



WESTERN AUSTRALIA ANNUAL REPORT 2019

EVERYONE CAN
BE A LIFESAVER!



ROYAL LIFE SAVING
WESTERN AUSTRALIA

ANNUAL REPORT 2019

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THE RESULTS WE SEEK



To ensure all Western Australians, no matter their background or circumstances, possess water safety, swimming, survival and rescue skills.



To train lifesavers and first responders in every local community and town – to be there to help.



To eliminate toddler drowning – we must protect the most vulnerable in our community.



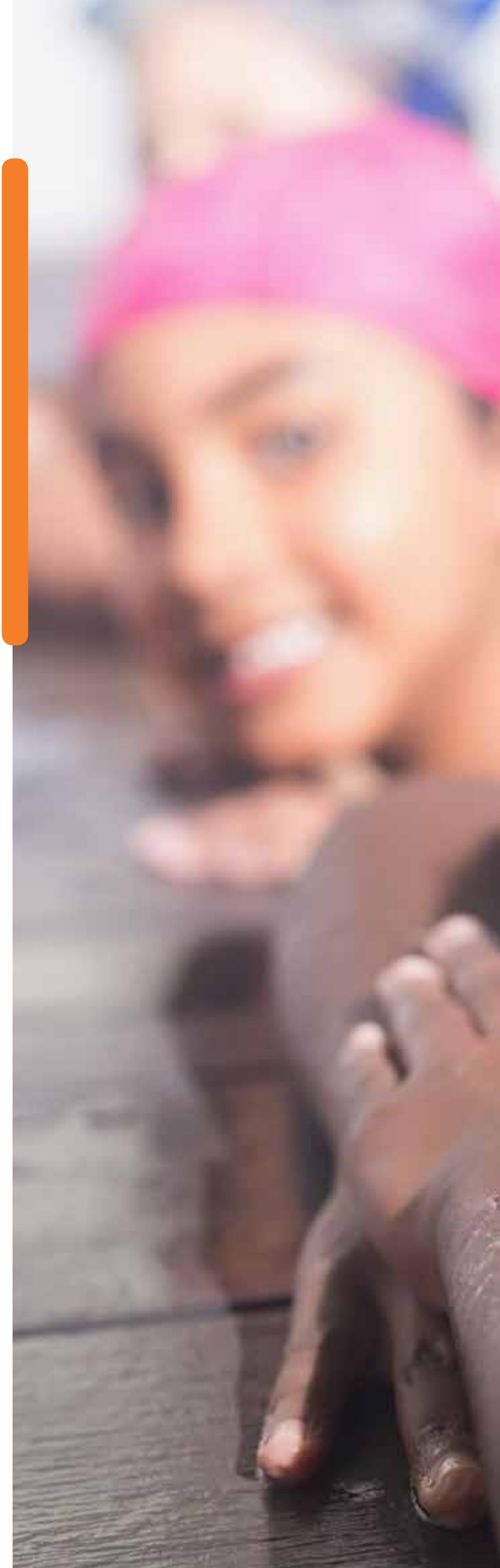
To make our pools, rivers, lakes and dams as safe as they can be.



To provide support for victims and families impacted by a drowning incident.



To increase public awareness and community support for our purpose.





BOARD OF DIRECTORS REPORT

On behalf of the Board of Directors, it is my privilege to table this Annual Report which highlights key results delivered in 2018/19.

Royal Life Saving continues to maintain a strong focus on making a difference for local communities. However today, more than ever before, our endeavours are bigger in scope and scale. We are delivering more projects, some tackling complex problems that require a multi-disciplined approach while also engaging more deeply with like-minded organisations.

At the forefront of the Board's thinking has been adaptations needed to respond to external changes including technology, demographics, contemporary government policies and regulation. The appointment of an expert Finance Advisory Committee to provide the Board with strategic financial advice is one example of improvements we have made.

Additionally, we have supported the work of five steering committees (aboriginal, multicultural, sport, youth and honours) that have actively engaged with our membership and the broader Western Australian community to determine priorities. The creation of our 'Reflect' Reconciliation Action Plan was among the most exciting innovations. We are committed to recognising a shared history as well as building Aboriginal knowledge and culture into the fabric of all our activities.

Our 2020 Strategic Plan includes several aspirational goals. One being to conduct an annual water safety conference that harnesses the energy, skills and commitment of stakeholders. This year the conference was held in Port Hedland. It was a great success resulting in a Pilbara-specific water safety plan that will provide the platform for our future efforts in the region.

The annual Bravery Awards ceremony was held in October 2018 at the State Reception Centre in Kings Park. The award recipients deserve our highest recognition and their actions provide an inspiring example to all Western Australians.

The Royal Life Saving Society WA membership totals 37,219 across all categories (Training, Supporter, Sport and Associate). For most, contact is a one-off learning experience; however, for a number, their contribution is substantial and represents the vital work of sharing knowledge and empowering the Western Australian community to be water safe. In total, 49 members were nominated for awards in 2018/19 and the Board acknowledges the contribution of the Honours Committee in identifying and recognising these invaluable community members.

Life Membership was bestowed on Mr David Cummins for his outstanding service, particularly on the Honours Committee and Board of Directors. A distinction given to only 52 members in our 110-year history.

The Board also acknowledges the passing of Life Member Mrs Fran Murphy and fondly remembers her dedicated contribution to the lifesaving movement.

This year, Dr Justine Leavy, Senior Lecturer and Researcher, School of Public Health at Curtin University, was appointed to the Board. Her expertise in public health prevention programs will be invaluable in guiding future strategies. We also farewell Mr Jeff Fondacaro after eleven years of service and recognise his significant contribution.

Ultimately all our activities are intended to reduce drowning. In 2018/19, 32 Western Australians drowned and, based on past trends, 192 non-fatal drowning victims were admitted to hospital. While this represents a figure below the 10-year average, much more needs to be, and can be, done.

This Directors' report is in accordance with a resolution of Directors.

On behalf of the Board of Directors.

COLIN HASSELL
President



Image: Royal Life Saving Society WA Board of Directors (L-R) Mark Gubanyi, Justine Leavy, Vaughan Davies, Kathleen Lowry, David Cummins, Colin Hassell (President) and Carol Harper.

CHIEF EXECUTIVE OFFICER'S REPORT



“Preventing drowning is the foundation of the Royal Life Saving Society. During the 2018/19 financial year, 32 people lost their life to drowning in Western Australia; however, statistics can never truly describe the tragic impact that drowning has on families and friends and even one person drowning is still too many.”

OUR FOUNDATION

“Empowering the community to be safe when they are in, on, or around water and to lead efforts to reduce the impact of drowning.”

OUR PURPOSE

The outcomes delivered by our members, volunteers and staff would not have been possible without the support of BHP – Principal Community Partner, the Western Australian Government, Lotterywest, Healthway and our corporate supporters. Royal Life Saving deeply values their support and contribution to our achievements.

This year's annual report seeks to highlight the wide range of strategies we have pursued. Some target specific life stages, others vulnerable people, high-risk activities and locations. In each case, we perform a variety of functions from research and advocacy to education. Achieving alignment of these functions has become an increasingly important theme. We are already seeing benefits from pursuing a broader systems-based approach particularly in the Pilbara and Kimberley where we have designed local action plans and engaged local development officers.

In 2019, we joined the Department of Education in celebrating 100 years of Vacs Swim, a truly unique achievement. Empowering children to safely enjoy the water remains the most important investment the Western Australian community can make, and I am pleased to report that the Society has continued to provide leadership, particularly in relation to reaching multicultural, Aboriginal and regional communities.

Similarly, the Leisure Institute of Western Australia Aquatics (LIWA) celebrated its 50th anniversary. Public swimming pools are fundamental to the work we do. They are safe places where the majority of our lifesaving programs are delivered and also where the community can enjoy the water under the watchful eye of a lifeguard.

Whether it is our vocational training, risk services, infant, survival or Bronze Medallion classes, safety is truly embedded in all aspects. They are a vital part of our Society and we look forward to collaborating in the future.

Eliminating toddler drowning continues to be a major focus. Royal Life Saving is committed to doing all it can to protect the most vulnerable from drowning and to support families and victims of non-fatal drowning. While our efforts are translating into reductions, we still have a long way to go and strong resolve is required by all stakeholders if we are to deliver on our promise.

Philanthropy has provided much-needed resources to meet the growing demand for our services. Particularly to help vulnerable children and regional areas at risk of missing out. We are indebted to the generosity of our supporters whether that support is via a donation, participating in a raffle or purchasing one of our fundraising products.

To keep pace with the increasing scope of our activities, Royal Life Saving has developed a long-term strategy of retaining savings in order to buffer against fluctuations in funding. This year Royal Life Saving achieved an operating surplus and an unqualified audit. This outcome reflects the significant focus that continues to be made on sound financial management across both our community service and social enterprise activities.

We have also been focused on creating a culture of excellence. Substantial progress has been made toward building a better working environment and improving our workforce capability and agility by incorporating well-being, learning and leadership into all aspects of our work.

I thank our dedicated members, volunteers, staff and all our committees for their contribution and, in particular, the Royal Life Saving Society WA Board of Directors for their ongoing guidance, stewardship and strategic direction.

PETER LEAVERSUCH
Chief Executive Officer

PROUD TO BE A SMALL PART OF WA'S BIG STORY

Water plays an important role in our way of life. It is a catalyst for healthy lifestyles and social inclusion. Royal Life Saving and its Principal Community Partner BHP have been working together since 2003 to create a healthier future because we believe one of the best ways to improve the lives of all Western Australians is by teaching them to Swim and Survive.

