

SWIM TEACHER CODE OF BEHAVIOUR

December 2020



ROYAL LIFE SAVING
WESTERN AUSTRALIA

SWIM TEACHER CODE OF BEHAVIOUR

Safety and Health of Participants

- Put the well-being, health and safety of participants above all considerations including developing performance
- At all times adhere to Royal Life Saving Child WA Policy and Procedures.
- At all times adhere to the Royal Life Saving WA Equal Opportunity Policy.

Swim teacher excellence

- Help each swimmer to reach their potential. Respect the talent, developmental stage and goals of each swimmer and encourage them with positive and constructive feedback.
- Support opportunities for participation in all aspects of swimming.
- Treat each participant as an individual.
- Obtain appropriate qualifications and keep up-to-date with the latest swim teacher / coaching practices and the principles of growth and development of participants.
- Consistently display high standards of behaviour and appearance.
- Treat all swimmers with respect and dignity, value their worth and treat everyone equally, recognising their needs and abilities within the context of their swimming.
- Develop an appropriate working relationship with swimmers based on mutual trust and respect.
- Always place the well-being, health and safety of swimmers above all other considerations including developing performance.
- Always ensure that all teaching programmes are appropriate for the age, ability and experience of the individual swimmer.
- Always identify and meet the needs of the individual swimmer as well the needs of the swim school.
- Never exert undue influence to obtain personal benefit or reward. In particular, Swim Teachers must not use their position to establish or pursue a sexual or improper relationship with a swimmer or someone close to them.
- Encourage and guide swimmers to accept responsibility for their own behaviour and performance.
- Continue to seek and maintain their own professional development in all areas in relation to teaching swimming and teaching children.
- Treat all information of a personal nature about individual swimmers as confidential, except in circumstances where to do so will allow the child to be placed at risk of harm or continue to be at risk of harm.
- Encourage all swimmers to obey the spirit of the rules and regulations both in and out of the pool.
- Co-operate fully with others (e.g. parents, other swim teachers, coordinators, supervisors and management) in the best interests of the swimmer and swim school.
- Never encourage or condone swimmers, other swim teachers or parents to violate the rules of the swim school and report any violations appropriately.
- Refer all concerns of a child safeguarding nature in line with the procedures detailed in the Child Protection Policy

Integrity

- Act with integrity and objectivity, and accept responsibility for your decisions and actions.
- Ensure your decisions and actions contribute to a harassment-free environment.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance exists) with people under the age of 18.
- Ensure that any physical contact with another person is appropriate to the situation and necessary for the person's skill development.
- Be honest and do not allow your qualifications or experience to be misrepresented.
- Never advocate or condone the use of illicit drugs or other banned performance enhancing substances or methods.

Respect

- Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion.

SWIM TEACHER CODE OF BEHAVIOUR FORM

I,
<INSERT YOUR NAME>

have read and understood the Code of Behaviour and will abide by it as a member of

.....
<INSERT YOUR ORGANISATION'S NAME>

Signature:

Date:

If under 18 years of age, parent/guardian:

Signature:

Date:



ROYAL LIFE SAVING
WESTERN AUSTRALIA

FOR MORE INFORMATION

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