facilities, these short-term workers help to ensure that their business can operate effectively and safely while they work to recruit new people or cover periods of staff shortage due to illness or holidays," he said.

"The staff we tap on the shoulder to travel for work benefit from experiencing working life in a different community, taking on the challenge of operating a new facility and of course get to enjoy some pretty amazing parts of the state that they may not normally get to visit."



## › PROMOTING SAFE PARTICIPATION AND BEHAVIOUR

Royal Life Saving has developed a range of innovative safety messages to reach key audiences. In 2022/23 we made it easier for people to access this vital information by incorporating interactive content including videos, how-to information, news and interviews.

We have broadened the range of channels (media, digital, face-to-face) in order to reach our target audiences and built specific programs to;

- Motivate multicultural communities to enrol in swimming lessons.
- Improve parental supervision at public pools.
- Increase the adoption of lifejacket use.
- Reduce the number of alcohol related drowning deaths and injuries.
- Influence the perceptions/behaviours of people over 65.

Importantly we undertook research to identify problems, inform policy and improve practice. We campaigned to influence policy makers and other key decision makers on what is needed to prevent drowning and also hosted workshops throughout Western Australia.



# 2,344,211

Be a Mermate  
advertising impressions

### Be a Mermate – Youth Water Safety Campaign

<b>2,344,211</b>	advertising impressions (streaming and free to air)
<b>15,656</b>	brochures/handouts
<b>11,445</b>	digital/social media engagement
<b>12,672</b>	event/workshop participants

### Make The Right Call – Adult Water Safety Campaign

<b>1,266,498</b>	advertising impressions (streaming and free to air)
<b>5,984</b>	brochures/handouts
<b>11,797</b>	digital/social media engagement
<b>1,974</b>	event/workshop participants

### Watch Around Water - Public Pool Supervision Campaign

<b>5,825</b>	brochures/handouts
<b>333</b>	digital/social media engagement
<b>110</b>	registered centres
<b>33</b>	community events/education sessions

### Support for vulnerable communities

<b>7,197</b>	regional participants
<b>1,236</b>	multicultural participants
<b>267</b>	Aboriginal participants

### Aqua Skills making a splash in the South West

Royal Life Saving's Aqua Skills 55+ program expanded into the South West in 2022/23, giving communities in metro and regional areas the opportunity to improve their water safety knowledge and rescue skills.

Aqua Skills 55+ focuses on teaching participants what to do in an emergency, as well as what it means to know your limits and 'Make the Right Call'. In partnership with the WA Department of Health, Royal Life Saving is able to offer the program for free for people aged over 55 years, with this age group representing 40 per cent of all drowning death across Australia last year.

Residents from Claremont, Lakelands and Bunbury jumped at the chance to connect with others and learn at their local pool, with more than 30 older Australians signing up for the program in May 2023. In addition to increasing their skills, participants have credited the program for boosting their social interactions, with many saying they've forged new friendships which support an active lifestyle and a deeper connection to the community.

Deborah, who recently joined the program in Lakelands,

said the techniques she's learning have left her feeling better equipped in the water.

"I learnt a lot about self-preservation and to look after yourself first," she said.

Another participant who has never gone past the 1.2 metre depth mark said she now has renewed motivation to conquer her fear.

"I enjoyed this tremendously. This makes me feel more comfortable and I would like to learn to properly swim now and surprise my family."





## › MAXIMISING OUR SOCIAL IMPACT

Sustainable change requires an ongoing commitment to collaboration. Combining our water safety objectives with the pursuit of global goals and contemporary community issues such as reconciliation, climate change and inclusion.

This year Royal Life Saving aligned its activities with:

- › Implementation of our Reflect – Reconciliation Action Plan and pursuit of an overarching commitment to building Aboriginal knowledge and culture into the fabric of all our activities.
- › Co-investing and sharing resources with key charities/ stakeholders to create scale and additional value from our fundraising operations..
- › Co-designing our programs with local communities and Aboriginal Controlled Community Organisations in the Kimberley and Pilbara.
- › Strengthening our efforts to promote inclusion for all.
- › Aligning our activities with key stakeholders and capacity building of Maar Koodjal.

Our values are:

- › LEADERSHIP – We drive innovation and positive change.
- › COLLABORATION – We work together to find solutions and welcome others to join us.
- › ACTION – We focus on results, evidence informed practice and making a difference.
- › INTEGRITY – We do what we say and hold ourselves accountable.
- › SAFETY – We put health and safety first.