Key achievements during 2018/19 include:

Education and Training

- **201,582** children participated in Swim and Survive programs resulting in 66% improvement in their swimming and water safety skills
- **24,021** children participated in Infant Aquatics programs and 8,551 bath safety packs were distributed to new parents

Health and Wellbeing

- **4,080** Aboriginal children participated in our swimming and water safety programs to improve physical activity and overall health and wellbeing
- **103,599** conversations with people in the community about the Keep Watch message

Enhancing Livelihoods

- **43,312** visitations recorded at remote Aboriginal community swimming pools managed by Royal Life Saving in the north west
- **32** local Aboriginal community members obtained pre-vocational qualifications
- **257** Aboriginal participants in vocational training programs state-wide

Social Inclusion

- **399** multicultural children throughout Western Australia participated in the Swim and Survive Access and Equity program resulting in 67% improvement in swimming and water safety skills
- **945** at-risk children attended a water safety talk
- **147** parents of young at-risk children attended first aid course

These actions contribute to achieving the United Nations' (UN) Sustainable Development Goals (SDG).



“BHP is proud to have played a small part in Royal Life Saving’s bigger story through delivering vital programs to regional and vulnerable communities, training lifesavers and creating safer aquatic places for all Western Australians.”



ROYAL LIFE SAVING
WESTERN AUSTRALIA

PRINCIPAL COMMUNITY PARTNER

BHP



PILBARA WATER SAFETY FORUM

Royal Life Saving hosted a Pilbara Water Safety Forum in May at the Wanangkura Stadium in Port Hedland. The event brought together water safety advocates across a range of government, community and local industry groups to discuss water safety issues in the Pilbara region and create a plan to save lives into the future.

There has been a 29% increase in the number of drowning deaths in the Pilbara over the past decade, with males, toddlers and young people aged 15-24 at greatest risk, while Aboriginal Australians are twice as likely to drown as non-Aboriginal Australians. Many of these deaths have occurred at inland waterways and during participation in activities such as fishing, boating and outback adventures.

Royal Life Saving has been active in the Pilbara for many years, working with partners including BHP, the Department of Communities, the Department of Local Government, Sport and Cultural Industries, Healthway and the Town of Port Hedland. We manage remote aboriginal swimming pools, conduct swimming and water safety classes and more recently have taught local youth swimming and lifesaving skills through the Talent Pool program. These activities have built important relationships in local communities, developing the capacity of Pilbara adults and children to safely participate in water activities.

Royal Life Saving WA CEO Peter Leaversuch says while these activities have built a strong foundation, there's still much more to be done.

“WA’s regional areas continue to be over-represented in drowning deaths. Local understanding of this serious and preventable issue is crucial, and the Pilbara Forum has enabled local stakeholders to be part of the solution.”

Attendees heard from a range of speakers, then shared ideas and insights on current gaps in water safety and drowning prevention, key drowning challenges and goals for the future. Royal Life Saving is working to formulate these ideas into a Pilbara Water Safety Plan, which will guide future water safety priorities, strategies and initiatives in the region.

EMPOWERING ALL WESTERN AUSTRALIANS WITH SWIMMING AND WATER SAFETY SKILLS



Teaching children personal survival skills is the most important investment the community can make to reduce drowning. In the past year we had 237,487 participants in our swimming and water safety programs.

This statistic would not have been possible without our state-wide network of 425 local aquatic trainers, 140 endorsed swim schools, 47 Junior Lifeguard and affiliated Pool Life Saving Clubs and the involvement of 683 schools.

The challenge we face is to ensure every new generation acquires water safety skills and that no one misses out. Currently sectors of our community from diverse cultural backgrounds, disadvantaged circumstances and regional areas do not have the opportunity and we have acted by delivering a total of 113 funded programs.



237,487
**SWIMMING &
WATER SAFETY
PARTICIPANTS**

RANGE OF PROGRAMS

24,021	Infant Aquatics
201,582	Swim and Survive
11,884	Bronze Rescue
1,830	Junior Lifeguard Club/Sport Members

SKILLED AQUATIC INSTRUCTORS

1,132	Trained Austswim instructors
425	Aquatic trainers
83	Volunteer recognition awards

STATE-WIDE NETWORK OF PROGRAM PROVIDERS

683	Primary schools
140	Endorsed Swim Schools
47	Junior Lifeguard & Life Saving Clubs

POOL LIFE SAVING SPORTING PATHWAY

41	Sport and school competitions
14	Clubs participating at State titles
1	Representative team at National Titles

SUPPORT FOR VULNERABLE COMMUNITIES

\$30,276	Swim and Survive grants
18	Aboriginal programs
64	Multicultural programs
8	Disability programs
23	Regional programs



LYNWOOD CHILDREN TAKE THE PLUNGE!

Around 90 students from the Intensive English Centre at Lynwood Senior High School learned vital swimming and water safety skills in March, through a two-week Swim and Survive program at the school.

The Intensive English Centre at Lynwood provides educational opportunities for students who are new to Australia, its language and the Australian schooling system, with the program aiming to provide these children with an introduction to important aspects of the Australian lifestyle. As a nation blessed with many varied waterways, swimming pools and aquatic recreation activities, swimming is an essential skill. The children taking part in the program have often come from refugee camps and countries where they've had little or no exposure to water safety concepts.

“Research has found that those who come to Australia from overseas have far less awareness about the importance of swimming and lifesaving skills than the rest of the population. Between 2005/06 and 2014/15, 347 people drowned in Western Australia, with 39% of these people born overseas.”

Royal Life Saving is determined to address these statistics. Our Swim and Survive Access and Equity program is working in communities across the State to provide education and resources for those who have never had an opportunity to learn vital swimming and water safety skills.

Lynwood Senior High School is in the City of Canning, where almost 40% of residents are from a multicultural background. This makes it the most culturally and linguistically diverse local government area in Western Australia and highlights the need for inclusive swimming and water safety programming in this community.

The Swim and Survive program at Lynwood sees students learning the basic principles of water safety before getting into the pool to learn practical swimming skills. Each child also receives a Swim and Survive pack, including goggles, a towel, a swim cap and backpack to ensure they are well prepared to take part in and enjoy their Swim and Survive lessons.

Held annually at Lynwood for the past seven years, the program is always responded to very well by the children involved. It's supported by our Principal Community Partner BHP.



FOSTERING LIFESAVERS IN EVERY COMMUNITY

Every community needs trained lifesavers and first responders – to be there to help. Royal Life Saving has developed a comprehensive range of training programs to engage all ages and sectors. We are inclusive and committed to the ideal that ‘Everyone can be a Lifesaver’.

Importantly, to ensure all Western Australians receive this vital education, we conducted regional training programs that engaged 4,989 participants in locations from remote Kimberley communities to the Great Southern coast.

Training was also provided to 30 participants living with a disability, 10 from multicultural backgrounds and 233 Aboriginal Australians.

“Some kids learn lifesaving, but most don’t. But imagine if everyone had learned lifesaving at school. We’d be a nation of lifesavers, and everyone would have the skills and ability to save a life.”



28,448

LIFESAVERS TO HELP THOSE IN NEED

TRAINED LIFESAVERS

11,020	participants
1,313	hours of help supplied by our lifeguards

TRAINED EMERGENCY CARERS

15,834	participants
749	hours of help supplied by our first aiders

TRAINED AQUATIC INSTRUCTORS

1,132	participants
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TRAINED POOL OPERATORS

360	participants
4,427	hours of help supplied by our operators

YOUTH TRAINEES

54	participants
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RECOGNITION OF OUTSTANDING ACTS

48	Bravery Awards
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JIGALONG YOUTH BUILD SKILLS FOR THE FUTURE

Youth in the remote community of Jigalong made some significant achievements this year, taking part in Bronze Medallion training at the Jigalong Swimming Pool as part of a "Skills For Life" Youth Summit. Royal Life Saving National President Cameron Eglington spent a week training the youth and sharing his valuable expertise in the areas of aquatic rescue and first aid.

The training was part of Royal Life Saving's Talent Pool program, an initiative which aims to see young people in remote Western Australia complete qualifications to gain employment in the aquatic industry as pool lifeguards, aquatic trainers and swim instructors.

Mr Eglington says 18 youth took part in the training, which was thoroughly enjoyed by all. "We had a good number of local Jigalong community kids join other participants from Roebourne, Port Hedland and Perth to engage in resuscitation, swimming, lifesaving, spinal management and rescue activities. The highlight for me was the positive and embracing engagement of the young people, together with the pool manager, police officers and doctor – building swimming and aquatic skills all while experiencing the structure and discipline required to complete such a course."

The Jigalong Youth Summit was sponsored by the Ashburton Aboriginal Corporation and Royal Life Saving, to engage local youth in activities to improve their future employment prospects and the general cohesion of the local community.

While all participants achieved their Bronze Medallion certificates, several also qualified as aquatic trainers, including local Pool Manager David Lucas and Police Officer Mark Williams, which means they can continue to qualify Jigalong residents in their Bronze Star and Bronze Medallion into the future.

Mr Eglington sees a bright future for those who took part.

“Swimming, lifesaving and rescue are activities that explore both our weaknesses and strengths. The training goes a long way in making people job-ready in local pools and empowers the participants to safely enjoy the region’s many rivers, lakes and water holes. Building these skills develops confidence that can change lives.”

Mr Eglington
Royal Life Saving National President



ELIMINATING TODDLER DROWNING



Drowning remains the leading cause of preventable death for children under five years of age. Tragically, for every fatal drowning, eight others are admitted to hospital and another 68 attend an emergency department as a result of a non-fatal drowning incident.

Royal Life Saving is determined to address this crucial issue and we're taking action in a coordinated fashion by strengthening public awareness of our Keep Watch program while also boosting participation in our Infant Aquatics water familiarisation classes.

We're also working to ensure those with home pools understand the importance of safe pool use by providing a comprehensive pool barrier assessment service and training swimming pool owners in first aid. We also provide support for families and friends impacted by drowning and assistance to victims of non-fatal drowning.

VIGILANT PARENTAL SUPERVISION

2,127	Keep Watch TVC's
24,715	handouts
119	parent workshops

WATER FAMILIARISATION AND MODELLING OF SAFE BEHAVIOURS

24,021	infant aquatics participants
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SAFE HOME

6,258	home barriers assessed
95%	compliance rate

ABILITY TO RESPOND IN AN EMERGENCY

7,264	CPR & Heart Beat Club participants
132	Heart Beat Club trainers in WA
439	CPR charts

SUPPORT FOR FAMILIES AND NON-FATAL VICTIMS

\$40,000	fund for HELP Grants
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103,599
COMMUNITY CONVERSATIONS ABOUT KEEP WATCH



SAFE USE OF PORTABLE POOLS

Royal Life Saving has partnered with the Department of Consumer Protection to encourage all Western Australians to commit to safely using portable swimming pools. On average, one child dies from a portable pool-related drowning every year in Australia, while many others need hospital treatment and may be left with severe brain injuries.

Portable pools – ranging from small blow-up or plastic paddling pools to bigger wading pools, inflatable spas or high-sided flexible plastic pools on a frame – can be popular in summer as a cheap alternative to below-ground pools but can be dangerous.

Royal Life Saving CEO Peter Leaversuch says parents need to act to keep children safe. “Children who drown in portable pools are almost always under five years old and are more likely to be male. Adults following the Don’t Duck Out, Make It SAFE tips that form part of this campaign can reduce the risk and potentially save lives.”

Commerce Minister Bill Johnson says consumers must realise that by law any pool that holds more than 30cm of water depth must be fenced. “Many people go into a shop, spend \$500 on a portable pool and don’t realise that there are a whole series of regulations that come with it, so I’m very pleased that retailers are now going to provide point of sale information so that people are aware of the issues regarding these portable pools.”

The campaign reminds consumers to realise the responsibilities they take on when they buy a portable pool, to make it SAFE!

SUPERVISE: Actively watch children within arm’s reach. Don’t leave older children in charge.

ACT: Learn emergency first aid including CPR.

FENCE: In Western Australia, and most of Australia, pools that can hold more than 30cm of water are legally required to have a compliant safety barrier.

EMPTY and store safely: After keeping watch all day, pour out water and put the pool away where children can’t reach. Never leave it where it can refill with rain or sprinkler water.



SAFER POOLS, RIVERS, LAKES AND DAMS

Western Australia is dotted with pools, lakes and criss-crossed with rivers. Not all aquatic environments can be monitored by lifeguards, but all can be made safer: with better guidelines, targeted action in black spots, and greater community awareness of the risks.

“More people are drowning in Australia’s rivers than anywhere else. They may look beautiful, but beneath the surface are snags, fast currents and freezing waters. It’s all too easy to get into trouble. The message is simple: respect the river.”



1,852
TRAINED LIFEGUARDS



561
OLD LIFEJACKETS EXCHANGED FOR NEW

SAFER HOME POOLS

6,258	pools assessed
95%	compliance rate
439	CPR charts

SAFER PUBLIC POOLS

1,852	trained lifeguards
42	pools assessed
96%	compliance rate
143	Watch Around Water pools
26	operation plans
360	trained pool operators

SAFER INLAND WATERWAYS

8	risk assessments
41	community events
1,034	Old4New lifejackets exchanged

RELEVANT SAFETY GUIDELINES

1,817	News subscriptions
51	Guideline registrations

ADVOCACY AND LAND OWNER/ FACILITY MANAGER ENGAGEMENT

1	Membership to SPASAWA, LIWA
11	Industry and injury reports published



POOL LIFEGUARD CHALLENGE

The 2019 Pool Lifeguard Challenge was held in February at HBF Stadium, with 17 teams competing.

Many regular teams returned this year, including Mandurah Aquatic and Recreation Centre, Fremantle Leisure Centre, City of Canning, Beatty Park Leisure Centre, HBF Arena, HBF Stadium, Bayswater Waves, Leisurefit Booragoon, Swan Active Beechboro and Geraldton Aquarena.

The team from Geraldton Aquarena got up at 3am to make the long journey to Perth for the event, heading back straight after the competition ended!

Geraldton team manager David Emery says it's worth the long trip.

“Our team can take all the learnings they get from the Challenge back to their colleagues and peers in Geraldton. Being regional we don't get these opportunities as often so it's great to get involved and we find it really improves our lifeguard team.”

The Pool Lifeguard Challenge, sponsored by the Leisure Institute of Western Australia Aquatics, and facilitated by Royal Life Saving, has been held annually since 2007, with the aim of testing the skills of lifeguards and encouraging the continued improvement of lifeguard teams at aquatic centres across Western Australia.

The day began with a team relay and obstacle course, followed by a Super Lifeguard Challenge, in which teams showed their swimming, manikin tow and CPR skills.

The final challenge involves teams responding to acted-out scenarios, having to respond as they would in real life to emergencies such as drowning, an unsupervised toddler or an injury in the pool. The teams showed fantastic skill in their response to the incidents thrown their way and appreciated the feedback from the judges on areas that could be improved in future.

At the end of the day the top three teams were: HBF Stadium in third place, Geraldton Aquarena in second place, while Kieren Lawrenson, Paolo Da Silva, Leigha Wood and Lewis Downs from HBF Arena took out first place for the second year in a row!

COMMUNITY AWARENESS AND ACTION



Royal Life Saving has developed a range of innovative safety messages to reach key audiences. In 2018/19 we made it easier for people to access this vital information by incorporating interactive content including videos, how-to information, news and interviews.

To drive action and change risk-taking behaviours, Royal Life Saving also hosted workshops and attended events throughout Western Australia. We undertook research to identify problems, inform policy and improve practice.

Targeted Awareness Campaigns included:

- Keep Watch
- Swim & Survive
- Don't Drink & Drown
- Watch Around Water
- Respect the River
- Old4New Lifejackets

“Public perceptions about drowning often compound the problem: ‘Australians are great swimmers – it’s mainly tourists who drown; it’s ok to swim in rivers; you only need a lifejacket if you can’t swim’. Our job is to change much of that.”



3,269
TELEVISION ADS



1,076,090
WEBSITE PAGE VIEWS

AWARENESS CAMPAIGNS

3,269	television ads
407	radio and television news interviews
489	print ads and press articles
138,647	info-handouts
104,599	face-to-face conversations

COMMUNITY EVENTS & WORKSHOPS

311	workshops
1,900	participants

INCREASE MEMBERSHIP

22,992	Award Members
12,123	Supporter Members
1,830	Sport Members
361	Associate Members
2,342	Affiliated Organisations

DIGITAL TRANSFORMATION

224,491	website users
1,076,090	page views
6,668	social media followers
3,274	promotions on local sites

RECOGNITION OF OUTSTANDING ACTS

48	Bravery Awards
87	Member Awards



OLD4NEW LIFEJACKETS A HIT WITH WESTERN AUSTRALIAN BOATERS

Royal Life Saving, in conjunction with the Department of Transport, has implemented the Old4New lifejacket upgrade initiative over the past three years to increase awareness about the importance of lifejackets for those taking part in boating and other aquatic activities. On average there are five boating-related drowning deaths recorded each year in Western Australia, with the majority of people involved in these incidents not wearing a lifejacket at the time.

Studies have found that wearing a lifejacket doubles a person's chance of survival once immersed in water, and with many serious boating incidents off Western Australia's coast in the past 12 months it's imperative that boaters get into the habit of putting on a lifejacket each time they go out boating.

As part of the Old4New initiative a new inflatable lifejacket, along with educational material, is being provided under a trade-in scheme where people can surrender their old, damaged or obsolete lifejacket for a self-inflating, slim-fitting style lifejacket at a discounted price. During 2018/19 1,034 lifejackets were upgraded at Old4New events in the Perth metropolitan area, while many more were exchanged for vouchers at regional events.

Royal Life Saving Senior Manager Health Promotion and Research Lauren Nimmo says it's great to see so many people taking advantage of the program.

“Lifejackets are not what they used to be. The new style lifejackets we are promoting are slim-line, self-inflating, not restrictive and comfortable to wear for an entire day out on the water. We're hoping these new lifejackets will help boaters to ensure themselves and their passengers are safe in the event of an emergency.”



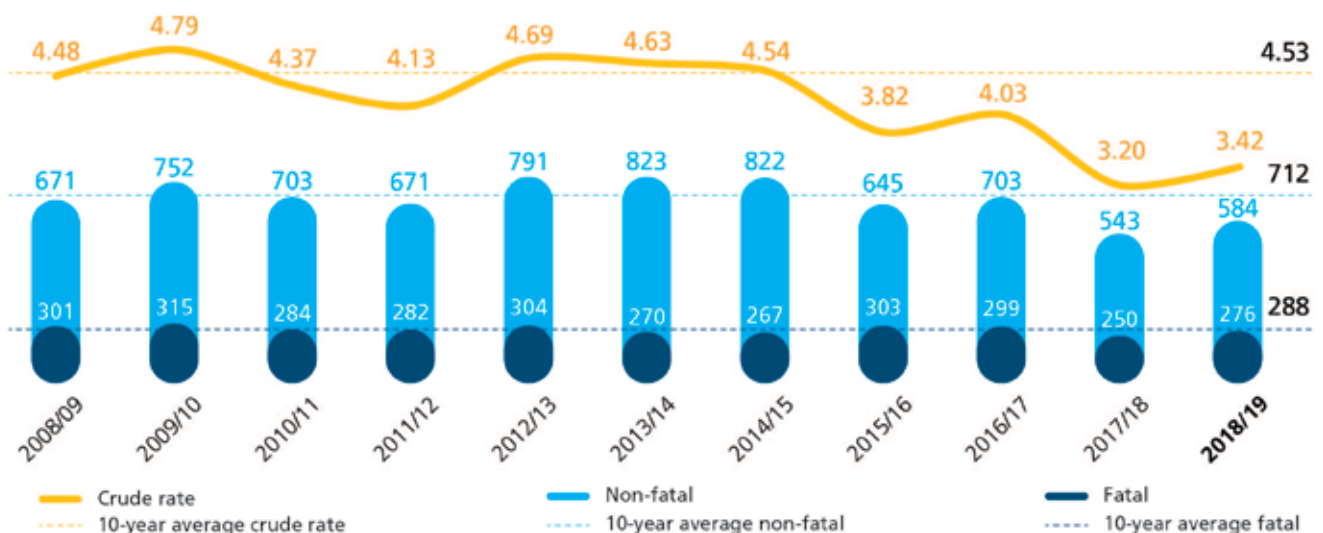
SUPPORT FOR VICTIMS AND FAMILIES

Drowning, whether fatal or non-fatal, has a devastating impact on victims, family and friends. In 2018/19 there were 32 fatal drownings in Western Australia and, based on past trends, 192 non-fatal drowning victims were admitted to hospital with some suffering severe life-long injuries.