The United Nations Sustainable Development Goals provide a blueprint to achieve a better and more sustainable future for all and our efforts contribute to the following goals.



**SDG #2  
ZERO HUNGER**  
^ Healthy Eating



**SDG #3  
HEALTH &  
WELL-BEING**  
^ Wellbeing and quality of life  
^ Mental health  
^ Cognitive function  
✓ Impact of non-fatal drowning  
✓ Drowning accidents



**SDG #4  
EDUCATION**  
^ Academic achievement  
^ Early childhood development



**SDG #5  
GENDER  
EQUALITY**  
^ Empowerment among women and girls



**SDG #8  
WORK &  
ECONOMIC  
GROWTH**  
^ Life skills  
^ Job creation  
^ Economic growth  
^ Productivity  
✓ Health costs



**SDG #9  
INNOVATION &  
INFRASTRUCTURE**  
^ Sustainable swimming pools



**SDG #10  
REDUCING  
INEQUALITIES**  
✓ Inequalities



**SDG #11  
SUSTAINABLE  
COMMUNITIES**  
^ Community cohesion



**SDG #12  
RESPONSIBLE  
CONSUMPTION**  
^ Water Re-use  
✓ Energy consumption



**SDG #16  
JUSTICE**  
^ Uniting people  
✓ Crime/antisocial behaviour



### Championing community change

Port Hedland locals, Nikayah Brown and Lucy Lockyer, stepped forward as leaders within the Royal Life Saving Talent Pool team. As part of community outreach to promote water safety and the Talent Pool employment program the two 17-year-olds travelled to the remote community of Yandeyarra.

During their visit Nikayah and Lucy engaged with local children and spent the day supervising a range of fun activities including kayaking, water polo, and lifejacket exercises at the Yandeyarra community pool.

Yandeyarra Pool Manager, Bronwyn Ray, says Nikayah and Lucy's visit was a highlight for the community.

"They're truly an inspiration to the kids, showing there are great opportunities available if they choose to join the Talent Pool team," she said.

Royal Life Saving Regional Development Manager, Tim Turner, says the young women are powerful role models who wear the Royal Life Saving uniform with pride.

"This is an example of young people leading young people as they become champions for change in the community," he said.



## > BRAVERY AWARDS

Outstanding acts of bravery were recognised at a ceremony held in September 2022 at the State Reception Centre, Kings Park. The awards recognised individuals who have gone to the aid of someone in distress, sometimes at risk to themselves, who have shown initiative in rescuing someone from the water and outstanding efforts in providing emergency care to those who have been injured.

To mark the significance of the occasion, those in attendance included the by His Excellency the Honourable Chris Dawson APM, Governor of Western Australia, members of parliament, local representatives and Life Members of the Royal Life Saving Society.

### Gold Cross

Jesse Carter  
Jason Berry

### Gold Medallion

Mark Milliken  
Darren Purdie  
Maitu Molesworth  
Tristan Wroth  
Aiden Broughton  
Emily Donovan  
Ben D'Sylva  
Taj Dutton  
Kylie Herda  
Krystal Karacsony  
Benjamin McCarren  
Sarah Medwell  
Callum Miller  
Callum Munro  
Travis North  
Mesut Polat  
Tracey Stephen  
Sakopo Malie Tatafu  
Jane Valentine  
Mia Wood  
Constable  
Tyler Maxwell  
Sergeant  
Callum Goodwin  
First-Class Constable  
Branden Zannino  
Sergeant  
Martin Cramp  
First Class Constable  
Joshua Newman  
Senior Constable  
Joshua Offen

### Gold Star

Ryan MacPherson  
Lauren Berry  
Adam Anistino  
Constable  
Trent Banner  
Dr Marie-Michelle Chabanis  
Luca Gangemi  
Jack Hadley  
Thomas Kirkham  
Joel Lane  
Dillon Lamprecht  
Senior Constable  
Luke McCulloch  
Khairul Roslan  
Senior Constable  
Ben Ducker  
First-Class Constable  
Dylan Jones  
Senior Constable  
Joy Abercrombie-Higgins  
Detective Senior Constable  
Ben Le Feuvre  
Senior Constable  
Julian Tricker  
First-Class Constable  
Fynn Cunningham  
Constable  
Shannen Ranford  
First-Class Constable  
Louis Dupond

Having received a record number of nominations, 75 local heroes were honoured during this year's ceremony.

Royal Life Saving WA's President Vaughan Davies says each award recipient displayed exceptional courage in emergency situations, sometimes at risk to themselves.