Royal Life Saving is working hard to support those impacted by providing direct help for non-fatal drowning victims and counselling and peer support services for families and friends. This support is funded by the generous support of our members and the Western Australian community through a range of fundraising programs including raffles, donation appeals, point of sale donation containers (Quackers) and our Royalty VIP program.

“Royal Life Saving is working hard to support those impacted by providing direct help for non-fatal drowning victims and counselling and peer support services for families and friends.”

The impact of fatal and non-fatal drowning in Australia: Trends over time



Comparison of fatal and non-fatal incidents and crude rate of drowning incidents from 2008/09 to 2018/19 and the 10-year average

ANDREA WAKEFIELD

Keep Watch Ambassador



Shelby Wakefield

“You can’t be complacent. Turn your phone off, turn the TV off. While kids are in or around water; whether it’s a bath, the shower, the pool, the spa, whatever, just be really aware and Keep Watch.”

On the 7th August 2013, Andrea Wakefield did what many working parents do, she kissed her 14-month-old daughter Shelby goodbye and headed off to work. But this was not going to be a day like any other – it would change her life.

Andrea’s husband Phillip was also working, so he dropped Shelby at his mother’s house. It was an older property and wasn’t required to have a pool fence, it simply had to have a self-closing back door. The door hadn’t been working properly and Phillip’s father had run out of time to fix it the previous weekend. That morning, Phillip’s mother went out the back—she thought she’d shut the door properly behind her, but it turns out the door was not latched. Shelby, being the inquisitive toddler she was, went outside and fell in the pool.

Doctors believe she hit her head on the way down, so wouldn’t have had any chance to resurface. Andrea received a call at work from her husband.

“He was hysterical and told me to go straight to Princess Margaret Hospital. He told me Shelby had fallen in the pool and I could tell from his voice it wasn’t good.”

Andrea arrived at the hospital as the ambulance pulled up, too. “It was a scene no parent ever wants to see. A paramedic was on top of Shelby performing CPR, she was hooked up to machines and they rushed her inside. Doctors continued to frantically work on her, but then it went quiet in the room and the doctor told us we’d need to say goodbye.”

Shelby saved the lives of two other children as Andrea and Phillip chose to donate her organs. Andrea hopes her daughter’s death can continue to save lives by raising awareness. “Shelby’s missed every day, and there’s nothing we can do to bring her back. But we want her story to help others understand how drowning can be prevented.”



BETTER OUTCOMES FOR REMOTE ABORIGINAL COMMUNITIES

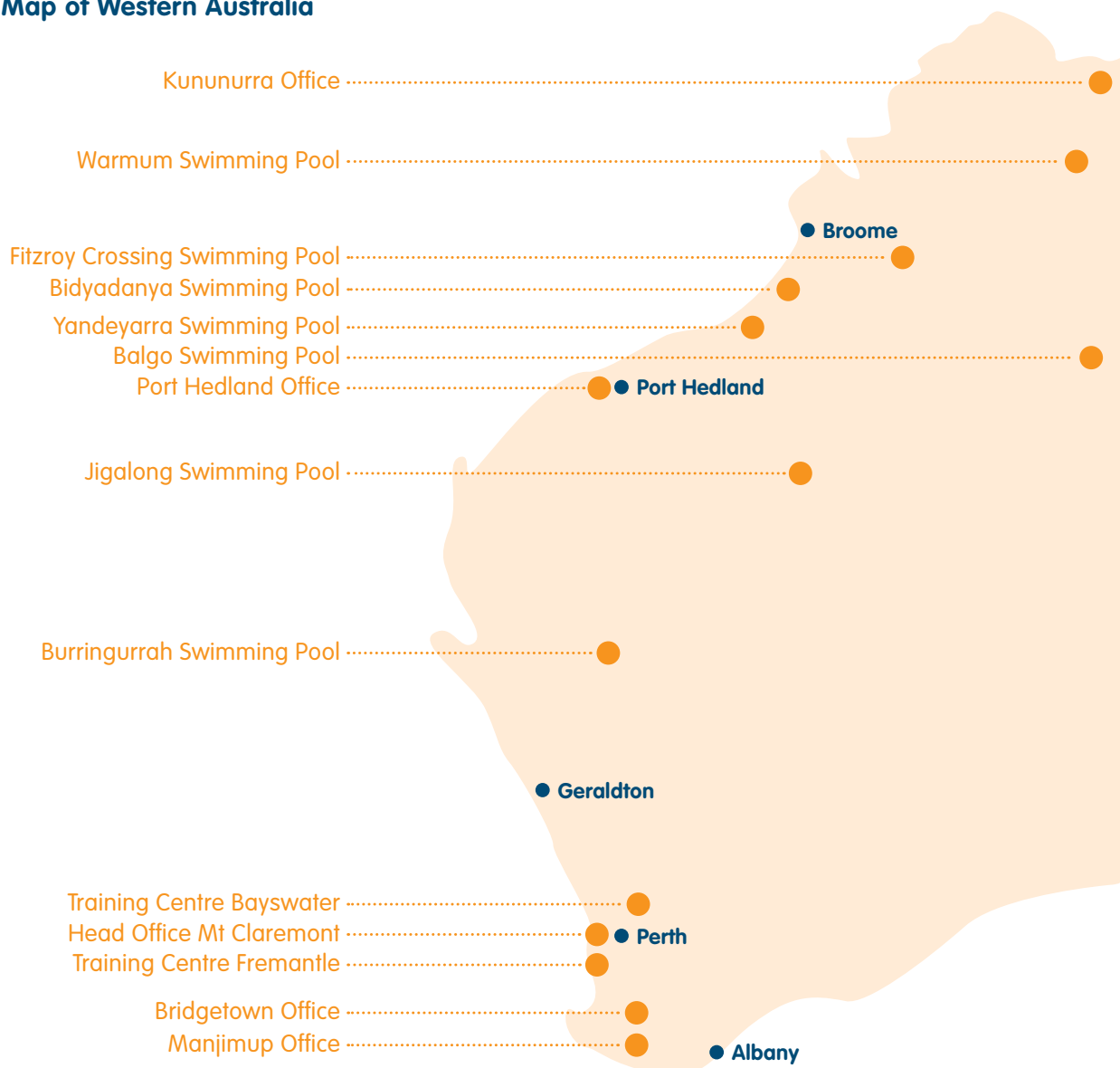
“Royal Life Saving is proud to support remote Aboriginal communities to pursue a lifestyle that maintains their traditional culture while encompassing components of modern society.”

Our swimming pools are not just about being physically active; they are a place where educational, health, well-being and social cohesion outcomes are achieved.

We refer to the pools as ‘Cool Pools’, a recognition that social capital comes from activities built from the bottom up through grassroots opportunities which appeal to local motivations and interests.

43,312	total patronage
3,640	students achieved a lifesaving award
32	participants in pre-vocational training
10	creation of local jobs
3,802	participants in healthy eating, health lifestyle initiatives
101	hosting of education classes
37	events fostering social cohesion

Map of Western Australia





SWIMMING SUCCESS FOR BRRINGURRAH CHILDREN

Royal Life Saving's Remote Aboriginal Community Swimming Pool program sees hundreds of children take part in swimming and water safety lessons each year who would otherwise miss out on learning these vital skills. In term one of 2019, children in Burringurrah enjoyed two weeks of Swim and Survive lessons and achieved some amazing results.

Burringurrah Pool Manager Aaron Jacobs – who taught the lessons – says he was extremely encouraged by the children's development.

It was fantastic to see the progression in confidence, survival techniques and stroke techniques over the two weeks. Most notably Stuart Laylon and Maverick Egan who improved from being non-swimmers to confident learners.

Record breaking heat and very little rain for the northern Gascoyne region over the summer period enabled a peak of ideal swimming days in Burringurrah. The low rainfall meant that local creeks, rivers and water holes remained quite dry, and the continual scorching temperatures encouraged local children to visit the pool often to cool off and naturally improve their swimming skills.

“It is self-rewarding to see especially the younger children improve in their confidence and swimming skills. Knowing that when the ‘wet’ hits, creeks and rivers will flow, waterholes will fill and local families and children will enjoy this natural aquatic playground. Considering the risks of creeks, rivers and waterholes and the risks some children will take, it is satisfying to know the swim lesson program has equipped these kids with the knowledge and skills they need to swim in the natural water courses safely.”

Aaron Jacobs

Royal Life Saving is proud of all the children who take part in these lessons at our remote pools and other regional aquatic centres each year and is pleased to see the commitment they show to improving their skills.

These lessons are made possible thanks to our collaboration with the Department of Communities and Department of Education. This partnership ensures that schools in remote communities, particularly in the Pilbara and Kimberley regions, have access to vital swimming and water safety education.