### Commendation

Sergeant Joel Wright  
Constable  
Barry Nicholas  
First-Class Constable  
Craig Tapscott  
First-Class Constable  
Sonia Smith  
Constable  
Taylor Pescud  
Constable  
Robert Goodall  
Constable  
Jazmin Haven  
Constable  
Samuel Young  
Constable  
Louise Welch  
Detective Sergeant  
Simon Harrison  
First Class Constable  
Sean Roman  
Brevet Sergeant  
Ryan Hayter  
Constable  
Ashleigh Chaffer  
Constable  
Kem Mladenovic  
Eva Courtney  
Rene De Wet

## Gosnells mother saves neighbour's baby from drowning

Royal Life Saving awarded Krystal Karacsony with a Gold Medallion Bravery Award for a heroic rescue that saved the life of her neighbour's baby.

It was a typical Saturday for Krystal Karacsony when she heard a scream for help. She went to the front door and saw her neighbour holding her 11-month-old baby who was unresponsive and turning blue. Krystal sprang into action, commencing CPR on the baby when she could not find a pulse.

She instructed the mother's family members to call an ambulance. Krystal performed compressions until she detected a pulse but continued giving the baby breaths as she was not yet breathing properly.

A few minutes later the baby began coughing up liquid and taking laboured breaths, so Krystal placed her in the recovery position and continued to monitor her. The baby was transferred to Perth Children's Hospital where she thankfully recovered.

"I was pregnant with my own daughter at the time, and I just knew I had to do something. I grabbed the child and quickly checked to see if she was breathing, checked her pulse and started doing CPR," she said. "I was hyper-focused just counting compressions and breaths. All I kept thinking was, what if this was my own daughter? Her life was in my hands."





## > RECRUIT, RETAIN AND RECOGNISE OUR LOYAL MEMBERS

Royal Life Saving membership totals 51,453 across all categories (Training, Supporter, Sport, Associate, Life Members and Affiliated Organisations). For many it is a one-off or short-term connection, however, for a number, their contribution is far more substantial and represents the vital work of sharing lifesaving knowledge and empowering the community to be safe. Importantly for all members we strive to deepen engagement and connection to the Society.

### Life membership for long term trainer

Long-time Royal Life Saving member, Marion Price, was presented with a Life Membership award for her outstanding contribution to Royal Life Saving spanning over several decades. Beginning her lifesaving journey in 1975, and continuing until her retirement last year, Marion was actively involved in teaching swimming and water safety skills to WA children for over 45 years.

During her career, Marion acquired several qualifications including Bronze Medallion, Pool Lifeguard, Aquatic Technical Operator, First Aid, CPR and Aquatic Trainer – which she then used to instruct and educate others.

Hailing from Narrogin she delivered many training courses across the Wheatbelt as well as travelling to other regional areas of the state. Much of her time was spent volunteering, mentoring other instructors and helping to deliver vital training in many communities.

“Marion has made an enormous contribution to Royal Life Saving, as well as to the broader aquatic recreation industry to promote drowning prevention strategies using Royal Life Saving philosophies and teachings,” said Allan Godfrey, Chief Marketing Officer of Royal Life Saving WA.

“All our members play a vital role in striving to make our water-loving nation free from drowning. Our network includes 45,000 members as far north as Kalumburu and as far south as Esperance and everywhere in between. All these members, plus many others, work together to deliver on our purpose of water safety and drowning prevention in Western Australia.”

### Membership Breakdown 2022/23

<b>53</b>	Life Members
<b>22,353</b>	Award (Training) Members
<b>27,586</b>	Supporter Members
<b>911</b>	Sport Members
<b>550</b>	Associate Members



### Member Awards

The following members were recognised for their contribution to Royal Life Saving.

#### WESTERN AUSTRALIAN HONOURS AWARDS

##### Outstanding Service Order

Carly Hernaman  
Marion Price  
Debbie Gillard  
Caryn McWhirter  
Debbie Webb-Gillard  
Juliet Wimbridge  
Maureen Laszisz

##### Meritorious Service Order

Kim McMinn  
David Townsend  
Peter Versteeg  
Jenifer Wolverton  
Adele Caporn  
Wendy Quint  
Lorrae Barron  
Kylie Offer  
Benjamin Piggott

##### Long Service Order

Dean Nottle  
Bradley Riemann-Stewart  
Lesley Santer  
Michelle Leanne  
Chloe Scott  
Janelle Thompson  
Ian Hayes  
Darralynn Jones  
Lesley Santer