ROYAL LIFE SAVING BRAVERY AWARDS

Outstanding acts of bravery were recognised at a ceremony held in October 2018 at the State Reception Centre Kings Park. The awards recognised individuals who have gone to the aid of someone in distress, sometimes at risk to themselves, who have shown initiative in rescuing someone from the water and outstanding efforts in providing emergency care to those who have been injured.

To mark the significance of the occasion, those in attendance included The Honourable Wayne Martin AC, Lieutenant Governor of Western Australia, members of parliament, local representatives and Life Members of the Royal Life Saving Society WA.

“In total, 48 individuals were honoured for their outstanding acts. Everyone displayed exceptional courage, empathy and initiative by applying lifesaving skills in emergency situations, sometimes at risk to themselves, and deserve our highest recognition.”

Below: 2018 Royal Life Saving Bravery Award recipients.

GOLD MEDALLION

Jackson Evans
 Mark Skrzypek
 Nathan Miller
 Dan Holman
 Marie MacDonald
 Jacqueline Lees
 Malcolm Gomersall
 Magnus Rudisele
 Tom Pawikowski
 David Thompson
 Marty Calley
 Alison Brewer
 Jayla Wallace
 Emma Mercuri
 Helen Loake

GOLD STAR

Harley Carey
 Kendall Walker
 Tanika Buscombe
 James Annetts
 Pia Rodgers
 Molly Higgins
 Christine Walker
 Harrison Jory
 Rhiannon Keel
 Pete Delaney
 Sam Hendry
 Josh Wood
 Andrew Macray
 Michael Pinkham
 Milla Fearnall
 Raphael Gabriel

COMMENDATION

Bristow Helicopters
 Kristopher Battilana





MARK LUSH

Gold Star Bravery Award Recipient

In August 2018, Debra and Kevin O'Meara were hiking along the Bibbulmun Track in our state's south west when they became trapped in a strong river current while trying to cross the Murray River. With chest-high water, Kevin became caught in a blackberry bush, and Debra in a paperbark tree. Debra's son Jamie was due to collect the couple, however when he arrived the current was too strong for him to attempt a rescue, so he had to leave to get a phone signal and call emergency services.

Debra activated her EPIRB and this is when Mark, a Bunbury forester, arrived to help. From the other side of the crossing, Mark used a long rope to drag Kevin to safety before using the same rope to pull Debra out. The pair had been in the water for almost an hour, and Kevin was deteriorating. Mark provided warm clothes and stayed with them while they waited for the ambulance.

Mark says it was fortunate he arrived when he did, but he was just doing what he feels anyone would have done.

"I felt a very human need to help because no one else was there. I sized up the situation, thought about it logically and knew I had a good chance to get them out. The whole experience has been quite surreal, I didn't expect much attention, I just knew something needed to be done."

Debra and Kevin were exhausted and taken via ambulance to Peel Health Campus where they were treated for hypothermia, cuts and bruises. Mark's fast and brave actions saved the couple from what could have been a much worse outcome.

Mark gives the following advice to those found in an emergency. "Have a good honest think to yourself about the dangers involved, be aware of what's going on, always scanning your own situation. Act quickly without putting yourself in danger and do what is necessary to save a life."

Mark received a Gold Star Bravery Award from Royal Life Saving for his commendable efforts in saving lives.

RECRUIT, RETAIN AND RECOGNISE OUR LOYAL MEMBERS

Royal Life Saving is a member-based society of people who have been passionate about serving the community through water safety education and drowning prevention programs. Collectively we are committed to promoting safe enjoyment and the aquatic lifestyle we have here in Western Australia.

During 2018/19, 49 of our members, as well as 28 staff members, were recognised and celebrated for their contribution to Royal Life Saving. All provided their time, energy and skills to advance lifesaving activities in Western Australia.

AUSTRALIAN NATIONAL HONOURS AWARDS

LIFE MEMBER

Tom Ballantyne

COMPANION

Robin Broad
Cameron Eglington

ASSOCIATE AWARD

Virginia Lanza
Tanja Luck
David Townsend

FELLOW AWARD

Chris Blankley
Les Dodd
Marlene Dry
Josephine O'Reilly
Heather Preston

WESTERN AUSTRALIA HONOURS AWARDS

MERITORIOUS SERVICE CROSS

Jenny Kroon
Ron Kroon

MERITORIOUS SERVICE MEDAL

Adele Caporn

MERITORIOUS SERVICE ORDER

Josephine O'Reilly
Robin Broad
Debra Langlois
Marlene Dry

LONG SERVICE ORDER

Juanita Adie-Cooper
Michael Cuddihy
Ian Goldthorpe
Matthew Merritt
David Townsend

SERVICE ORDER

Mara Hayes
William Johnson
Susan Knight
Dale Watson

ASSOCIATE AWARD

Liz Fowler
Emma Lavery
Louise Schmidt
Mark Thompson

WA PRESIDENT'S AWARD

Children's Leukaemia and Cancer
Research Foundation
Edmund Rice Centre
Lynwood Senior High School
Red Nose

CERTIFICATE OF THANKS

Craig Ashworth
Karly Brooks
Catherine Calleja
Nicole Durrant
Kevin Emery
Nicola Griffiths
Jen Jones
Joselyn Juraszek
Michelle Kealley
Paul Kenyon
Deryn Migliore
Annette Rampant
Andrew Ridley
Ben Storer
Belinda Storer
Dylan Storer
Jigalong Community

LIFE MEMBERS

Phyllis McDaniel
Daphne Anderson
A. Frank Benson
MA Hamilton
FW Hammond
Mdme RC de Mouncey
Norman Collins
Ross Ewen
Fred Curran
Ern Halliday
M Edwards
JG Fraser
AE Middleton
Cyril Glew
Ernest Nancarrow
JM O'Brien
Michen Nicholas
Alf Peacock
David Anderson AM
R Davies
Lily Dale
Vic Dennis
Anita Eifler
David Smith
Fran Murphy
Crystal Humphrey

John Fussell
Dave Roberts
Margaret Davies
Joan Kent
Lester Marston
Hilta Billstein
Rae Blanchard
Noelene Maciejewski
Lilian Aiken
David Millington
Lydia Whittle
Gill Murrish
Greg McLennan
Ross Peters
Dr Heather MacGowan OAM
Audrey Cahill
Tom Ballantyne
Colin Barnett
Alex McKenzie OAM
Greg Tate
Ian Brown
Peter Leaversuch
Jacqui Lamb
Colin Hassell
Jeff Fondacaro
David Cummins

Vale Frances Murphy Life Member

It is with great sadness that we recognise the passing of Life Member Mrs Frances Murphy. Fran was a dedicated contributor to the Western Australian lifesaving movement. She volunteered as an instructor, examiner and helped with many carnivals and camps. The number of children she taught to Swim and Survive were too numerous to count. Fondly referred to as 'Mrs Murphy', Fran demonstrated the most genuine and inspiring example, whether during Vacswim, in-term lessons or at Bayswater swimming pool with her friends from the Central Aquatic Swimming and Lifesaving Club.

WESTERN AUSTRALIAN LIFESAVERS CLAIM SECOND AT NATIONAL CHAMPIONSHIPS

21 athletes from Western Australian Life Saving Clubs travelled to Sydney in January to compete in the 2019 Australian Pool Life Saving Championships, forming Western Australia's largest State Team in recent years.

The Australian Pool Life Saving Championships consists of three days of Pool Lifesaving events combining an Under 14 and Senior (Under 16, Under 19, Open and Masters) competition. Western Australia's representatives performed exceptionally well, claiming 24 Gold, 15 Silver and six Bronze medals, to take overall Silver in the Championships behind New South Wales.

TJ Chong Sue was the star for Western Australia, claiming six Individual Gold, five Team Gold and one Team Silver for the competition. He was also awarded Overall Male Lifesaver of the Meet, the Under 16 Australian Cup Super Lifesaver Award and Gold in the Under 16 Male overall championship.

Long-term Western Australian team member and Australian representative Jake Smith also performed exceptionally well claiming six Individual Gold and 5 Team Gold medals. He also won the Open Male Australian Cup Super Lifesaver Award and Gold in the Open Male overall championship.

Maddison Howe was another star performer claiming one Individual Gold, two Individual Silver, two Individual Bronze, three Team Silver and one Team Bronze medals for the meet. She also won Silver in the Under 19 women's overall championship.

Up and coming young female star Lily Moore claimed two Individual Gold, one Individual Silver, three Team Gold and one Team Silver medal to take Silver in the Under 16 women's overall championship.

Western Australia's team also placed Gold in the interstate men's overall championship, Bronze in the interstate women's overall championship, Gold in the Under 16 Interstate Championship Team, Bronze in the Open Interstate Championship Team and Bronze in the Under 19 Interstate Championship team.

“Royal Life Saving congratulates the team on its outstanding efforts and looks forward to seeing them perform well again when the Australian Pool Lifesaving Championships are hosted at Perth's HBF Stadium in January 2020.”

Western Australia's State Pool Life Saving team is supported by the Department of Local Government, Sport and Cultural Industries.

Below: 2019 WA State Pool Life Saving team members.







FINANCIAL REPORT

THE ROYAL LIFE SAVING SOCIETY WESTERN AUSTRALIA INC

ABN 28 083 676 266

FINANCIAL REPORT FOR THE
YEAR ENDED 30TH JUNE 2019

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“
Creating a
cohesive and
sustainable
organisation.”

Strategic Plan 2020

THE ROYAL LIFE SAVING SOCIETY WESTERN AUSTRALIA INC

THE REPORT OF THE DIRECTORS

The Directors present the financial report of The Royal Life Saving Society Western Australia Inc (RLSSWA) for the year ended 30th June, 2019.