##### Certificate of Thanks

Caroline Bell  
Matthew Murray  
Annie James  
Telysha Lyon  
Meg McLeod  
Rachel Morgan  
Kathleen Naisbitt  
Axel Sewell  
Wesley Soon  
Byron Spittle  
Shannon White  
John Caurel  
Chris Osborne  
Katie Boland  
Jake Manning  
Tom Balkwill  
Cyrus Milne  
Juanita Aide-Cooper

##### Service Order

Taylor Ferguson  
Bruce Emslie  
Sarah Kuhne-Munroe  
Cathie Calleja  
Tiffany Wuys  
Karen Blackmore  
Elliott Loh  
Maja Pitts  
Emma Wilson  
Matt Westcott  
Louise Schmidt  
Craig Smith  
Sharon Smith  
Sonia Soltoggio  
Suzanne Sprigg  
Fiona Stankevicious  
Linda Stott  
Robyn Sutton  
Timothy Swallow  
Kate Swetman  
Julia Tan-Temese  
Brock Tranter  
Lisa Trufino  
Sharon Warner  
Dale Watson  
Tyler Webb  
Alicia Anderson  
Sherilee Grayson  
Emma Hedley Cooper  
Kylie Hood  
Fiona Jackson  
Joanne Jolly  
Karen Blackmore  
Tahlia McCracken  
Joel Morrison  
Michelle O'Brien  
Tae Phillips  
Maja Pitts  
Karalyn Plummer

##### Aquatic Safety Advocate Award

Tenielle Hawke

#### AUSTRALIAN NATIONAL HONOURS AWARDS

##### Life Member

Marion Price

##### Companion Award

David Cummins

##### Associate Award

Isabel Franzoni  
Vaughan Davies  
Jen Jones  
Craig Ashworth  
Andrew Ridley

##### Certificate of Thanks

Geoff Baxter  
Becca Hartman  
Richard Deverman  
Brian Higgins  
Becca Osborn  
Jonnine Rowe

##### Life Members

Phyllis McDaniel  
Daphne Anderson  
A. Frank Benson  
MA Hamilton  
FW Hammond  
Mdme RC de Mouncey  
Norman Collins  
Ross Ewen  
Fred Curran  
Ern Halliday  
M Edwards  
JG Fraser  
AE Middleton  
Cyril Glew  
Ernest Nancarrow  
JM O'Brien  
Michen Nicholas  
Alf Peacock  
David Anderson AM  
R Davies  
Lily Dale  
Vic Dennis  
Anita Eifler  
David Smith  
Fran Murphy  
Crystal Humphrey  
John Fussell

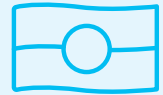
Dave Roberts  
Margaret Davies  
Joan Kent  
Lester Marston  
Hilta Billstein  
Rae Blanchard  
Noelene Maciejewski  
Lilian Aiken  
David Millington  
Lydia Whittle  
Gill Murrish  
Greg McLennan  
Ross Peters  
Dr Heather MacGowan OAM  
Audrey Cahill  
Tom Ballantyne  
Colin Barnett  
Alex McKenzie OAM  
Greg Tate  
Ian Brown  
Peter Leaversuch  
Jacqui Lamb  
Colin Hassell  
Jeff Fondacaro  
David Cummins  
Sallie Watson



## > AN ADAPTABLE, COHESIVE AND CONNECTED ORGANISATION

### Workforce Reporting

Royal Life Saving employs a workforce of 100 full-time and part-time program coordinators, technical experts, administrative officers and management. Additionally, a pool of 307 casual staff were engaged in the roles of instructor, vocational trainer, lifeguard, pool operator, swim teacher, fundraiser and member service officer.



**37**  
First Nations employees

### Diversity and Inclusion

Board	<b>4 Female</b>
	<b>3 Male</b>
Full-time and part-time employees	<b>68 Female</b>
	<b>34 Male</b>
Casual Staff	<b>70% Female</b>
	<b>30% Male</b>
First Nations employees	<b>37</b>
Employees with a disability	<b>4</b>
Employees born overseas	<b>69</b>

### Reconciliation Action Plan

- > Number of First Nations Business/Service Suppliers: **31**
- > Value of First Nations Business/Service Suppliers: **\$308,732**

### Workplace Gender Equality Agency

Royal Life Saving is committed to improving gender equality outcomes and reports annually to the Workplace Gender Equality Agency. We have been advised that our annual compliance report is compliant with the Workplace Gender Equality Act 2012.

### Workforce Development

- > Number of FT/PT employees new appointments: **22**
- > Number of FT/PT employees resigned: **18**
- > Number of FT/PT employees who have taken primary carer's parental leave (unpaid): **4**
- > Number of FT/PT employees who ceased employment before returning to work from parental leave: **0**

### Occupational Safety and Health Report

Royal Life Saving is committed to ensuring occupational safety and health is part of the way we do business. The safety and health of our employees, contractors, volunteers, visitors and all under our care is a core value and is central to our purpose of empowering our community to be safe when in, on or around water and leading efforts to reduce the impact of drowning.

- > Number of incidents reported: **68**
- > Days lost to injury: **0 hours**
- > Days off due to sick/carers/personal leave: **467 days**
- > Staff accessing the Employee Assistance Program: **28**

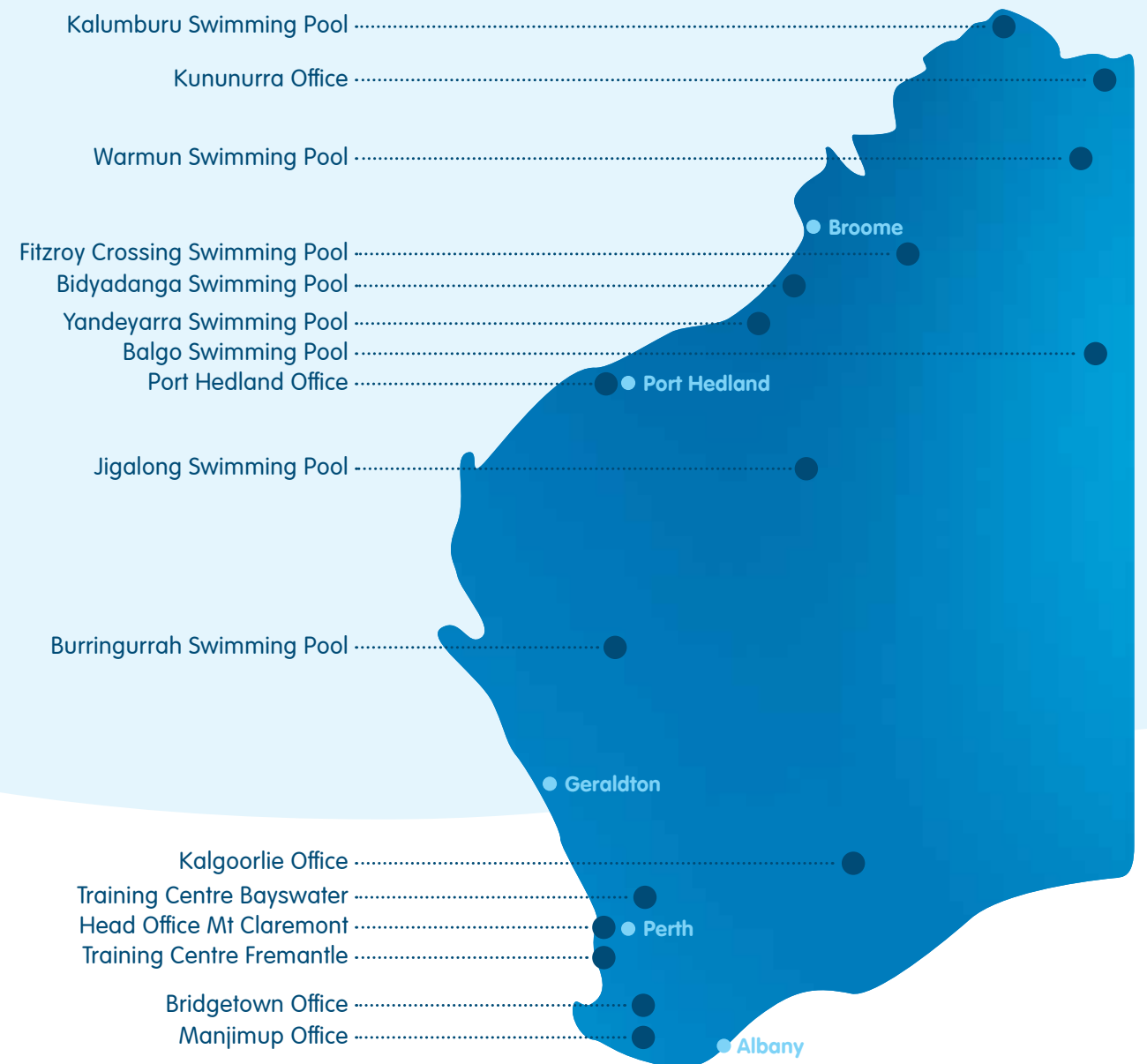
### STAFF AWARDS

Staff recognised for their contribution to Royal Life Saving.