DIRECTORS

The name of directors in office any time during or since the end of the financial year:

MR COLIN HASSELL (1999–PRESENT)

Colin has worked in both the UK and Australia for over 50 years and is highly respected within the aquatics industry. He has a specific interest in activities for people with disabilities and has done considerable work to reduce toddler drowning. Colin was awarded Life Membership in 2014 and he has been President of RLSSWA since October 2017.

MR JEFF FONDACARO (2006–OCT 2018)

Jeff has worked in the aquatic industry since 1976 and is a Life Member of Royal Life Saving Western Australia. He moved to WA in 1988 and has worked at a number of aquatic centres during this time. He is currently employed at the Beatty Park Leisure Centre as the Coordinator Aquatic and Operations. Jeff has been on the board of the Leisure Institute of Western Australia since 1990 and LIWA President since 2008 to present. He was the winner of the prestigious John Graham Award for 2016/2017, winner of the 2009 Sport and Recreation Special Services Award and also the recipient of The Royal Life Saving Society Commonwealth Council Service Medal.

MR DAVID CUMMINS (2007– PRESENT)

With over 40 years' involvement in the aquatics industry David has served as President of Masters Swimming WA from 1987-1992. In addition, has been a member of Masters Swimming Australia's Board for 20 years over two terms. Served as Chairman of the 1999 Pan Pacific Masters Swimming Championships and has also chaired many State, National and Masters Games Championships and held many club positions with both The Cottesloe Crabs Winter Swimming Club Inc and Claremont Masters Swimming Club Inc. David was an instigator of the annual open water Swim Thru Rottneest after 1976 and has been the event coordinator for 40 years, retiring from the position at the end of 2017.

Acknowledgements that David has received, include; in 1989 - Life Membership to the Winter Swimming Association of Australia, 1990 Life Membership to the Cottesloe Crabs Winter Swimming Club Inc. 1993 Life Membership to Claremont Masters Swimming Club Inc, WA Citizen of the Year – Sport and Life Membership to Masters Swimming WA. In 1996, 21st Masters Swimming Australia Anniversary Service Award, 2000 Australian Sports Medal, 2003 the Australian Centenary Medal. In 2005 Masters Swimming Australia 10 Years Continuous Service Award and in 2007 Life Membership to Masters Swimming Australia.

MR MARK GUBANYI (OCT 2014–PRESENT)

Mark has been an ambassador for the Keep Watch program since 1999. He has been dedicated and instrumental in educating parents of young children to think about ways in which they can reduce the risk of drowning in and around their home.

MR JAMES SHERIDAN (OCT 2015 – OCT 2018)

James is currently a Branch Manager at Jardine Lloyd Thompson Pty Ltd. James has specific skills in relation to governance, risk management, leadership and organisational culture as well as a general background in aquatic recreation and aquatic facility management.

MRS CAROL HARPER (OCT 2015 – PRESENT)

Carol has worked in the Swimming Pool industry for over 25 years. Currently working as an Independent Consultant and Project Manager in the residential aquatic industry drawing from her experience as owner/manager of the Pool Spa & Outdoor Living Expo and prior to that being co-owner/manager of Exclusive Pools for ten years winning over 50 industry awards for individually designed swimming pools Carol has extensive knowledge and networks in relation to outdoor living in WA.

MS KATHLEEN LOWRY (OCT 2017 – PRESENT)

Kathleen holds a Masters of Business in Sport and HR and is currently the Principal Policy Officer within the Office of the Director General at the Department of Biodiversity, Conservation and Attractions. She is responsible for the provision of policy advice to the Director General on current government priorities and assists with strategic development of the department. Kathleen commenced her career as a RLSS swimming instructor in Sydney and later in the USA. Kathleen previously worked in Human Resources in the corporate sector and the sport and recreation industry both in Sydney and Perth. Previously she managed the recreation branch at the former Department of Sport and Recreation and worked with LIWA Aquatics and RLSSWA on strategic development and funding opportunities. Kathleen has led State strategic planning processes for communities to access recreation facilities for mountain biking, tracks and trails etc and is currently working with traditional owners in the Kimberley on joint management initiatives. Kathleen is a keen surf ski paddler and active Surf Life Saving member.

MR VAUGHAN DAVIES (OCT 2017 – PRESENT)

Currently Assistant Director General at the Department of Planning Lands and Heritage, Vaughan manages the business and corporate services division. Prior to this, Vaughan spent six years at the Department of Aboriginal Affairs, beginning as a regional manager based in Kununurra before moving to Perth in 2013 to take up an executive role in the department, culminating in the Director General role. Vaughan has also held positions at Tourism WA as well as 10 years in local government authorities where he worked in the community services field and was responsible for the management of a number of aquatic facilities in Far North Queensland, the Pilbara and the Kimberley.

DR JUSTINE LEAVY (OCT 2018 – PRESENT)

Senior Lecturer & Discipline Lead Health Promotion and Sexology, School of Public Health; Research Fellow, Collaboration for Evidence Research and Impact in Public Health (CERIPH), Curtin University. Professional expertise in the evaluation of health promotion and injury prevention programs (physical activity and injury prevention) and the design and delivery of education in the tertiary sector.

Published research and evaluation work in drowning prevention and aquatic safety. In 2017 was invited to update the Drowning chapter in The International Encyclopedia of Public Health, 2nd edition. Currently a Board member for the Australian Health Promotion Association (AHPA), and Chair, Research, Evaluation and Evidence Translation Committee (REET) for the AHPA. In 2019 received the Curtin University Aspire Professional Development Award.

PRINCIPAL ACTIVITIES

During the course of the year the principal activities of RLSSWA were to empower the community to be safe when in, on or around water and to lead efforts to reduce the impact of drowning. Principal activities include:

- Organisation of courses and programs that increase the number of Western Australians who possess water safety, swimming, survival and rescue skills.
- Training of lifesavers and first responders in every local community.
- Eliminating toddler drowning.
- Making pools, rivers, lakes and dams as safe as they can be.
- Provision of support for victims and families impacted by a drowning incident.
- Increasing public awareness and community support.

SIGNIFICANT CHANGES

No significant changes in the nature of these activities occurred during the year.

OPERATING RESULT

The surplus after providing for income tax for the 2019 financial year amounted to \$396,720

AFTER BALANCE DATE EVENTS

No matter or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the entity, the results of those operations or the state of affairs of the entity in future financial years.

MEETINGS

During the financial year 11 meetings of directors were held. Attendance by each director was as follows:

Name	Number of meetings eligible to attend	Number of meetings attended
Colin Hassell	11	10
Jeff Fondacaro	4	3
David Cummins	11	9
Mark Gubanyi	11	9
James Sheridan	4	3
Carol Harper	11	11
Kathleen Lowry	11	9
Vaughan Davies	11	9
Justine Leavy	8	8

AUDITOR'S INDEPENDENCE DECLARATION

The auditor's independence declaration for the year ended 30 June 2019 has been received and can be found on page 30 of the financial report.

Signed on the 26th September, 2019 in accordance with a resolution of the Board by:



PRESIDENT
COLIN HASSELL



DIRECTOR
DAVID CUMMINS

THE ROYAL LIFE SAVING SOCIETY WESTERN AUSTRALIA INC DECLARATION BY THE DIRECTORS

The Directors have determined that The Royal Life Saving Society Western Australia Inc (RLSSWA) is not a reporting entity, and that this special purpose report should be read in accordance with the accounting policies outlined in Note 1 to the accounts.

In the opinion of the Board of Directors the accompanying financial statements:

1. (a) The financial statements and notes are in accordance with Part 5 of The Associations Incorporation Act 2015; and
- (b) The accompanying Income and Expenditure Statement gives a true and fair view of the surplus or deficit of RLSSWA for the financial year; and
- (c) The accompanying Statement of Financial Position gives a true and fair view of the state of affairs of RLSSWA at the end of the financial year.
2. At the date of the statement, there are reasonable grounds to believe that RLSSWA will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors and is signed by and on behalf of the Board by:



PRESIDENT
COLIN HASSELL



DIRECTOR
DAVID CUMMINS

Dated 26th September, 2019

AUDITOR'S INDEPENDENCE DECLARATION TO THE DIRECTORS OF THE ROYAL LIFE SAVING SOCIETY WESTERN AUSTRALIA INC

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2019 there have been no contraventions of:

- i. Any applicable code of professional conduct in relation to the audit

Name of firm: N DEL POPOLO
Name of partner: N DEL POPOLO
Date: 5 September, 2019
Address: 9 CARRINGTON STREET
NORTH PERTH WA 6006



AUDITOR

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE ROYAL LIFE SAVING SOCIETY WESTERN AUSTRALIA INC

NICK DEL POPOLO
CHARTERED ACCOUNTANT
9 CARRINGTON STREET
NORTH PERTH WA 6006
Ph: 0419 922 776

26th September, 2019

TO THE MEMBERS
THE ROYAL LIFE SAVING SOCIETY WESTERN AUSTRALIA INC

We have audited the financial statements of The Royal Life Saving Society Western Australia Inc (the Society) for the year ended 30 June 2019, pages 30-37.

The Society's Directors are responsible for the preparation of the financial statements. We have conducted an independent audit of these financial statements in order to express an opinion on them to the members of the Society. The Directors responsibility also includes such internal control as the Directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether in all materials respects the financial statements are presented fairly in accordance with Australian Accounting Standards so as to present a view of the Society which is consistent with our understanding of it's financial position and the results of it's operations.

The Audit opinion expressed in this report has been formed on the above basis.

INDEPENDENCE

In conducting our audit, we have complied with the independence requirements of the Australian professional ethical pronouncements.

AUDIT OPINION

In our opinion, the financial statements present fairly the financial position of The Royal Life Saving Society Western Australia Inc (the Society) as at 30 June 2019 and the results of its operations for the year ended 30 June 2019 in accordance with applicable Accounting Standards to the extent described in Note 1.