#### Outstanding Service Order

Eddie Gibbs  
Trent Hotchkin  
Leanne Coverley-Brandis  
Maria Vellios  
Helen Farr  
Lyn McLoughlin  
Ruth Gillies  
Pamela McLernon

## > LOCATIONS



### WA Aquatic Recreation Industry Awards: Smith Robertson Award Winner – Leanne Coverley-Brandis

Royal Life Saving WA's Business Development Manager Leanne Coverley-Brandis was recognised for her ongoing and outstanding commitment to the WA Aquatics Industry, receiving the Smith Robertson Award at the 2023 WA Aquatic Recreation Industry Awards event.

Leanne has been active in the aquatics industry for over 40 years holding many different roles including trainer, mentor, coach and pool operator to name a few. Having taught over 10,000 students and 1,000 courses, Leanne has always been passionate about training and participation in aquatics and was a deserving recipient.







## > WA TAKES SLIVER IN AUSTRALIAN POOL LIFESAVING CHAMPIONSHIPS

Athletes traveled from all over Australia to compete in the Australian Pool Lifesaving Championships in January 2023 at the Melbourne Sports and Aquatic Centre.

Captained by Zach Brown, the WA State Team consisted of 15 members from various swimming and lifesaving clubs aged just 15 to 47. Also joining the WA contingent were three members of the West Life Saving Club, two who competed as individuals and one who competed for the Northern Territory under the new athlete draft program.

All WA competitors performed exceptionally well, with a huge haul of medals across the board securing WA second place in the overall tally behind Victoria. Highlights included a record-breaking line throw by 19-year-old Phoebe Ashworth, and Jake Smith smashing the 200m Super Lifesaver event in a record time of two minutes, eight seconds 23. Jake was also awarded Male Lifesaver of the Meet for the second year in a row.

WA State Coach Rebecca Hartman says she's incredibly proud of the team over the three days of competition.

“As the team consists of current World Champions, Australian Team members and first time national competitors, it's very exciting to see the cohesion of this group and the way they supported each other to perform, especially going forward.”







**FINANCIAL REPORT**  
For the year ended 30 June 2023

The Royal Life Saving Society  
Western Australia Inc  
ABN 28 083 676 266





## INDEPENDENT AUDITOR'S REPORT

To the members of The Royal Life Saving Society Western Australia Inc

### Opinion

We have audited the financial report of The Royal Life Saving Society Western Australia Inc ("RLSSWA") which comprises the statement of financial position as at 30 June 2023, the income and expenditure statement, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the declaration by the directors.

In our opinion, the accompanying financial report of RLSSWA is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* including:

- a) giving a true and fair view of RLSSWA's financial position as at 30 June 2023 and of its financial performance and cash flows for the year then ended; and
- b) complying with Australian Accounting Standards and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of RLSSWA in accordance with the auditor independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Emphasis of Matter – Basis of Accounting and Restriction on Use

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the financial reporting responsibilities under the *Australian Charities and Not-for-profits Commission Act 2012* and the *Association Incorporation Act 2015*. As a result, the financial report may not be suitable for another purpose. Our report is intended solely for RLSSWA and its members and should not be used by parties other than RLSSWA and its members. Our opinion is not modified in respect of this matter.

[hlb.com.au](http://hlb.com.au)

HLB Mann Judd (WA Partnership) ABN 22 193 232 714

Level 4, 130 Stirling Street, Perth WA 6000 / PO Box 8124 Perth BC WA 6849

T: +61 (0)8 9227 7500 E: [mailbox@hlbwa.com.au](mailto:mailbox@hlbwa.com.au)

Liability limited by a scheme approved under Professional Standards Legislation.

HLB Mann Judd (WA Partnership) is a member of HLB International, the global advisory and accounting network.



### Information other than the financial report and auditor's report thereon

The board of management is responsible for the other information. The other information comprises the information included in RLSSWA's annual report for the year ended 30 June 2023, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report, or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Responsibilities of the board of management for the financial report

The board of management of RLSSWA is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2013* and for such internal control as the board of management determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the board of management is responsible for assessing the ability of RLSSWA to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the board of management either intends to liquidate RLSSWA or to cease operations, or has no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of RLSSWA's internal control.





- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the board of management.
- Conclude on the appropriateness of the board of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on RLSSWA's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause RLSSWA to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the board of management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the board of management with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

*HLB Mann Judd*

HLB Mann Judd  
Chartered Accountants

Perth, Western Australia  
31 August 2023

*L Di Giallonardo*

L Di Giallonardo  
Partner

**INCOME & EXPENDITURE STATEMENT**  
FOR THE YEAR ENDED 30 JUNE 2023

	2023	2022
<b>INCOME</b>		
Programs & Services	14,790,420	14,071,573
Fundraising	3,275,933	2,277,393
Donations	283,656	205,597
Investment income	175,064	39,413
Sponsorship / Grants	11	3,002,566
<b>TOTAL INCOME</b>	<b>21,527,639</b>	<b>17,977,062</b>
<b>EXPENDITURE</b>		
Programs & Services	12,622,252	10,778,741
Fundraising	1,900,957	907,436
Research & Health Promotions	723,974	961,470
Water Safety & Education	1,699,963	1,746,944
Membership Development	947,630	706,512
Depreciation	318,938	244,720
Provisions	353,647	235,090
Administration / Head Office	2,586,078	2,270,005
<b>TOTAL EXPENDITURE</b>	<b>21,153,439</b>	<b>17,850,918</b>
<b>NET SURPLUS AFTER TAX</b>	<b>374,200</b>	<b>126,144</b>



## STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2023

		2023	2022
<b>CURRENT ASSETS</b>			
Cash	2	4,319,502	5,138,282
Receivables	3	1,117,132	772,262
Other assets	5	248,854	203,419
Inventories	4	127,050	217,034
Investments	2	1,599,111	1,552,450
<b>TOTAL CURRENT ASSETS</b>		<b>7,411,649</b>	<b>7,883,447</b>
<b>NON-CURRENT ASSETS</b>			
Property, plant, and equipment	6	1,804,669	1,620,117
Right-of-use assets	7	528,458	372,355
<b>TOTAL NON-CURRENT ASSETS</b>		<b>2,333,127</b>	<b>1,992,472</b>
<b>TOTAL ASSETS</b>		<b>9,744,776</b>	<b>9,875,919</b>
<b>CURRENT LIABILITIES</b>			
Creditors and borrowings	8	405,210	740,396
Provisions	9	1,116,715	1,523,874
Lease liabilities (right-of-use assets)	10	110,412	42,009
<b>TOTAL CURRENT LIABILITIES</b>		<b>1,632,337</b>	<b>2,306,279</b>
<b>NON-CURRENT LIABILITIES</b>			
Provisions	9	64,730	-
Lease liabilities (right-of-use assets)	10	453,036	349,167
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>517,766</b>	<b>349,167</b>
<b>TOTAL LIABILITIES</b>		<b>2,150,103</b>	<b>2,655,446</b>
<b>NET ASSETS</b>		<b>7,594,673</b>	<b>7,220,473</b>
<b>RETAINED FUNDS</b>			
Opening accumulated funds		6,688,064	6,561,920
Net Surplus		374,200	126,144
Closing accumulated funds		7,062,264	6,688,064
Asset revaluation reserve	12	532,409	532,409
<b>TOTAL FUNDS</b>		<b>7,594,673</b>	<b>7,220,473</b>

## STATEMENT OF CASH FLOWS

AS AT 30 JUNE 2023

		2023	2022
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Receipts from sales, donations, and raffles		18,017,997	16,584,931
Sponsorship and grants		2,862,786	779,654
Payments to suppliers and employees		(21,327,787)	(17,891,669)
Interest received		162,206	13,484
<b>Net cash from operating activities</b>	<b>13</b>	<b>(284,798)</b>	<b>(513,600)</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Payments for plant and equipment		(395,955)	(117,964)
Proceeds from sales of assets		-	15,227
Decrease in security deposit		-	(185)
<b>Net cash used in investing activities</b>		<b>(395,955)</b>	<b>(102,922)</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Payments for leases		(91,366)	(42,009)
<b>Net cash used in financing activities</b>		<b>(91,366)</b>	<b>(42,009)</b>
Net decrease in cash held		(772,119)	(658,531)
Cash on hand at the beginning of the financial year		6,690,732	7,349,263
<b>Cash on hand at the end of the financial year</b>	<b>2</b>	<b>5,918,613</b>	<b>6,690,732</b>