In addition;

- a. The financial statements satisfy the requirements of Part 5 of The Associations Incorporation Act 2015;
- b. We have been given all information, explanations and assistance necessary for the conduct of the audit;
- c. The Society has kept financial records sufficient to enable financial statements to be prepared and audited;
- d. The Society has kept other records as required by Part 5 of The Associations Incorporation Act 2015.

EMPHASIS OF MATTER – BASIS OF ACCOUNTING

We draw attention to Note 1 to the financial report, which describes the basis of accounting. As a result, the financial report may not be suitable for another purpose. Our audit opinion is not modified in respect of this matter.



NICK DEL POPOLO
CHARTERED ACCOUNTANT
REGISTERED COMPANY AUDITOR

Liability limited by a scheme approved under professional standards legislation.

INCOME & EXPENDITURE STATEMENT
 FOR THE YEAR ENDED 30TH JUNE, 2019

	2019	2018
INCOME		
Sales	584,207	412,715
Programs & Operations	11,391,827	9,895,054
Donations	265,473	361,294
Investment Income	58,296	55,569
Sponsorship / Grants (Note 9)	1,813,937	1,573,843
TOTAL INCOME	\$14,113,740	\$12,298,475
EXPENDITURE		
Cost of Sales	315,327	229,300
Programs & Operations	12,619,752	11,314,839
Depreciation	319,028	361,270
Employee Costs	321,120	308,461
Provisions	72,688	63,404
Administration Costs	69,105	(30,086)
TOTAL EXPENDITURE	\$13,717,020	\$12,247,188
Net Surplus / (Deficit) before tax	396,720	51,287
less Income Tax expense / (credit)	-	-
NET SURPLUS / (DEFICIT) AFTER TAX	\$ 396,720	\$ 51,287
APPROPRIATIONS		
TRANSFER TO ACCUMULATED FUNDS	396,720	51,287
NET SURPLUS / (DEFICIT) AFTER TAX	\$ 396,720	\$ 51,287

The accompanying notes form part of this financial report.

**STATEMENT OF FINANCIAL POSITION
AS AT 30TH JUNE, 2019**

	Note	2019	2018
CURRENT ASSETS			
Cash	2	2,846,815	2,693,010
Receivables	3 & 5	1,718,856	1,097,309
Inventories	4	173,003	252,085
Investments	2	50,951	50,014
TOTAL CURRENT ASSETS		<u>\$ 4,789,625</u>	<u>\$ 4,092,418</u>
NON CURRENT ASSETS			
Property Plant & Equipment	6	1,853,857	1,894,850
TOTAL NON CURRENT ASSETS		<u>\$ 1,853,857</u>	<u>\$ 1,894,850</u>
TOTAL ASSETS		<u>\$ 6,643,482</u>	<u>\$ 5,987,268</u>
CURRENT LIABILITIES			
Creditors & Borrowings	7	973,773	999,082
Provisions	8	910,808	820,460
TOTAL CURRENT LIABILITIES		<u>\$ 1,884,581</u>	<u>\$ 1,819,542</u>
TOTAL LIABILITIES		<u>\$ 1,884,581</u>	<u>\$ 1,819,542</u>
NET ASSETS		<u>\$ 4,758,901</u>	<u>\$ 4,167,726</u>
RETAINED FUNDS			
Accumulated Funds		3,829,772	3,778,485
Surplus / (Deficit) for the year		396,720	51,287
Asset Revaluation Reserve	10	532,409	337,954
TOTAL FUNDS		<u>\$ 4,758,901</u>	<u>\$ 4,167,726</u>

The accompanying notes form part of this financial report.

STATEMENT OF CASH FLOWS

AS AT 30TH JUNE, 2019

	Note	2019	2018
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from sales, donations and raffles		11,367,042	12,104,578
Sponsorship and Grants		1,813,937	1,547,342
Payments to suppliers and employees		(12,986,887)	(13,097,674)
Interest received		45,862	38,229
Net cash from operating activities	11	\$ 239,954	\$ 592,475
CASH FLOWS FROM INVESTING ACTIVITIES			
Payment for plant and equipment		(85,213)	(243,588)
Net cash used in investing activities		\$ (85,213)	\$ (243,588)
Net increase in cash held		154,741	348,887
Cash on hand at the beginning of the financial year		2,743,024	2,394,137
Cash on hand at the end of the financial year	2	\$ 2,897,765	\$ 2,743,024

The accompanying notes form part of this financial report.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30TH JUNE, 2019

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

These financial reports are special purpose financial reports prepared for the members in order to satisfy the accounts preparation requirements of the *Associations Incorporations Act 2015* and the Royal Life Saving Society Western Australia Inc (RLSSWA) constitutional reporting requirements. The Directors' have determined that RLSSWA is not a reporting entity. The AASB Standards adopted are;

AASB 101	Presentation of Financial Statements
AASB 107	Statement of Cash Flows
AASB 108	Accounting Policies, Changes in Accounting Estimates
AASB 1031	Materiality
AASB 1048	Interpretation of Standards
AASB 1054	Australian Additional Disclosures
AASB 9	Financial Instruments

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report.

Reporting Basis and Conventions

The financial reports have been prepared on an accruals basis. They are based on historic costs and do not take into account changing money values, or, except where specifically stated, current valuations of non current assets.

(a) Income Tax

RLSSWA is exempt from income tax under the definition in S11-5 and S50-5 of the Income Tax Assessment Act 1997 as amended. Consequently "tax effect accounting" is not taken into account in the preparation of the financial report. RLSSWA has been endorsed by the Australian Taxation Office as an Income Tax Exempt Charity (ITEC), Public Benevolent Institution (PBI) and Deductible Gift Recipient (DGR).

(b) Revenue Recognition

Grants/Government Funding and Sponsorship Income

Government contributions and sponsorship income is recognised as income as the funds are being expended on the relevant projects. RLSSWA does not recognise Government contributions as income when they are received or receivable in accordance with AASB 1004, but rather, continues to match the income with related expenses as and when they are incurred. As a special purpose reporting entity RLSSWA is able to choose this option.

Interest Income

Interest income is recognised as it accrues.

Trading and Fundraising Income

Revenue under this category is recognised as it is received or accrued.

(c) **Income Received in Advance**

Income Received in Advance is carried forward to the extent that it is to be earned in a future period and does not relate to expenditure which has already been brought to account.

(d) **Receivables**

Receivables to be settled within 30-60 days are carried at amounts due. The collectability of debts is assessed at balance date and specific provision is made for any doubtful accounts.

(e) **Non Current Assets**

The carrying amounts of all Non Current Assets are reviewed to determine whether they are in excess of their recoverable amount at balance date. If the carrying amount of a Non Current Asset exceeds the recoverable amount, the asset is written down to the lower amount.

(f) **Cash and Cash Equivalents**

Cash and Cash Equivalents include cash on hand and deposits held at call with banks at normal commercial rates, policies and terms regularly adopted by businesses in Australia.

(g) **Depreciation of Property, Plant and Equipment**

Depreciation, where applicable, has been charged in the accounts on property, plant and equipment, and motor vehicles, so as to write off each asset over the estimated useful life of the asset concerned. Either the diminishing value or prime cost method is used, as considered appropriate.

(h) **Amortisation of Building**

Leasehold buildings are measured on the fair value basis, being the amount for which an asset could be exchanged between knowledgeable willing parties in an arms length transaction. An independent valuation was performed on the 3 July, 2019

(i) **Employee Benefits**

RLSSWA provides for its Long Service Leave liability in respect of all employees with service in excess of five years. As RLSSWA is not legally bound to provide for long service leave until the employees' service exceeds ten years (subject to ill health etc.), RLSSWA's policy is to phase in its provision for Long Service Leave during the five to ten year period of service. Annual leave has been provided for in the financial report on the basis of employee's accumulated net entitlements at year end.

(j) **Accounts Payable**

Liabilities are recognised for amounts to be paid in the future for goods or services received, whether or not billed.

(k) **Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of the expense of the item.

Receivables and Payables in the Statement of Financial Position are stated with the amount of the GST included. The net amount of GST recoverable from, or payable to, the ATO, is included as a Current Asset or Current Liability in the Statement of Financial Position.

(l) **Contingent Liabilities and Contingent Assets**

Contingent Liabilities and Assets are not recognised in the Statement of Financial Position but are discussed in the relevant schedules and notes. They may arise from uncertainty as to the existence of a liability or asset, or represent an existing liability or asset in respect of which settlement is not probable or the amount cannot be reliably measured. Remote contingencies are part of this disclosure. Where settlement becomes probable, a liability or asset is recognised. A liability or asset is recognised when its existence is confirmed by a future event, settlement becomes probable (virtually certain for assets) or reliable measurement becomes possible.

(m) **Trophies**

RLSSWA holds numerous trophies which have been purchased or donated. All are of a perpetual nature. The value of the trophies is indeterminable due to their nature therefore, have not been included on the RLSSWA Statement of Financial Position.