**OUR PATRON**

His Excellency the Honourable Christopher Dawson, AC APM Governor of Western Australia

Mrs Darrilyn Dawson

**OUR VICE PATRON**

The Honourable Mia Davies, MLA

**OUR BOARD OF DIRECTORS**

Mr Vaughan Davies | President  
 Dr Justine Leavy  
 Mr Aaron Brinkworth  
 Ms Lisa Lilleyman  
 Mr Jonathan Seth  
 Mrs Donna Oxenham  
 Ms Carol Harper

**FINANCE AND AUDIT COMMITTEE**

Belinda Radalj  
 Mark Summers  
 Stephen Pollard  
 Jonathan Seth  
 Carol Harper

**PROGRAM AMBASSADORS**

**Keep Watch**

Emma De Longis  
 Mark Gubanyi  
 Sharyn Hobbs  
 Melanie Mitchell  
 Michelle Ostler  
 Simone Soto Flores  
 Andrea Wakefield  
 The Honourable Matt Keogh, MLA  
 The Honourable Josh Wilson, MLA  
 Senator Louise Pratt

**Swim and Survive**

The Honourable Mark Folkard, MLA  
 The Honourable Yaz Mubarakai, MLA  
 The Honourable Reece Whitby, MLA  
 The Honourable Dr Jags Krishnan, MLA

**EXECUTIVE MANAGEMENT**

Peter Leaversuch  
 Chief Executive Officer  
 Allan Godfrey  
 Chief Marketing Officer  
 Ian Brown  
 General Manager, Operations  
 Greg Tate  
 General Manager, Community Development  
 Kirstie Beveridge-Smyth  
 Senior Manager, Corporate Services  
 Travis Doye  
 Senior Manager, Workforce Solutions and Safety Services  
 Trent Hotchkin  
 Senior Manager, Swimming and Water Safety Education  
 Lauren Nimmo  
 Senior Manager – Research, Media and Communications  
 Becca Osborn  
 Senior Manager, Digital Marketing and Brand  
 Laura Rowe  
 Senior Manager, Media and Communications  
 Laura Kazmirowicz  
 Senior Manager, Membership and Fundraising  
 Tim Turner  
 Senior Manager, Regional Development  
 Steve Good  
 LIWA Executive Officer

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 Zinab Al Hilaly, MYANWA  
 Evonne Dart, Recklink  
 Aliaa Zayadi, Alnoor Community Language School  
 Noel Mancuveni, Perth African Nations Sports Association  
 Alicia Asic, Multicultural Futures  
 Sarah Manson, City of Swan  
 Sarah Fuller, City of Swan  
 Kaitlyn Cuevas, City of Swan  
 Lambatine Busane Lola, Majella Catholic Primary School  
 Tomzarni Dann, Koya Aboriginal Corporation  
 Hau Cin Nang, Perth Myanmar Learning Centre  
 Dim Boi, Perth Myanmar Learning Centre  
 Henry Za Tling, Perth Myanmar Learning Centre  
 Rugiyo Hassan, Somalian Community  
 Lindsey Leather, Mandurah Aquatic and Recreation Centre

Trent Hotchkin, Royal Life Saving WA  
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 Amy Benjamin, Royal Life Saving WA  
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 Cyrus Milne, Royal Life Saving WA  
 Victoria Mayuen, South Sudanese Community  
 John Aciek, South Sudanese Community  
 Denise McMillan, Afghan Community  
 Zanna Leao, Ishar Multicultural Women's Health Service  
 Kim Duong, Ishar Multicultural Women's Health Service  
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 Suzette Thomas, WaterPonyz  
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**Joint Patrons**

Royal Life Saving WA is pleased to have The Governor and Mrs Dawson accept the roles of joint Patrons for our organisation and members across the community. We look forward to working with them to promote our aims, to reduce the impact of drowning in our state and ensure all West Australians have an opportunity to learn vital swimming and water safety skills.







**ROYAL LIFE SAVING**  
WESTERN AUSTRALIA

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#### FOR MORE INFORMATION

The Royal Life Saving Society Western Australia Inc  
12 McGillivray Road, Mt Claremont WA 6010  
PO Box 28, Floreat Forum WA 6014

ARBN 664 042700

Call **08 9383 8200**

Email **[info@royallifesavingwa.com.au](mailto:info@royallifesavingwa.com.au)**

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