	2019	2018
NOTE 2. CASH		
Petty cash	2,300	800
Cash at bank - Head Office	2,596,624	2,611,935
Cash at bank - CBA	247,890	80,275
Cash at bank – Term Deposit	50,951	50,014
	<u>\$ 2,897,765</u>	<u>\$ 2,743,024</u>
The amounts held in the Fundraising accounts are exclusively applicable to raffles not yet finalised.		
NOTE 3. RECEIVABLES		
CURRENT		
Trade Debtors	1,535,956	901,697
Provision for doubtful debts	(37,515)	(14,508)
Security Deposit	55,306	54,279
	<u>\$ 1,553,747</u>	<u>\$ 941,468</u>
NOTE 4. INVENTORIES		
Stock on Hand at Cost	<u>\$ 173,003</u>	<u>\$ 252,085</u>
NOTE 5. OTHER ASSETS		
Prepayments and Other Debtors	<u>\$ 165,109</u>	<u>\$ 155,841</u>
NOTE 6. PROPERTY, PLANT AND EQUIPMENT		
Building and Improvements (at independent Valuation – 3 July 2019)	1,806,650	1,616,679
Less Provision for Depreciation	(341,685)	(232,021)
	<u>1,464,965</u>	<u>1,384,658</u>
Plant and Equipment at cost Head Office, Manjimup and Bridgetown	1,327,194	1,356,483
Less Provision for Depreciation	(938,302)	(846,291)
	<u>388,892</u>	<u>510,192</u>
	<u>\$ 1,853,857</u>	<u>\$ 1,894,850</u>
NOTE 7. CREDITORS AND BORROWINGS		
CURRENT		
Income in advance	489,448	764,068
Creditors - Trade	207,094	125,430
Creditors - Other	277,231	109,584
	<u>\$ 973,773</u>	<u>\$ 999,082</u>
NOTE 8. PROVISIONS		
CURRENT		
Annual Leave	381,337	312,022
Long Service Leave	382,221	378,846
Accrued Wages	147,250	129,592
	<u>\$ 910,808</u>	<u>\$ 820,460</u>

2019

2018

NOTE 9. SPONSORSHIP / GRANTS

Grants received for operations or capital works purposes are included as income

Health Department of WA	468,390	464,535
Leisure Institute of WA Aquatics (Inc)	50,000	36,364
Healthway	65,000	65,000
Office of Crime Prevention	40,867	35,000
BHP Pty Ltd	489,000	475,000
The Royal Life Saving Society Australia	93,772	125,000
Office of Multicultural Interests	-	25,000
Lotterywest	122,500	94,415
Department of Local Government Sport & Cultural Industries	170,000	240,500
Australian Competition & Consumer Commission	-	8,293
City of Armadale	3,200	910
City of Belmont	-	3,826
Department of Education – Swimming & Water Safety	81,729	-
Beyond Bank	4,545	-
City of Canning	2,173	-
City of Perth	5,000	-
Town of Port Hedland	13,636	-
Halls Creek Aquatic Centre	9,091	-
Department of Communities	195,034	-
	<u>\$ 1,813,937</u>	<u>\$ 1,573,843</u>

Sponsorship/Grants received in advance are carried forward to the extent that it is to be applied in a future period and does not relate to expenditure which has already been brought to account.

NOTE 10. RETAINED FUNDS/ASSET REVALUATION RESERVE

Balance B/Fwd	532,409	337,954
	<u>\$ 532,409</u>	<u>\$ 337,954</u>

The asset revaluation reserve records revaluation of non current assets.

NOTE 11. CASH FLOW INFORMATION

Reconciliation of cash flows from operating activities with net current year surplus

Net current year surplus:	396,720	51,287
Non-cash flows in current year surplus		
- Depreciation and amortisation	319,028	361,270
- Bad and doubtful debts	30,979	(7,526)
- Net loss on disposal of plant and equipment	1,632	11,084
Changes in assets and liabilities		
- Increase in accounts receivable and other debtors	(643,258)	455,592
- Decrease in inventories on hand	79,083	(46,754)
- Increase in prepayments	(9,268)	(32,933)
- Increase in grants received in advance	(274,620)	(103,315)
- Increase in accounts payable and other payables	339,650	(96,230)
	<u>\$ 239,954</u>	<u>\$ 592,475</u>

A COHESIVE AND SUSTAINABLE ORGANISATION

Workforce Reporting

Royal Life Saving is committed to improving gender equality outcomes and reports annually to the Workplace Gender Equality Agency. We have been advised that our annual compliance report for the period 1 April 2018 to 31 March 2019 is compliant with the Workplace Gender Equality Act 2012.



68%
OF ROYAL LIFE SAVING
STAFF ARE FEMALE



32%
OF ROYAL LIFE SAVING
STAFF ARE MALE

Gender composition

The Board	3	Female
	4	Male
Full Time Staff	31	Female
	20	Male
Part Time Staff	20	Female
	1	Male

Gender composition of change

Promotions	0	Female
	1	Male
Appointments	17	Female
	13	Male
Resignations	8	Female
	3	Male

Occupational Safety and Health Report

Royal Life Saving is committed to ensuring occupational safety and health is part of the way we do business. The safety and health of our employees, contractors, volunteers, visitors and all under our care is a core value and is central to our purpose to empowering our community to be safe when in, on or around water and leading efforts to reduce the impact of drowning.

- Time lost to injury: 7.6 hours (4 incidents)
- Percentage of injured workers returned to work within 13 weeks: 100%
- Percentage of senior managers trained in OSH and injury management responsibilities: 100%
- Number of staff completed OSH induction: 73%

Registered Training Organisation

The Department of Training and Workforce Development | Training Markets – Compliance division conducted an audit of our records and were satisfied to extend our registration until 2024.

Lottery Permits

The Department of Local Government, Sport and Cultural Industries – Local Government, Liquor and Gambling Division conducted an audit of our raffle (permit number LS211642218) and were satisfied as to the reported result.

Royal Life Saving also submit an annual statement to Department of Mines, Industry Regulation and Safety (Consumer Protection Division) for our Charitable Collection License.

Australian Charities and Not-for-profits Commission (ACNC)

Royal Life Saving submitted an annual information statement and annual financial report to the ACNC.



MULTICULTURAL STEERING COMMITTEE

Royal Life Saving’s Access and Equity Multicultural Steering Committee meets twice each year to discuss swimming and water safety strategies for WA’s multicultural and Indigenous communities. The Committee involves key stakeholders who partner with the Society to deliver Swimming and Water Safety Education Programs, Cultural Awareness Training for our staff, and to provide key insights into the creation of culturally appropriate opportunities for all communities to safely take part in aquatic activities.

The Committee is leading the way nationally in this space, through strong collaboration and consultation on program initiatives to reduce drowning and increase swimming and water safety awareness. It involves key representatives from local government organisations including the City of Canning and City of Kwinana, along with the Department of Local Government, Sport and Cultural Industries, Royal Life Saving, Edmund Rice Centre, WA Multicultural Association, Chung Wah Association and the Kenya Association of WA.

At one of 2019’s meetings, guest speaker Stacey Pidgeon from Royal Life Saving Australia attended to present data from the “10 Year National Study of Overseas Born Drowning Deaths” and discuss key action items that resulted from a National Symposium held in Sydney last December.

The report found that 40% of drowning deaths in WA over the past 10 years involved people who were born overseas, the largest proportion of any state or territory in Australia. Poor swimming skills were a leading contributor to a large proportion of these drowning deaths, with many of those coming to Australia from overseas not receiving any swimming and water safety education in their homeland.

“Members of the Committee were able to contribute ideas and insights for improvements and better strategies to engage with multicultural and Indigenous communities to increase swimming and water safety education amongst these groups.”

The Swim and Survive Access and Equity program is proudly supported by BHP, Lotterywest and the Department of Local Government, Sport and Cultural Industries, and is making great inroads into improving water safety skills and knowledge in at-risk groups right across metro and regional WA.

GOVERNANCE

OUR PATRON

His Excellency the Honourable Kim Beazley, AC
Governor of Western Australia

OUR VICE PATRON

The Honourable Mia Davies, MLA

OUR BOARD OF DIRECTORS

Mr Colin Hassell, President
Mrs Carol Harper
Mr David Cummins
Dr Justine Leavy
Ms Kathleen Lowry
Mr Mark Gubanyi
Mr Vaughan Davies

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Keep Watch

Emma De Longis
Mark Gubanyi
Sharyn Hobbs
Melanie Mitchell
Michelle Ostler
Simone Soto Flores
Andrea Wakefield
The Honourable Matt Keogh, MLA
The Honourable Josh Wilson, MLA
Senator Louise Pratt

Swim and Survive

The Honourable Mark Folkard, MLA
The Honourable Sean L'Estrange, MLA
The Honourable Yaz Mubarakai, MLA
The Honourable Reece Whitby, MLA

EXECUTIVE MANAGEMENT

Mr Peter Leaversuch
Chief Executive Officer

Mr Ian Brown
General Manager, Operations

Mr Allan Godfrey
Chief Marketing Officer

Mr Greg Tate
General Manager, Community Relations

Mr Travis Doye
Senior Manager, Workforce Solutions

Mr Trent Hotchkin
Senior Manager, Swimming and Water Safety Education

Ms Lauren Nimmo
Senior Manager, Health Promotion and Research

ADVISORY COMMITTEES

Finance Advisory Committee

Stephen Pollard
Belinda Radalj
Elin Sirr
Mark Summers

Aboriginal Steering Committee

Vaughan Davies
Travis Doye
Dennis Simmons
Greg Tate
Tim Turner
Gningala Yarran-Mark

Multicultural Steering Committee

Cameron Eglinton (Royal Life Saving Society Australia)
Emily Balcombe
Lisbeth Comissao (Edmund Rice Centre)
Trent Hotchkin
Ahmed Ismailjee (WA Multicultural Association)
Emma Lavery (City of Kwinana)
Achol Madong (Edmund Rice Centre)
Jennifer Mickle
WeiQi Ng (WA Dept of Local Government, Sport and Cultural Industries)
Stacey Pidgeon (Royal Life Saving Society Australia)
Sheila Rejek (Chung Wah Association)
Barnabas Sugutt (Kenyan Association WA)

WA Honours and Awards Committee

Angus Armstrong
Peta Burdan
Kate Fandry (Paraplegic Benefit Fund)
Trent Hotchkin
Laura Kazmirowicz
Lisa Lilleyman
Georgie Nicholas (Beyond Bank)
Caitlin Oxlade
Rachel Murray
Elin Sirr
Bryce Steele (Swimming Pool and Spa Association)

OUR PARTNERS

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ROYAL LIFE SAVING
WESTERN AUSTRALIA

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